



United Way of Charlotte County

Mission: Mobilizing the power of our community to break the cycle of poverty

Vision: A community where all citizens achieve their potential through education, financial stability, and healthy lives

Values: Integrity, Accountability, Partnership, Compassion, Excellence

United at Work Hurricane Ian Response Fund

Frequently Asked Questions

- **I am an employer. Am I eligible to apply for funds from United at Work?**
 - These funds are not intended to support businesses expenses (salary, damage to building, etc.). United at Work is intended to support employees of Charlotte County businesses for their personal recovery costs.
- **Does the employer have to be based in Charlotte County?**
 - Eligible employees are those who work for a business that is based in Charlotte County or has a site/office in Charlotte County.
- **Does the individual have to live in Charlotte County?**
 - Funding is available for residents of an affected county in Florida (i.e., Brevard, Charlotte, Collier, DeSoto, Flagler, Hardee, Hendry, Highlands, Hillsborough, Lake, Lee, Manatee, Monroe, Okeechobee, Orange, Osceola, Palm Beach, Pinellas, Polk, Putnam, Sarasota, Seminole, St. Johns and Volusia), as long as they meet all other eligibility criteria.
- **Are the funds meant to be passed through the employer to the employee for personal recovery expenses?**
 - Employees will apply for assistance and work with a case manager to access funds. The employer will not be involved in the process to protect the privacy of the employee.
- **I am self-employed. Am I eligible?**
 - Individuals who meet the other criteria and are self-employed or sole proprietors are eligible to apply for United at Work funding.
- **What types of assistance is this funding intended for?**
 - Allowable uses of United at Work funds include rental assistance/mortgage payments, utility payments, food, and some other items as deemed appropriate.
- **How much can one employee receive in funding?**
 - We will utilize our network of case managers and health and human service agencies to help employees identify the resources best suited to meet their needs, with United at Work serving to fill gaps not covered by other resources. Funds will be used to assist applicants on a case-by-case basis after other appropriate disaster resources are exhausted. For those who qualify, funds will be made available up to \$3,000 per household.



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- **Are these funds available for eligible employees to apply for now?**
 - UWCC is currently building up the United at Work fund but will be accepting applications and distributing funds soon.

- **How can I help?**
 - Charlotte County employers or other generous donors can make donations to United at Work online at www.unitedwayccfl.org/unitedatwork or by calling 941-627-3539. The Elsa & Peter Soderberg Foundation, Inc. of Boca Grande have provided a \$500,000 matching grant for this fund as well. These funds will match, dollar for dollar, donations for UWCC's United at Work fund.

- **Will any administrative fees be taken out of my donation to United at Work?**
 - 100% of funds raised through United at Work will support people who work in Charlotte County. UWCC will have the responsibility of reviewing employee applications, requesting necessary documentation, making referrals, and disbursing funds.

- **How can I help the rest of our community through United Way?**
 - Knowing that there are needs beyond just the Charlotte County workforce, UWCC also has a separate disaster relief fund that will be available to meet other needs in the community related to the impacts of Hurricane Ian. Donations to our general Hurricane Ian fun can be made at www.unitedwayccfl.org/ian.