



A Letter From

The Executive Director

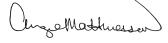


Last year began with intention as we developed and released a three-year strategic plan - the map by which all our steps are made. The UWCC Board of Directors re-stated our mission to include the word 'mobilize'. The community did just that when we launched our inaugural annual campaign cabinet, just one of the steps in adopting a Modern United Way approach.

There are many successes to celebrate and may this report offer you a glimpse. But just as our annual campaign year was concluding in March, the world turned upside down. Subsequently, our county, our state and our nation are still reeling from COVID-19. The effects on our families will be felt for literally generations. As we move into the coming days, we must use our past accomplishments to guide our actions as we double down—we can't stop working, mobilizing. In order for your United Way to be successful, we will focus on engaging our community, creating lasting value and impact while providing exceptional leadership. This is our commitment to Charlotte County.

The bold vision to see fewer families struggling and breaking the cycle of poverty cannot be accomplished without you. Not one person can be left behind, and each day may our passion, intentions and steps be ordered with that one singular focus. For them, we mobilize, we serve, and we invite you to help us.

In service,





Who We Are

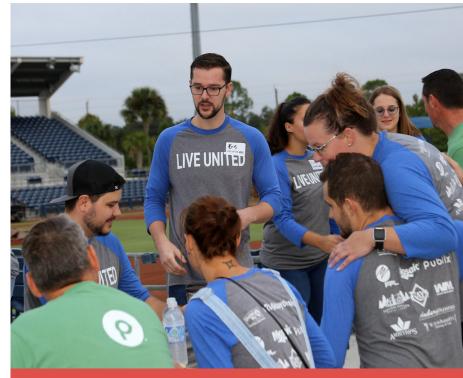
Together, we strategically invest in, partner with, and mobilize local community partners to solve the most complex social issues we face.

Through the power of philanthropy we are transforming local lives.

A critical component of **Our Way Forward** will be our commitment to the "Modern United Way Blueprint" which serves as our road-map and response to living out our mission.

Our staff, board and community stakeholders will use this blueprint for performance improvement and strategic planning.

Key areas of our work include the community investment process utilizing UWCC donor funds and county/city dollars. Subsequently, we provide monitoring & oversight of the programs funded by these dollars.



Mission: Mobilizing the power of our community to break the cycle of poverty

Vision: A community where all citizens achieve their potential through education, financial stability, and healthy lives.



A **Modern United Way** shows up differently in our community by celebrating past achievements, evolving to adapt to the current needs, leaving behind what no longer works, and embracing shared opportunities.



MODERN UNITED WAY BLUEPRINT

United Way of Charlotte County
Port Charlotte, Punta Gorda & Englewood

Lead with a Growth Mindset

Model Diversity, Equity and Inclusion

Understand Engage the Engage and Deliver the Community In Strengthen Channels Solving Communities Awesome Relevant **Experiences** We Year Serve Issues Round

Best in Class • Fundraising • Content

Digital Experiences • Volunteer Opportunities

Leverage People,
Process and Technology

Effectively Learn by Using data

Please refer to our 2019-2022 Strategic Plan for a complete list of Community and Agency Goals. The plan can be found at www.unitedwayccfl.org/strategic-plan.

Mobilizing & Engaging

By The Numbers

1,969

people across 91
presentations
educated about the
value of investing
in UWCC

40
Engaged
Women United
Members

increase in social media engagement across all channels

funding panel volunteers

programs provided by 21 partners

\$1,593,245

investéd

in programs

4,709 volunteer hours

videos views promoting 3 collaborations

Day of Caring
Projects

What We Do

Together, our community sets up our children and their parents for success.

Priority: Educational Success

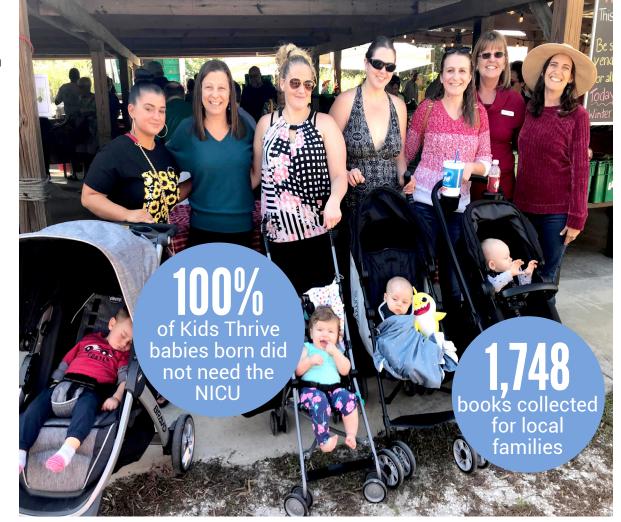
Kids Thrive! and **Charlotte County Reads** are using an intergenerational approach and a self-sufficiency tool to measure family progress from crisis to thriving which will also be used with other agencies in the future. Literacy is essential for school readiness. Both programs focus on supporting early literacy development within the family.

Kids Thrive

Kids Thrive! works with families of babies born substance exposed to ensure their child has a healthy, thriving early childhood and are ready to succeed at school. **Engaging 87 children and 55 families**, the Collaborative helps families build parenting and family literacy skills.

Through the **Circle of Parents** group, moms learn from each other and build a strong social network. **100%** of babies born to Kids Thrive moms last year did not need the NICU or medication due to their substance withdrawal.*

The average NICU length of stay for newborns born substance exposed dropped from 28 to 14 days, saving \$5,320,100 in hospital costs since its inception.**



*Previously all babies were sent to the NICU and treated with medication to manage withdrawal

**Based on average cost of daily stay

Charlotte County Reads



Charlotte County Reads believes that a solid foundation in reading drives childhood potential to academic success, resulting in overall community enhancement.

Seventy-five struggling readers in Charlotte County were matched with a volunteer mentor and enrolled in an afterschool program that resulted in all 75 youth reading on grade level*.

Of these youth, 96% actively participated in the Suncoast Summer Reading Challenge. Combined they read nearly 500 books and academic testing showed they avoided "summer slide"

The UWCC serves as the lead agency in Charlotte County for the Suncoast Campaign for Grade-Level Reading, recently recognized as National Pacesetters for Mobilizing Success and Deploying Innovative Strategies and Tools.

When COVID-19 hit the community, UWCC convened the COAD Youth and Education Task Force to ensure families with a demonstrated need received resources and supplies so that education would remain a priority amid the chaos.

UWCC and its COAD partners coordinated donation of school and crafting supplies, laptops and encourage summer reading program initiatives.

*Based on results assessed prior to COVID-19

"The COAD Youth and Education Task Force has helped connect us in real-time with community partners - so that we can reinforce each other's work and help fill in gaps that emerge. It has definitely helped us be able to be very responsive to the needs that have arisen for those we serve."

- Diane Ramseyer, Drug Free Charlotte County

WHAT WE DO

Priority: Financial Security

Together, our community gives everyone the opportunity to build a better future.

Volunteer Income Tax Assistance (VITA)

2020 marked our **7th season** of offering free tax preparation for our community. While we were set to have record breaking numbers, COVID-19 cut our program short by four weeks.

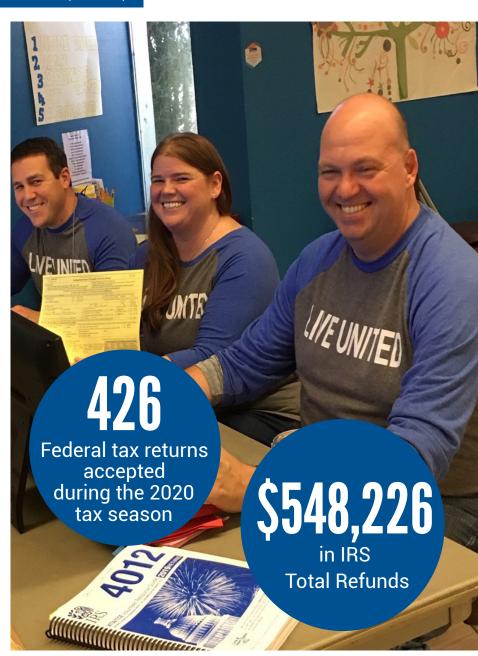
Even with a shorter season, we increased our Earned Income and Child Tax Credits by nearly 4% from the previous tax season.

The Adjusted Gross Income for clients served ranged from \$25k to \$29k.

As a result of a survey conducted of Boys & Girls Club families to gauge how UWCC can better support the whole family in reaching financial stability, a VITA Day was hosted at the Family Services Center to offer VITA and other relevant local resources.

Nine ALICE families received a collective \$31,180 back in tax refunds.

The UWCC team spent time researching and planning next steps to bring our VITA program in-house after seven successful years as a volunteer-run program. UWCC will continue to **mobilize a volunteer team** of IRS-certified income tax preparers annually under internal leadership to grow this program exponentially.



Ending Chronic Homelessness

Homelessness should be rare, brief and a one-time experience.

Using a housing first model, and integrated healthcare, along with case management, this collaboration is well on its way towards achieving the Bold Goal of "Ending Chronic Homelessness by the end of 2020".

Over the past three years:

- 84% of clients remained in housing past the end of receiving financial assistance, compared to national retention rate of 75%
- 78% average insurance approval rate for previously uninsured - compared to the national rate of 63%
- 84 days to approval for initial insurance applications compared to the national average 108 days*
- 153 patients provided life saving clinic and pharmacy services

NOW, this incredible team will tackle youth homelessness!

* 2019 National Approval Rate on Initial SOAR Applications

families received \$247,960 of Season of Sharing to assist with rent, morgage & utilities **Season of Sharing**

chronically homeless individuals

housed over

the past 3 years

UWCC serves as the Charlotte County **fiscal agent** for **Season of Sharing** for over 20 years. **100**% of these funds go to ensure struggling families stay in their homes.

UWCC donors support our continued contribution to this very important help.

Since March 2020, UWCC has administered an additional **\$278,131 in SOS COVID-19 relief funds** to help families weather this storm.

"I am honored to serve on the COAD Youth Task Force alongside so many other selfless leaders and organizations in Charlotte County. Each call has been a spring into action to help those who needed us most, and the immense change and impact we have been able to create has been inspiring!"

- Jessica Stanfield, Guardian ad Litem Foundation

WHAT WE DO

Together, we're giving our community the opportunity to be resilient and healthy.

Priority: Health and Well-being

Community Collaboration



Through the year, Women United members volunteered at schools, donated new teacher supplies, made welcome bags for Kids Thrive moms and donated diapers, wipes and masks for COVID-19 relief. UWCC was instrumental in connecting families to food as the lead for the Community Organizations Active in Disaster (COAD) Youth & Education Task Force during COVID-19.

Through the COAD partners, over **157,744 meals** and over **200 boxes of organic produce** from Worden Farm were distributed to individuals and families in need during the early months of COVID-19.

UWCC developed and provided informational material for families who received meals, including distributing 300 resource and activity bags.

"The network of resources we were able to access through COAD helped us stay afloat during a time we were sure we would sink. We were able to secure resources, food, and support when we needed it the most.

Thank you, Charlotte County, for caring about your residents during this terrible time!"

- foster parent

2020 Charlotte County Community Health and Needs Assessment

UWCC partnered with the Florida
Department of Health in Charlotte
County, Health Planning Council of
Southwest Florida, Charlotte County
Human Services, and Charlotte
Behavioral Health Care to develop a
comprehensive Community Health
& Needs Assessment for Charlotte
County.

UWCC educated stakeholders on the high rate of child abuse in Charlotte County (3rd highest in the State for ages 5-11) as well as other key factors that increase toxic stress in a child's life.

Stakeholders were urged to prioritize the needs of our youngest residents in the 2021-2026 Community Health Improvement Plan.

The community prioritized the wellbeing of our children and the reduction of situations that lead to toxic stress and Adverse Childhood Experiences.

Over
200
boxes of organic produce from Worden Farm were distributed to high risk individuals

Child Abuse,
Neglect, and
Well-being prioritized
as the

the
health issue
to address



WHO WE SERVE Meet ALICE

Charlotte County reduced the number of households that fall under the ALICE threshold from 36,700 (2016) to 29,964 (2018).

Asset Limited Income Constrained Employed

With no safety net for emergencies. ALICE's income falls short of basic necessities.

In 2018, 29,964 Charlotte County households (40%) were unable to afford even the most basic budget. However, 30% (22,381 households) earned just over the Federal Poverty Level, making them **ineligible for assistance**.

ALICE works in jobs that are vital to keeping Florida's economy running smoothly, but they do not provide adequate wages to cover the basics of housing, child care, food, transportation, health care, and technology.

Chasing the American Dream

FINANCIALLY STABLE

- Consistently employed with an income that meets basic monthly expenses, plus the ability to save
- · No government assistance needed

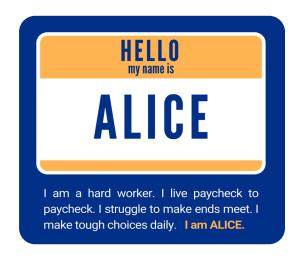
ALICE

- Consistently employed with an income that does not meet basic monthly expenses
- Limited or no government assistance available

POVERTY

- Inconsistently employed, unable to meet basic monthly expenses
- · Often receiving government assistance to meet needs

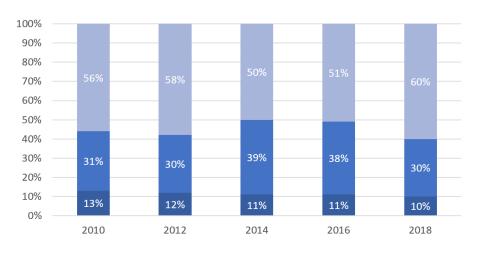
United Way of Charlotte County is grateful for the progress our community has made in the fight against poverty in recent years. However, our fight isn't over.



"Many of us see ALICE everyday, we have placed names with faces, and enjoy talking with them and helping out whenever we can. They are always pleasant, surprisingly upbeat, and hopeful for the future. That's all changed with COVID."

Bill Wood, UWCC Board Member and Donor

Household by Income, Charlotte County 2010-2018



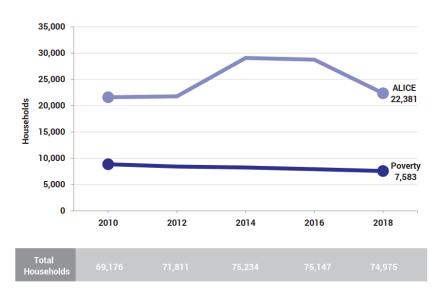


"I thought I should try to get to know ALICE a little bit better. It turns out that thinking about ALICE as just a set of statistics—a number—misses the real ALICE that's hidden away."

- Fred Cort, UWCC President Elect

Household by Income, Charlotte County 2010-2018



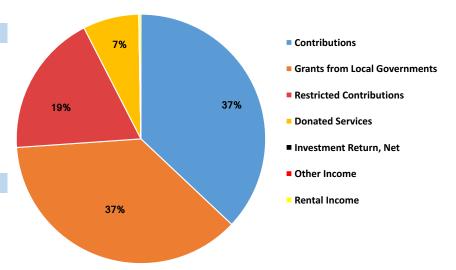


Sources: ALICE Threshold, 2010-2018; American Community Survey, 2010-2018

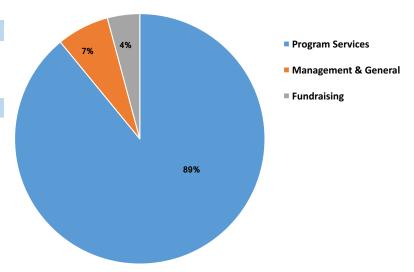
^{*}It is important to note that the figures for the 2020 ALICE Report use a slightly revised methodology and are not able to be directly compared to previous ALICE figures. This improved methodology includes a more localized reflection of household costs, a better reflection of household compositions, and a more realistic reflection of the survival budget of those age 65 and over (e.g. lower transportation costs, but higher costs for treatment of chronic conditions).

Financial Report

Revenue			
Contributions	\$	680,627	
Grants from Local Governments	\$	677,500	
Restricted Contributions	\$	341,055	
Donated Services	\$	133,492	
Investment Return, Net	\$	396	
Other Income	\$	10	
Rental Income	\$	4,775	
Total	\$:	1,837,855	



Expenses	
Program Services	\$ 1,593,245
Management & General	\$ 120,976
Fundraising	\$ 74,709
Total	\$ 1,788,930



Thank you to the UWCC Inagural Campaign Cabinet



2020-2021 Board of Directors

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*Denotes a non-voting board member

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Phil Wickstrom, City of Punta Gorda

Bill Wood, MD, Retired Radiologist



Transforming Local Lives







"As the effects of COVID-19 continue to unfold, UWCC will stay focused on assisting the most vulnerable in our community."

- Charlotte Miller, FPL, United Way of Charlotte County Board President

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You can help

now

by making a donation!