Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 2015 Open to Public

Department of the Treasury

Internal Revenue Service Information about Form 990 and its instructions is at www.irs.gov/form990. Inspection For the 2015 calendar year, or tax year beginning 04/01/15, and ending 03/31/16C Name of organization D Employer identification number Check if applicable: UNITED WAY OF CHARLOTE COUNTY INC. Address change Doing business as 59-1149995 Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite Initial return 17831 MURDOCK CR. 941-627-3539 Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated PORT CHARLOTTE FL 33948 G Gross receipts \$ Amended return Name and address of principal officer H(a) Is this a group return for subordinates? Application pending H(b) Are all subordinates included? If "No " attach a list (see instructions" **X** 501(c)(3) 501(c) (Tax-exempt status:) **(**insert no.) 4947(a)(1) or WWW.UNITEDWAYCCFL.ORG H(c) Group exemption number ▶ X Corporation Trust Year of formation: 1974 Form of organization: M State of legal domicile: Part I Summary Briefly describe the organization's mission or most significant activities: LEADING THE UNITED EFFORT TO ELIMINATE POVERTY BY INVESTING IN OUR Activities & Governance COMMUNITY. 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 19 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 3 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 Prior Year **Current Year** 1,826,519 8 Contributions and grants (Part VIII, line 1h) 1,871,164 9 Program service revenue (Part VIII, line 2g) 13,518 4.909 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 7,245 13,439 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,844,867 1,891,927 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,483,935 1,277,662 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 144,054 163,012 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 312,181 283,039 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,911,028 1,752,855 -19,101 92,012 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 1,552,675 1,574,700 930,457 21 Total liabilities (Part X, line 26) 988,101 564,574 644,243 22 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of off Sign Here Type or print name and title Print/Type preparer's name Preparer's sign Paid 09/29/16 self-employed P00013501 FRED B. DEES. JR Preparer DEES 59-2067969 DEES Firm's name Firm's EIN Use Only 3440 CONWAY BLVD PORT CHARLOTTE, TI 941-629-7595 May the IRS discuss this return with the preparer shown above? (see instructions)

Yes

Part III Statement of Program Service Accomplishments Check If Schedule Contains a response or note to any line in this Part III 1 Briefy describe the organization's mission: LEAD TING THE UNITED EFFORT TO ELIMINATE POVERTY BY INVESTING IN OUR COMMUNITY. 2 Dot the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990 EZ? If Yes 2 describe these new services on Schedule O. 3 Dot the organization coases conducting, or make significant changes in how it conducts, any program services or services? If Yes 3 describe these changes on Schedule O. 4 Describe the organization's		m 990 (2015) UNITED WAY OF CHARLOTE COUNTY INC. 59-1149995	Page 2
1. Birefly describe the organization's mission LEAD INC THE UNITED EFFORT TO ELIMINATE POVERTY BY INVESTING IN OUR COMMUNITY. 2. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990 E2? If "Yes," describe these new services on Schedule O. 3. Did the organization crease conducting, or make significant changes in how it conducts, any program services, as measured by respenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and eliocations to others, the total expenses, and revenue, if any, for each program service reported. 4a. (Code:	P		
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Part IV Checklist of Required Schedules

_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II			х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C.	4		
c	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
0	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more		Λ	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			22
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		Х
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	19		х
	If "Yes," complete Schedule G, Part III		000	0 (2015

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	-		
	complete Schedule N. Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	33		
85 8	or IV and Part V line 1	34		х
35a	Did the organization have a controlled entity within the magning of section 512(b)(12)2	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	33a		- 22
~	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	390		_
00	related organization? If "Yes," complete Schedule R, Part V, line 2	26		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36	-	
37				
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	^-		v
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37		X
38			37	
	19? Note. All Form 990 filers are required to complete Schedule O.	38	X	

Form 990 (2015) UNITED WAY OF CHARLOTE COUNTY INC. 59-1149995

Page 5

Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response or note to any line in this Part V Yes No Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? X 1c Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b X Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X 4a If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X If "Yes." did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7с If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? g 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b 10b Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? X 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b

Form 990 (2015) UNITED WAY OF CHARLOTE COUNTY INC. 59-1149995 Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 19 Enter the number of voting members included in line 1a, above, who are independent 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 X 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members. stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X The governing body? 8a X b Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed NONE

organization's exempt status with respect to such arrangements?

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

X Own website X Another's website X Upon request Other (explain in Schedule O)

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the

- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records:

UNITED WAY OF CHARLOTTE COUNTY INC. 17831 MURDOCK CR PORT CHARLOTTE

FL 33948

941-627-3539

Form 990 (2015) UNITED WAY OF CHARLOTE COUNTY INC.

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- . List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organiza	tion nor any related organization com	pensated any current officer, director, or trustee.
--	---------------------------------------	---

(A) Name and Title	(B) Average	1016	iteu	(0	c) ition	tion com	Peris	(D)	(E)	(F)	_
Name and Title	hours per			check	more	than one		Reportable compensation	Reportable compensation from	Estimated amount of	
	week (list any					is both an or/trustee)		from the	related organizations	other compensation	
	hours for related	or Inc	l _n	Of.	⊼ e	역표 등	1	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the	
	organizations	Individual trustee or director	stituti	Officer	Key employee	Former Highest employe		(VV-2/1099-WISC)		organization and related	
	below dotted line)	tor	onal	com		com				organizations	
		stee	Institutional trustee		96	Former Highest compensated employee					
(1) CARRIE BLACKWELI											_
	40.00										
EXECUTIVE DIRECTOR	0.00	X				1	-	60,921	0	petrolog	0
(2) LEAH VALENTI	ne Y	808	200				1		No.	The state of the s	
	1.00				media		i Pr			steer Burneye	
DIRECTOR	0.00	X				\vdash		0	0		0
(3) AMY BIENER	1 00										
D-TD-C	1.00	3,5						•	_		_
DIRECTOR (4) HARVEY GOLDBERG	0.00	X		_			-	0	0		0
(4) HARVET GOLDBERG	1.00										
DIRECTOR	0.00	x						0	0		0
(5) STEVE VITO	0.00	A					1		0		
(5) 512 72 7110	1.00										
DIRECTOR	0.00	x						0	0		0
(6) DEBORAH H. FITZO											_
	1.00										
DIRECTOR	0.00	X		X				0	0		0
(7) DOUG WHITTAKER											_
	1.00										
DIRECTOR	0.00	X						0	0		0
(8) HOWARD KUNIK											
	1.00										
TREASURER	0.00	X						0	0		0
(9) LINDA RICE											
	1.00										
DIRECTOR	0.00	X				\vdash		0	0		0
(10)ED HILL	1 00										
	1.00										_
DIRECTOR	0.00	X					-	0	0		0
(11) JULIE MATHIS	1.00										
COMMUNITY IMPACT	0.00	x		х				0	0		0
COMMONITY IMPACT	0.00	V	L	Λ				0		000	

Section A.

Part VII Section A. Officers	, Directors, Tru	istee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)	
(A) Name and title	(B) Average hours per week (list any hours for	bo	x, unl	Pos check ess pe nd a d	erson	than o	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(1.2.0000)	organization and related organizations
(12) R. ALAN HOLBA	1									
DIRECTOR	1.00	x						0		
(13) SUE SIFRIT	0.00	1	-					0	0	0
	1.00									
PRESIDENT (14) W KEVIN RUSSI	0.00	X	-	Х				0	0	0
(14) W KEVIN KOSSI	1.00									
PAST PRESIDENT	0.00	X		х				0	0	0
(15) JERRY REED	100 1000									
	1.00									
DIRECTOR (16) THOMAS E. CAI	0.00 PPIELLO	X	-					0	0	0
(10) IIIOIAS E. CAI	1.00									
DIRECTOR	0.00	X						0	0	0
(17) VIKKI CARPENT	The second secon									
ртристор	1.00									
(18) ROGER EATON	0.00	X	\vdash	\vdash	_		_	0	0	0
(15) ROSER EMION	1.00			200	Name of		pillion (NI O	southern linear I II	george
DIRECTOR	0.00	X						0	0	0
(19) ASHLEY MAHER	- 1			II.	BEREE	1, 1	beest	INU		men Surveya
DIRECTOR	1.00	x								
1b Sub-total	0.00	1						60,921	0	0
c Total from continuation shee	ets to Part VII,	Sect	ion /	۱ ۱			•	00,321		
d Total (add lines 1b and 1c)							>	60,921		
2 Total number of individuals (in reportable compensation from				thos	e lis	ted a	bov	e) who received more than	\$100,000 of	
0 5:14									-	Yes No
3 Did the organization list any for employee on line 1a? If "Yes,"								loyee, or highest compensa	ated	3 X
4 For any individual listed on line	e 1a, is the sum	of re	port	able	com	pens	satio			
organization and related organ individual	lizations greater	thar	1 \$15	0,00	1 900	t "Ye	s," c	complete Schedule J for su	ch	4 X
5 Did any person listed on line 1	a receive or acc	crue (com	ens	atio	n fron	n an	ny unrelated organization o	r individual	
for services rendered to the or Section B. Independent Contracto		es,"	com	plete	e Sc	hedu	le J	for such person		5 X
Complete this table for your five	ve highest comp	ensa	ated	nder	oend	lent o	conti	ractors that received more	than \$100,000 of	
compensation from the organi	zation. Report c	omp	ensa	tion	for t	he ca	alend	dar year ending with or with	nin the organization's tax ye	
Name and	(A) business address						<u> </u>	Descrip	(B) tion of services	(C) Compensation
-							\vdash			
							-			
·							\vdash			
-										
2 Total number of independent of received more than \$100,000	contractors (incli of compensation	uding n fror	g but m the	not org	limit aniz	ed to	tho	se listed above) who	0	
										000

Part VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	and Highest Compensated	d Employees (continued)	r age o
(A) Name and title	(B) Average hours per week (list any	Position (do not check more than on box, unless person is both a officer and a director/trustee					an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(20) PATRICE WEST	l									
DIRECTOR	1.00	x						0	0	0
		- 68				1		NO	Reduced States Transaction Transaction	CONTROL OF THE PARTY OF THE PAR
				0000	Balan					American Managament
1b Sub-total										
c Total from continuation she d Total (add lines 1b and 1c)							>			
2 Total number of individuals (in		mite						ve) who received more than	\$100,000 of	L
Did the organization list any for employee on line 1a? If "Yes,"	ormer officer, dire	ecto dule	J for	suc	h inc	dividu	ıal			Yes No
 For any individual listed on line organization and related organization individual Did any person listed on line 1 	nizations greater	thar	1 \$15	50,00	00? I	f "Ye	s," (complete Schedule J for su	ich	4
for services rendered to the or	rganization? If "Y	es,"	com	plete	e Sc	hedu	le J	J for such person	·····	5
Section B. Independent Contractor 1 Complete this table for your five	ve highest compe	ensa	ated	inde	pend	lent o	cont	tractors that received more	than \$100,000 of	
compensation from the organi	(A) business address	omp	ensa	tion	for t	he ca	alen		nin the organization's tax y (B) otion of services	(C) Compensation
Name and	Dusiness address							Descrip	otion of services	Compensation
2 Total number of independent								ose listed above) who		
received more than \$100,000 DAA	or compensation	troi	m the	e org	aniz	ation				Form 990 (2015)

Form 990 (2015) UNITED WAY OF CHARLOTE COUNTY INC.

59-1149995

Page 9

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) (D) Revenue excluded from tax Total revenue Unrelated business exempt function under sections 512-514 revenue 1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d Program Service Revenue Contributions, and Other Simi e Government grants (contributions) 617,188 1e f All other contributions, gifts, grants, and similar amounts not included above 1,209,331 125,132 g Noncash contributions included in lines 1a-1f: h Total. Add lines 1a-1f 1,826,519 Busn. Code f All other program service revenue g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4,909 4,909 Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 9,185 6a Gross rents b Less: rental exps. c Rental inc. or (loss) 9,185 d Net rental income or (loss) 9,185 9,185 Gross amount from (ii) Other (i) Securities sales of assets other than inventor b Less: cost or other basis & sales exps. c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold b c Net income or (loss) from sales of inventory • Miscellaneous Revenue Busn. Code 11a 4,254 4,254 OTHER INCOME b All other revenue 4,254 Total. Add lines 11a-11d 1,844,867 Total revenue. See instructions 18,348 0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) (B) Program service (D) Fundraising (C) Management and Do not include amounts reported on lines 6b, Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations 854,167 854,167 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 423,495 423,495 individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 141,556 77,856 35,389 28,311 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9,510 5,230 2,378 1,902 Other employee benefits 11,946 6,570 2,987 2,389 10 Payroll taxes Fees for services (non-employees): a Management b Legal 13,750 3,437 10,313 Accounting C d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 10,861 5,431 5,430 12 Advertising and promotion 33,958 13,213 16,300 13 Office expenses 4,445 14 Information technology Royalties 20,496 14,348 5,123 1,025 16 Occupancy 2,333 2,333 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 16,144 5,766 23,063 1,153 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 19,660 12,779 4,915 1,966 6,297 31,484 15,742 9,445 23 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) DONATED SERVICES 125,132 125,132 DUES & SUBSCRIPTIONS 12,784 1,278 10,228 1,278 b 8,419 EVENT SPONSORSHIP 340 8,079 BANK FEES 4,850 4,850 d 5,391 e All other expenses 4,233 1,049 109 1,752,855 1,573,624 116,847 62,384 Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Fait	Check if Schedule O contains a response or note to any line in	this Part X			
	,		(A) Beginning of year		(B) End of year
1	Cash—non-interest bearing		352,707	1	394,924
2	Savings and temporary cash investments			2	
3	Pledges and grants receivable, net		285,050	3	286,365
4	Accounts receivable, net			4	
5	Loans and other receivables from current and former officers, director				
	trustees, key employees, and highest compensated employees.				
	Complete Part II of Schedule L		5	***************************************	
6	Loans and other receivables from other disqualified persons (as defi				
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contribu				
	sponsoring organizations of section 501(c)(9) voluntary employees' l				
ţ2	organizations (see instructions). Complete Part II of Schedule L	L		6	
Assets 6	Notes and loans receivable, net			7	
8 ک	Inventories for sale or use			8	
9	Prepaid expenses and deferred charges		1,525	9	1,523
10	a Land, buildings, and equipment: cost or				
	other basis. Complete Part VI of Schedule D 10a	714,592			
1	b Less: accumulated depreciation 10b	167,760	560,903	10c	546,832
11	Investments—publicly traded securities		352,490	11	345,056
12	Investments—other securities. See Part IV, line 11			12	
13	Investments—program-related. See Part IV, line 11			13	
14				14	
15				15	
16			1,552,675	16	1,574,700
17	Accounts payable and accrued expenses		8,894	17	13,446
18			295,653	18	296,094
19				19	resuma
20				20	ns Managaran
21	Escrow or custodial account liability. Complete Part IV of Schedule I	D [21	
တ္က 22					
Liabilities	trustees, key employees, highest compensated employees, and				
iapi	disqualified persons. Complete Part II of Schedule L		ACCOR MORE MANAGEMENTS	22	
□ ₂₃	Secured mortgages and notes payable to unrelated third parties		408,381	23	385,782
24	Unsecured notes and loans payable to unrelated third parties	L		24	
25	Other liabilities (including federal income tax, payables to related thin	rd			
	parties, and other liabilities not included on lines 17-24). Complete F	Part X			
	of Schedule D		275,173	25	235,135
26	J		988,101	26	930,457
	Organizations that follow SFAS 117 (ASC 958), check here ▶	X and			
Se	complete lines 27 through 29, and lines 33 and 34.				
듄 27	Unrestricted net assets		545,751	27	632,724
昭 28	Temporarily restricted net assets		18,823	28	11,519
일 29	Permanently restricted net assets			29	
린	Organizations that do not follow SFAS 117 (ASC 958), check he	re ▶ and			
SO	complete lines 30 through 34.				
Set 30	Capital stock or trust principal, or current funds			30	
₩ 31	Daid is as against a combined and a building an accidence of found			31	
Net Assets or Fund Balances 22 28 30 31 32 32	Retained earnings, endowment, accumulated income, or other funds	s		32	
33			564,574		644,243
34			1,552,675	34	1,574,700

Form **990** (2015)

Form 990 (2015) UNITED WAY OF CHARLOTE COUNTY INC. 59-1149995 Page 12 Part XI **Reconciliation of Net Assets** Check if Schedule O contains a response or note to any line in this Part XI 1,844,867 Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) 2 1,752,855 92,012 Revenue less expenses. Subtract line 2 from line 1 3 564,574 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 -12,3435 Net unrealized gains (losses) on investments 5 6 Donated services and use of facilities 6 7 Investment expenses 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain in Schedule O) 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 644,243 10 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes No Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. X 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? X 2b If "Yes." check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight X of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in X the Single Audit Act and OMB Circular A-133? 3a b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

UNITED WAY OF CHARLOTE COUNTY INC.

Employer identification number 59-1149995

Pa	rt I	Reas	on for Public Charity	Status (All organizations	must co	mplete t	his part.) See instruction	ns.					
The o	rga	nization is not	a private foundation becaus	e it is: (For lines 1 through 11,	check only	one box.)							
1		A church, cor	nvention of churches, or asse	ociation of churches described	in section	170(b)(1)	(A)(i).						
2		A school des	cribed in section 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990 or 9	90-EZ).)							
3				ce organization described in se			i).						
4	\Box	A medical res	search organization operated	d in conjunction with a hospital	described	in section	170(b)(1)(A)(iii). Enter the h	ospital's name.					
		city, and state		•			, , , , ,						
5		2014		of a college or university owned	or operate	ed by a go	vernmental unit described in						
		10.2	b)(1)(A)(iv). (Complete Part	1000 PM		, 3-							
6				overnmental unit described in s	ection 17	0(b)(1)(A)	(v).						
	X			substantial part of its support fr									
			section 170(b)(1)(A)(vi). (Co		om a gore	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	arm or norm the general public						
8			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	70(b)(1)(A)(vi). (Complete Part	t II)								
9	H					contribution	ns membershin fees and are	nee					
		An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its											
				d unrelated business taxable in									
				0, 1975. See section 509(a)(2)									
10				exclusively to test for public safe									
11	H			exclusively for the benefit of, to	5			oos of					
				ons described in section 509(a									
				cribes the type of supporting or				CHECK					
2				ed, supervised, or controlled by	T.	1.5	(A)						
а			AND MARKET AND	HERMITA AND A CONTRACTOR OF THE PARTY OF THE			. Interpretation in the last of the last o	- Interested					
				o regularly appoint or elect a m	ajonty or t	ne director	is of trustees of the supporting	9					
h			You must complete Part IV				Annializada bubanial						
b				ised or controlled in connection									
				organization vested in the sam	e persons	that contr	or manage the supported						
	\Box	-	s). You must complete Par	2 2 2 2									
С		5.505,000		orting organization operated in			, ,						
				ions). You must complete Pa			• Anna Carlo						
d	Ш	2007 V/2007 IS 80	AND 1000 0000000 NO TO 617000	supporting organization operate			,, ,						
				anization generally must satisf	•								
			No. of the control of	complete Part IV, Sections A									
е	Ш			d a written determination from			ype I, Type II, Type III						
				actionally integrated supporting	organizat	on.							
f			of supported organizations										
g	1500	6997	ving information about the su		1			<u> </u>					
(i)		e of supported ganization	(ii) EIN	(iii) Type of organization		organization or governing	(v) Amount of monetary	(vi) Amount of					
	Oig	gariizadori		(described on lines 1–9 above (see instructions))		ment?	support (see instructions)	other support (see instructions)					
/A\					Yes	No							
(A)													
(D)					+								
(B)													
(C)					+	-							
(C)													
(D)													
(0)													
(E)					+								
(-)													
.													

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,443,104	1,447,248	1,147,890	1,871,164	1,826,519	7,735,925
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	1,443,104	1,447,248	1,147,890	1,871,164	1,826,519	7,735,925
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						7,735,925
	tion B. Total Support					•	
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	1,443,104	1,447,248	1,147,890	1,871,164	1,826,519	7,735,925
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,226	13,999	2,871	13,518		31,614
9	Net income from unrelated business activities, whether or not the business is regularly carried on	/ page	00	NC		100 II I 100 III 100 II II 100 II I	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	Ross				il Benezes Base	
11	Total support. Add lines 7 through 10						7,767,539
12	Gross receipts from related activities, etc.	(see instructions)				12	18,348
13	First five years. If the Form 990 is for the	organization's first	t, second, third, for	urth, or fifth tax yea	ar as a section 501	(c)(3)	
	organization, check this box and stop her						
Sec	tion C. Computation of Public Su						
14	Public support percentage for 2015 (line 6	, column (f) divided	d by line 11, colum	nn (f))		14	99.59%
15	Public support percentage from 2014 Scho	edule A, Part II, line	e 14			15	99.38%
16a	33 1/3% support test—2015. If the organ	ization did not che	ck the box on line	13, and line 14 is 3	33 1/3% or more, o	check this	
	box and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			> X
b	33 1/3% support test—2014. If the organ				5 is 33 1/3% or me	ore,	
	check this box and stop here. The organize						▶ ∐
17a	10%-facts-and-circumstances test—201						
	10% or more, and if the organization meet						
	Part VI how the organization meets the "fa organization						
b	10%-facts-and-circumstances test—201						
	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization me supported organization						>
18	Private foundation. If the organization did	d not check a box o	on line 13, 16a, 16	b, 17a, or 17b, che	eck this box and se	ee	>

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

Sac	tion A. Public Support	quality under	the tests listed	below, please of	complete Part II	.)	
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(a) 2012	(4) 2044	(-) 2045	(f) T-1-1
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's fax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support	W N		AI	and the same of	Real II II person	
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	Helpt 1		INC	7 1 1		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources				94 10	III BANANIA BANA	
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	e organization's fi	irst, second, third, f	ourth, or fifth tax ye	ar as a section 50	1(c)(3)	
	organization, check this box and stop her	**					
Sec	tion C. Computation of Public S	upport Perce	entage				
15	Public support percentage for 2015 (line 8	3, column (f) divid	ded by line 13, colu	mn (f))		15	%
16	Public support percentage from 2014 Sch						%
Sec	tion D. Computation of Investme		ercentage				
17	Investment income percentage for 2015 (line 10c, column	(f) divided by line 1	3, column (f))		17	%
18	Investment income percentage from 2014	Schedule A, Pa	rt III, line 17			18	%
19a	33 1/3% support tests—2015. If the orga			ne 14, and line 15 is	s more than 33 1/3		-
	17 is not more than 33 1/3%, check this b	oox and stop her	e. The organization	qualifies as a publ	icly supported orga	nization	▶ [
b	33 1/3% support tests—2014. If the orga						
	line 18 is not more than 33 1/3%, check the	nis box and stop	here. The organiza	ation qualifies as a	publicly supported	organization	
20	Private foundation. If the organization di	d not check a bo	x on line 14, 19a, o	r 19b, check this b	ox and see instruct	ions	

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
***************************************	***************************************	*************
1		
***********		***************************************
2		

3a		

3b		
3c		

4a		1
	***************************************	***************************************
4b		
	*************	***************************************
4c		
	888000000000000000000000000000000000000	
5a		1
5b		
5c		
36		
30		
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6 7 8		
6 7 8 9a 9b		
6 7 8 9a 9b		
6 7 8		
6 7 8 9a 9b		
6 7 8 9a 9b		
6 7 8 9a 9b		
6 7 8 9a 9b 9c		
6 7 8 9a 9b 9c		
6 7 8 9a 9b		
6 7 8 9a 9b 9c		
6 7 8 9a 9b 9c		
6 7 8 8 9a 9b 9c		

Enter greater of line 2 or line 3	4	
Income tax imposed in prior year	5	
Distributable Amount. Subtract line 5 from line 4, unless subject to		
nergency temporary reduction (see instructions)	6	
Check here if the current year is the organization's first as a non-functionally-integrated	Туре	III supporting organization (see
instructions).	72.5	
		Schedule A (Form 990 or 990-EZ) 201

1

2

3

Adjusted net income for prior year (from Section A, line 8, Column A)

Minimum asset amount for prior year (from Section B, line 8, Column A)

Enter 85% of line 1

3

Schedule A (Form 990 or 990-EZ) 2015 UNITED WAY OF CHARLOTE COUNTY INC. 59-1149995 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2015 from Section C. line 6 10 Line 8 amount divided by Line 9 amount (i) (ii) (iii) Section E - Distribution Allocations (see instructions) **Excess Distributions** Underdistributions Distributable Pre-2015 Amount for 2015 Distributable amount for 2015 from Section C, line 6 2 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) Excess distributions carryover, if any, to 2015: h С d From 2013 e From 2014 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2015 distributable amount i Carryover from 2010 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2015 from Section D, line 7: S a Applied to underdistributions of prior years b Applied to 2015 distributable amount c Remainder. Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). Excess distributions carryover to 2016. Add lines 3j and 4c. Breakdown of line 7:

Schedule A (Form 990 or 990-EZ) 2015

c Excess from 2013d Excess from 2014e Excess from 2015

	(Form 990 or 990-EZ) 2015 UNITED WAY OF CE	HARLOTE	COUNTY	INC.	59-1149995	Page 8
Part VI	Supplemental Information. Provide the expla III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c,	nations requ , 4b, 4c, 5a,	ired by Part 6, 9a, 9b, 9d	II, line 10 c, 11a, 11); Part II, line 17a (b, and 11c; Part I	or 17b; Part V, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part 3a and 3b; Part V, line 1; Part V, Section B, line	IV, Section 1e; Part V,	D, lines 2 au Section D,	nd 3; Pari lines 5, 6,	t IV, Section E, line and 8; and Part V	es 1c, 2a, 2b,
	lines 2, 5, and 6. Also complete this part for any	y additional i	information.	(See inst	ructions.)	
• • • • • • • • • • • • • • • • • • • •						

	COPY D		40			

		* * * * * * * * * * * * * * * * * * *				

		* * * * * * * * * * * * * * * * * * * *				

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Employer identification number

2015

UNITED WAY OF	F CHARLOTE COUNTY INC.	59-1149995							
Organization type (check of	ne):								
Filers of:	Section:								
Form 990 or 990-EZ	$\overline{\mathbf{X}}$ 501(c)(3) (enter number) organization								
	4947(a)(1) nonexempt charitable trust not treated as a private foundation								
	527 political organization								
Form 990-PF	501(c)(3) exempt private foundation								
	4947(a)(1) nonexempt charitable trust treated as a private foundation	1							
	501(c)(3) taxable private foundation								
	s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a	ı Special Rule. See							
General Rule									
	filing Form 990, 990-EZ, or 990-PF that received, during the year, contribution or property) from any one contributor. Complete Parts I and II. See instruction ontributions.								
Special Rules									
regulations under s	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % ections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or d that received from any one contributor, during the year, total contributions of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Contributions of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1.	r 990-EZ), Part II, line f the greater of (1)							
contributor, during	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receive year, total contributions of more than \$1,000 exclusively for religious, charnal purposes, or for the prevention of cruelty to children or animals. Complete	ritable, scientific,							
contributor, during contributions totale during the year for General Rule appl	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receive year, contributions exclusively for religious, charitable, etc., purposes, but d more than \$1,000. If this box is checked, enter here the total contributions than exclusively religious, charitable, etc., purpose. Do not complete any of the lies to this organization because it received nonexclusively religious, charitable more during the year	no such hat were received parts unless the e, etc., contributions							
990-EZ, or 990-PF), but it r	nat is not covered by the General Rule and/or the Special Rules does not file s nust answer "No" on Part IV, line 2, of its Form 990; or check the box on line to certify that it does not meet the filing requirements of Schedule B (Form 99	H of its Form 990-EZ or on its							

Page 2

Name of organization UNITED WAY OF CHARLOTE COUNTY INC. Employer identification number 59-1149995

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.							
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
1	PUBLIX SUPERMARKETS CHARITIES INC. PO BOX 407 LAKELAND FL 33802	\$ 315,642	Person X Payroll					
(a)	(b)	(c) Total contributions	(d) Type of contribution					
No. 2	Name, address, and ZIP + 4 COMMUNITY FOUNDATION OF SARASOTA CO 2635 FRUITVILLE RD. SARASOTA FL 34287	\$ 416,190	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a)	(b)	(c)	(d)					
No. 3	Name, address, and ZIP + 4 CHARLOTTE COUNTY 18500 MURDOCK CIRCLE PORT CHARLOTTE FL 33948	Total contributions \$ 592,188	Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
	Nume, dudicoo, did 2m 1 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
,		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
*		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					

OMB No. 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.qov/form990.

Open to Public Inspection

Name of the organization

Employer identification number

TT	NITED WAY OF CHARLOTE COUNTY INC.		59-1149995
		unde or Other Similar Funda ar /	
Г	Organizations Maintaining Donor Advised Fu Complete if the organization answered "Yes" on		ACCOUNTS.
	Complete ii tile organization answered 165 on	(a) Donor advised funds	(b) Funds and other accounts
4	Total number at and of year		(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4 5	Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that		
5			□ Vaa □ Na
6	funds are the organization's property, subject to the organization's exc Did the organization inform all grantees, donors, and donor advisors in		Yes No
U	only for charitable purposes and not for the benefit of the donor or don		
		151 0 1	Yes No
Pa	art II Conservation Easements.		
	Complete if the organization answered "Yes" on	Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check	k all that apply).	
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically imp	ortant land area
	Protection of natural habitat	Preservation of a certified historic	
	Preservation of open space	_	
2	Complete lines 2a through 2d if the organization held a qualified conse	ervation contribution in the form of a conse	ervation
	easement on the last day of the tax year.		Held at the End of the Tax Yea
a	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	dina.	2b
С	Number of conservation easements on a certified historic structure inc	cluded in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17	7/06, and not on a	Manual and St.
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, ex	xtinguished, or terminated by the organiza	tion during the
	tax year ▶		
4	Number of states where property subject to conservation easement is	located >	
5	Does the organization have a written policy regarding the periodic mor	nitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?		
6	Staff and volunteer hours devoted to monitoring, inspecting, handling	of violations, and enforcing conservation e	easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, handling of vice	plations, and enforcing conservation easer	ments during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above satisfy	the requirements of section 170(h)(4)(B)(i)
			1
9	In Part XIII, describe how the organization reports conservation easen		
	balance sheet, and include, if applicable, the text of the footnote to the	e organization's financial statements that o	describes the
ъ.	organization's accounting for conservation easements.	Historical Transcorres on Other	0::1
Fi	art III Organizations Maintaining Collections of Art Complete if the organization answered "Yes" on		Similar Assets.
4.0			halanaa ahaat
ıa	If the organization elected, as permitted under SFAS 116 (ASC 958), works of art, historical treasures, or other similar assets held for public		
	public service, provide, in Part XIII, the text of the footnote to its finance		
h	If the organization elected, as permitted under SFAS 116 (ASC 958),		
b	• • • • • • • • • • • • • • • • • • • •	OF THE COLUMN STATE OF A STATE OF THE COLUMN S	
	works of art, historical treasures, or other similar assets held for public	s exhibition, education, or research in funr	iciance or
	public service, provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
•		v other similar assets for financial sain as	
2		•	ovide the
	following amounts required to be reported under SFAS 116 (ASC 958)		. .
a			
b	Assets included in Form 990, Part X		> \$

Schedule D (Form 990) 2015 UNLTEI	O WAY OF CHARLO	TE COUNTY	INC. 59	-1149995		Page 2
Part III Organizations Mainta	aining Collections of A	rt, Historical Tre	easures, or Of	her Similar As	sets (continued)
3 Using the organization's acquisition, a collection items (check all that apply):	ccession, and other records,	check any of the follo	wing that are a sig	gnificant use of its		,
a Public exhibition	d 🗌 Lo	an or exchange prog	rams			
b Scholarly research						
c Preservation for future generation	· L ·					
4 Provide a description of the organizati		ow they further the or	raanization's even	ent nurnoso in Port		
XIII.	on a collections and explain in	ow they further the of	ganization's exem	ipt purpose in Part		
	policit or ropoius departies of a					
and joint joint and the organization of					П., [
Part IV Escrow and Custodia		t of the organization's	s collection?		Yes	No
Complete if the organi	zation answered "Yes" o	n Form 990, Par	t IV, line 9, or r	eported an amo	ount on Form	
990, Part X, line 21.						
1a Is the organization an agent, trustee,	custodian or other intermediar	y for contributions or	other assets not			
included on Form 990, Part X?					Yes	No
b If "Yes," explain the arrangement in Pa	art XIII and complete the follow	wing table:				5 = 15
					Amount	
c Beginning balance				1c		
d Additions during the year				1d		
e Distributions during the year				1e		
f Ending balance				1f		-
2a Did the organization include an amour	nt on Form 990 Part X line 21	1 for escrow or custo	dial account liabil		Yes	No
b If "Yes," explain the arrangement in Pa						- NO
Part V Endowment Funds.	arryum eneek nere ii the expir	anation has been pre	wided off Fatt XIII			
***************************************	zation answered "Yes" o	n Form 990 Par	t IV line 10			
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years to	back (e) Four year	ra haak
1a Beginning of year balance		338,972	383,3			,893
b Contributions	332,490	338,912	363,3	45 369	, 346 609	, 893
			Anna Manager	or processor in the	a statement	
c Net investment earnings, gains, and	7 424	12 510	1)			
losses	-7,434	13,518	2,8	/1 13	,999 1	,226
d Grants or scholarships				R 2 2h	Man I ministra	
e Other expenditures for facilities and						
programs			47,2	44	241	.,773
f Administrative expenses						
g End of year balance		352,490	338,9	72 383	,345 369	,346
2 Provide the estimated percentage of the state of the		line 1g, column (a)) h	eld as:			
a Board designated or quasi-endowmen	t ▶ 100.00 %					
b Permanent endowment ▶	%					
c Temporarily restricted endowment ▶	%					
The percentages on lines 2a, 2b, and	2c should equal 100%.					
3a Are there endowment funds not in the		n that are held and a	dministered for th	е		
organization by:					Yes	s No
(i) unrelated ergenizations					3a(i)	X
						X
b If "Yes" on line 3a(ii), are the related o	rganizations listed as required	l on Schodulo D2			3a(ii)	- 1
4 Describe in Part XIII the intended uses	of the organization's endown	nont funda			3b	
Part VI Land, Buildings, and		nent funds.				
······································		- Farm 000 Day	LIV / 15 44 /		D 1 1 1 10	
	zation answered "Yes" o					
Description of property	(a) Cost or other basi	20 400 10		(c) Accumulated	(d) Book value	9
	(investment)	(other)	depreciation	8	
1a Land						
b Buildings		67	1,963	133,865		,098
c Leasehold improvements			9,700	6,652	3	,048
d Equipment		1	.8,232	16,193	2	,039
e Other		1	4,697	11,050		,647
Total. Add lines 1a through 1e. (Column (d)	must equal Form 990. Part X			•		.832

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" or		2 11h See Form 990 F	Page :
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method o	f valuation:
(1) Financial	derivatives		Cost of end-of-ye	al Illaiket value
	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII	Investments—Program Related.	•		
	Complete if the organization answered "Yes" or	Form 990, Part IV, line	e 11c. See Form 990, F	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method o	
			Cost or end-of-ye	ar market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX	Other Assets.	- F 000 D- 11V I	441.0 5 000.5	
	Complete if the organization answered "Yes" or	n Form 990, Part IV, line	e 11d. See Form 990, F	
(1)	(a) Description			(b) Book value
(1)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" or line 25.	n Form 990, Part IV, line	e 11e or 11f. See Form	990, Part X,
1.	(a) Description of liability	(b) Book value		
-	income taxes	(b) Book faido		
-	JED AGENCY ALLOCATIONS	234,135		
	RITY DEPOSITS	1,000		
(4)		1,000		
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 25.)	235 135		

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Sche	edule D (Form 990) 2015 UNITED WAY OF CHARLOTE		59-1149995	Page 4
Pa	Reconciliation of Revenue per Audited Financial	Statements With I	Revenue per Return.	×
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	12a.	
1	Total revenue, gains, and other support per audited financial statements			1,832,524
a	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا ما	_10 242	
b	Same (variety) and the same same same same same same same sam		-12,343	
C		2b		
d	,	2c		
e	(======================================	2d		_10 242
3	Add lines 2a through 2d Subtract line 2e from line 1			-12,343 1,844,867
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		3	1,044,007
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b		4a 4b		
	Add lines 4a and 4b	40	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)	5	1,844,867
Pa	art XII Reconciliation of Expenses per Audited Financia	I Statements With	Expenses per Return	1.
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	12a.	
1	Total expenses and losses per audited financial statements		1	1,752,855
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			,
а	- There is a second and account admitted	2a		
b		2b		
С	Other losses	2c		
d	- mo: (2 doding m r dit/Ami.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	1,752,855
•	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
4		1 1	000000000	
4 a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
4 a b	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)			
4 a b c	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b	4b	40	#4000002121 1
4 a b c 5	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	4b	4c 5	1,752,855
4 a b c 5	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Int XIII. Supplemental Information.	4b	5	BUT DISCOURT
4 a b c 5 Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b e 18.)	5 d 2b; Part V, line 4; Part X, li	BUT DISCOURT
4 a b c 5 Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Int XIII. Supplemental Information.	4b e 18.)	5 d 2b; Part V, line 4; Part X, li	BUT DISCOURT
4 a b c 5 Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b e 18.)	5 d 2b; Part V, line 4; Part X, li	BUT DISCOURT
4 a b c 5 Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b e 18.)	5 d 2b; Part V, line 4; Part X, li	BUT DISCOURT
4 a b c 5 Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b e 18.)	5 d 2b; Part V, line 4; Part X, li	BUT DISCOURT
4 a b c 5 Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b e 18.)	5 d 2b; Part V, line 4; Part X, li	BUT DISCOURT
4 a b c 5 Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b e 18.)	5 d 2b; Part V, line 4; Part X, li	BUT DISCOURT
4 a b c 5 Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b e 18.)	5 d 2b; Part V, line 4; Part X, li	BUT DISCOURT
4 a b c 5 Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b e 18.)	5 d 2b; Part V, line 4; Part X, li	BUT DISCOURT
4 a b c 5 Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b e 18.)	5 d 2b; Part V, line 4; Part X, li	BUT DISCOURT
4 a b c 5 Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b e 18.)	5 d 2b; Part V, line 4; Part X, li	BUT DISCOURT
4 a b c 5 Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b e 18.)	5 d 2b; Part V, line 4; Part X, li	BUT DISCOURT
4 a b c 5 Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b e 18.)	5 d 2b; Part V, line 4; Part X, li	BUT DISCOURT
4 a b c 5 Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b e 18.)	5 d 2b; Part V, line 4; Part X, li	BUT DISCOURT
4 a b c 5 Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b e 18.)	5 d 2b; Part V, line 4; Part X, li	BUT DISCOURT
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4 a b c 5 Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b e 18.)	5 d 2b; Part V, line 4; Part X, li	BUT DISCOURT
4 a b c 5 Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b e 18.)	5 d 2b; Part V, line 4; Part X, li	BUT DISCOURT
4 a b c 5 Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b e 18.)	5 d 2b; Part V, line 4; Part X, li	BUT DISCOURT
4 a b c 5 Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b e 18.)	5 d 2b; Part V, line 4; Part X, li	BUT DISCOURT
4 a b c 5 Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b e 18.)	5 d 2b; Part V, line 4; Part X, li	BUT DISCOURT
4 a b c 5 Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b e 18.)	5 d 2b; Part V, line 4; Part X, li	BUT DISCOURT
4 a b c 5 Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b e 18.)	5 d 2b; Part V, line 4; Part X, li	BUT DISCOURT
4 a b c 5 Provi	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Int XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4b e 18.)	5 d 2b; Part V, line 4; Part X, li	

Schedule D (F	orm 990)	2015 U	NITED	WAY	OF CE	HARLOTE	COUNTY	INC.	59-1149995	Page 5
Part XIII	Suppl	ementa	I Informa	ation (co	ntinued)				
									• • • • • • • • • • • • • • • • • • • •	
*										
									• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •

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JNITEDWAY 09/29/2016 9:41 AM

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

▶ Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection 2015

Employer identification number 59-1149995 COUNTY INC. General Information on Grants and Assistance UNITED WAY OF CHARLOTE

% ⋈ (h) Purpose of grant Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form or assistance CARE EMERG SHELTER PG CRIME VICTIM PGM RELA STIPEND SOCIAL NORMS Yes CAREGIVERS MENTORING LITERACY PRENATAL PROGRAMS non-cash assistance (g) Description of 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 15,000 28,120 100,840 6,000 32,905 170,000 500 21,050 8,000 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash 16, grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable m m m m m m ო ო 59-2378435 59-1361826 23-7087894 65-0727055 65-0139525 02-0683619 59-2435059 59-2592844 20-4968228 (p) EIN the selection criteria used to award the grants or assistance? (5) CHARLOTTE CNTY HEALTHY START C (6) CHARLOTTE CNTY HOMELESS COALIT 34285 FL 33949 33948 FL 33952 FL 33938 FL 33948 33951 33952 FL 33901 (7) CHARLOTTE LOCAL EDUCATION FD (a) Name and address of organization (8) CHILDREN'S NETWORK OF SW FL COUNTY (2) BIG BROTHERS BIG SISTERS 17940 TOLEDO BLADE BLVD. FL FL (1) ALZHEIMER'S ASSOCIATION 딥 or government (9) DRUG FREE CHARLOTTE 101 WEST VENICE AVE 4075 TAMIAMI TRAIL 1445 EDUCATION WAY 1445 EDUCATION WAY (4) CHARLOTTE PLAYERS 2232 ALTAMONT AVE P O BOX 494088 PO BOX 510234 PO BOX 380157 PORT CHARLOTTE PUNTA GORDA (3) CARE VENICE Part Part II

Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990. $^{\rm DAA}$

Schedule I (Form 990) (2015)

UNITEDWAY 09/29/2016 9:41 AM

SCHEDULE 1 (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Open to Public OMB No. 1545-0047 2015 Inspection

Employer identification number

59-1149995

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

UNITED WAY OF CHARLOTE COUNTY INC.

ô SCHOOL AGE CHILDREN CHILDREN (h) Purpose of grant Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form or assistance STUDY PARTNE PG CLINIC PHARM Yes FOOD RESCUE SCHOOL AGE EARLY CARE FRIENDSHIP CHILDRENS PROGRAM non-cash assistance (g) Description of 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 000 95,000 31,143 17,280 000 118,000 6,688 18,000 42,500 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash 36, 38 grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable m m ო ო 65-0725247|3 65-1144775 59-2332120 59-1522614 59-2296529 65-0958642 23-7193663 65-0329777 59-1629660 General Information on Grants and Assistance (b) EIN the selection criteria used to award the grants or assistance? (5) VIRGINIA B. ANDIES COMM CLINIC FL 34236 33952 (6) VOICES FOR KIDS OF SW FLORIDA FL 33903 33901 FL 33938 33948 34295 FL 33948 FL 33951 (a) Name and address of organization 13180 NORTH CLEVELAND AVE. (4) SENIOR FRIENDSHIP CENTERS (1) EARLY LEARNING COALITION FL (2) HARRY CHAPIN FOOD BANKS (3) NEW OPERATION COOPER ST 댎 (7) CHARLOTTE COUNTY YMCA (8) ENGLEWOOD FAMILY YMCA or government 1888 BROTHER GEENAN 1777 TAMIAMI TRAIL (9) BOYS & GIRLS CLUBS 17831 MURDOCK CR 3028 CARING WAY 2126 ALICIA ST PO BOX 510963 PO BOX 381193 PORT CHARLOTTE PORT CHARLOTTE PORT CHARLOTTE PORT CHARLOTTE PORT CHARLOTTE PORT CHARLOTTE PO BOX 1823 PUNTA GORDA ENGLEWOOD SARASOTA Part II Part

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2015)

UNITEDWAY 09/29/2016 9:41 AM

SCHEDULE (Form 990)

UNITED WAY OF CHARLOTE COUNTY INC.

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection 2015

OMB No. 1545-0047

Employer identification number

59-1149995

8 N SCHOOL AGE CHILDREN (h) Purpose of grant Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form or assistance BASIC ASSIST Yes PROGRAMS non-cash assistance (g) Description of 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 000 9,500 13,500 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash 15 grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable ო m 65-0498298 59-1947024 59-2661387 General Information on Grants and Assistance (b) EIN Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? (2) THE FL CENTER FOR EARLY CHILDHOOD FL 33954 34235 33982 (a) Name and address of organization FL or government 45991 BERMONT ROAD 18200 PAULSON DR. 4620 17TH ST. PORT CHARLOTTE (3) AMI - KIDS PUNTA GORDA SARASOTA CHAPS Part II Part Ξ (4) (2) (9) 6 8 6

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

Schedule I (Form 990) (2015)

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WHO PRIORITIZE THE REQUESTS IN HARMONY WITH THE RESOURCES AVAILABLE AND THE

COMMUNITY'S MOST PRESSING NEEDS.

PANEL OF LOCAL COMMUNITY VOLUNTEERS FROM ALL WALKS OF LIFE

TO A

PRESENTED

SCHEDULE M (Form 990)

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UNITED WAY OF CHARLOTE COUNTY INC

Employer identification number

p.	UNITED WA art I Types of Property	AY OF	CHARLOTE CO	UNTY INC.	59-11499	95		
2008008	Types of Froperty	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amo	500		
1	Art — Works of art			g				
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities — Publicly traded							
10	Securities — Closely held stock							
11	Securities — Partnership, LLC, or trust interests							
12	Securities — Miscellaneous							-
13	Qualified conservation							
	contribution — Historic							
	structures							
14	Qualified conservation							
	contribution — Other			ALIC				
15	Real estate — Residential	Y	esco I I I		Description of the last of the	PERSONAL PROPERTY.		
16	Real estate — Commercial	1						
17	Real estate — Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►(X	1	125,132				
26	Other ▶(
27	Other ►(
28	Other ►(
29	Number of Forms 8283 received by t							
	which the organization completed Fo	rm 8283, F	Part IV, Donee Acknowle	edgement	29			
	B						Yes	No
30a	During the year, did the organization							
	28, that it must hold for at least three			ontribution, and which is no	ot required			
	to be used for exempt purposes for the		olding period?			30a		X
b	If "Yes," describe the arrangement in							
31	Does the organization have a gift acc	ceptance p	olicy that requires the re	view of any non-standard				
20-	contributions?					31	X	
32a	Does the organization hire or use thir							0000000
10	contributions?				***************************************	32a		X
b	If "Yes," describe in Part II.	2.2		5				
33	If the organization did not report an a	mount in c	column (c) for a type of p	property for which column (a) is checked,			
	describe in Part II.							

Schedule M (Form 9	990) (2015)	UNITED	WAY (OF CH	ARLOTE	COUNTY	INC.	59-1149995		Page 2
Part II	the orgar	n ental Infor nization is re	mation. eporting in	Provide n Part I,	the inform	nation requir b), the numb	ed by Part er of contr	I, lines 30b, 32b, ibutions, the number	and 33, and whether	er
	or a com	bination of t	ooth. Also	o comple	ete this pa	rt for any ac	lditional inf	formation.		

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				E-254	L	7 1				

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SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Open to Public Inspection

Name of the organization

UNITED WAY OF CHARLOTE COUNTY INC.

Employer identification number 59-114995

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

MANAGEMENT HAS PROVIDED A COPY OF THIS FORM 990 IN ITS ENTIRETY TO THE FULL

BOARD AT ITS BOARD MEETING FOR APPROVAL PRIOR TO SIGNING AND MAILING.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

CONFLICT OF INTEREST IS REVIEWED ANNUALLY BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

POSITION SUMMARY: THE ROLE OF THE CHIEF EXECUTIVE OFFICER (CEO) IS TO

ASSIST THE BOARD OF DIRECTORS IN THE FULFILLMENT OF THE ORGANIZATION'S

MISSION AND IS RESPONSIBLE FOR ALL ADMINISTRATIVE, FUNDRAISING, FUND

DISTRIBUTION OPERATIONS, AND STAKEHOLDER RELATIONSHIPS FOR THE ENTIRE

ORGANIZATION UNDER THE DIRECTION OF THE BOARD OF DIRECTORS. ANNUALLY, ALL

UNITED WAY OF CHARLOTTE COUNTY BOARD MEMBERS COMPLETE THE ANNUAL

PERFORMANCE APPRAISAL AND RETURN THE FORM TO THE BOARD PRESIDENT. THE

BOARD PRESIDENT REVIEWS THE APPRAISALS WITH THE EXECUTIVE COMMITTE. FOR

DETERMINING SALARY LEVEL AND MERIT PAY; INFORMATION FROM THE UNITED WAY OF

AMERICA, SOUTHWEST FLORIDA AND LOCAL NONPROFIT ORGANIZATIONS COMPENSATION

PACKAGES ARE USED FOR COMPARISON SAKE.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

KEY STAFF IS REVIWED ANNUALLY BY THE CHIEF EXECUTIVE OFFICER WITH

COMPENSATION PACKAGES, INCLUDING COLA AND MERIT PAY INCREASES, DETERMINED

THROUGH COMPARABLE POSITIONS THROUGHOUT THE UNITED WAY SYSTEM AND SOUTHWEST

FLORIDA NONPROFIT ORGANIZATIONS.

Name of the organization UNITED WAY OF CHARLOTE COUNTY INC.	Employer identification number 59-1149995
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLO GOVERNING DOCUMENTS ARE AVAILABLE AT THE OFFICE AND POS ORGANIZATION'S WEB PAGE.	
ONGANIZATION 5 WED FAGE.	

Form **990**

Two Year Comparison Report

For calendar year 2015, or tax year beginning

04/01/15

03/31/16

, ending

2014 & 2015

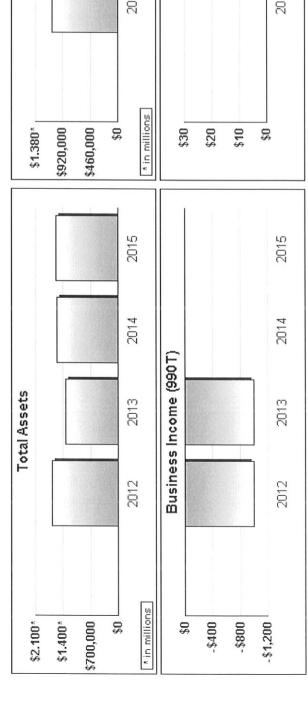
Nar	ne			, , , , , , , , , , , , , , , , , , , ,	Taxpay	er Identification Number
	NITE	WAY OF CHARLOTE COUNTY INC.			59-	1149995
				2014	2015	Differences
	1. Contri	butions, gifts, grants	1.	959,207	1,209,331	250,124
	2. Memb	ership dues and assessments	2.		,	,
	3. Gover	nment contributions and grants	3.	911,957	617,188	-294,769
n e	4. Progra	am service revenue	4.		•	
	5. Invest	ment income	5.	13,518	4,909	-8,609
>		eds from tax exempt bonds	6.	·		,
R.	7. Net ga	ain or (loss) from sale of assets other than inventory	7.			
	8. Net in	come or (loss) from fundraising events	8.			
	9. Net in	come or (loss) from gaming	9.			
	10. Net ga	ain or (loss) on sales of inventory	10.			
	11. Other	revenue	11.	7,245	13,439	6,194
	12. Total	revenue. Add lines 1 through 11	12.	1,891,927		
	13. Grant	s and similar amounts paid	13.	1,483,935		-206,273
	14. Benef	its paid to or for members	14.	,	,	
S	15 . Comp	ensation of officers, directors, trustees, etc.	15.			
S	16. Salari	es, other compensation, and employee benefits	16.	144,054	163,012	18,958
e	17. Profes	ssional fundraising fees	17.		•	
α×	18. Other	professional fees	18.	13,898	13,750	-148
Ш	19. Occup	pancy, rent, utilities, and maintenance	19.	20,738	20,496	-242
	20. Depre	ciation and Depletion	20.	19,743	19,660	
		expenses	21.	228,660	258,275	
	22. Total	expenses. Add lines 13 through 21	22.	1,911,028	1,752,855	-158,173
	23. Exces	ss or (Deficit). Subtract line 22 from line 12	23.	-19,101	92,012	111,113
	24 . Total	exempt revenue	24.	1,891,927	1,844,867	-47,060
	25 . Total	unrelated revenue	25.			term Reserve
ion	26. Total	excludable revenue	26.	20,763	18,348	-2,415
nat	27 . Total :	assets	27.	1,552,675	1,574,700	
for	28. Total	iabilities	28.	988,101	930,45	
Other Information	29. Retair	ned earnings	29.	564,574	644,243	
the	30. Numb	er of voting members of governing body	30.	-	19	
ō	31. Numb	er of independent voting members of governing body	31.		19	
	32. Numb	er of employees	32.	4	3	
	33 . Numb	er of volunteers	33.		339	

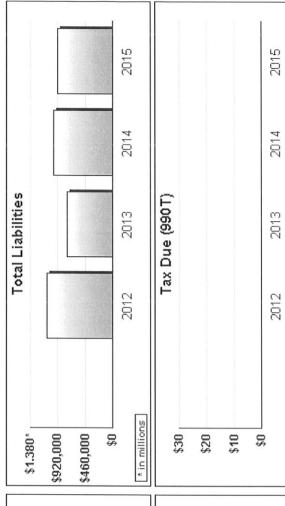
	lax	Tax Return History			2015
Name UNITED WAY OF CH	CHARLOTE COUNTY INC.			Employe 59-1	Employer Identification Number 59-1149995
Contributions, gifts, grants	1 2012 1,447,248	2013	2014	2015	2016
Membership dues					
Program service revenue					
Investment income	18,761	2,871	13,518	4,909	
Fundraising revenue (income/loss)					
Gaming revenue (income/loss)		- 1		- 1	
Other revenue	4	8	7,	13,	
Total revenue	m	~	,891,	,844,	
Grants and similar amounts paid	1,128,017	824,520	1,483,935	1,277,662	
Benefits paid to or for members					
Compensation of officers, etc.	-	- 1		- 1	
Other compensation	113,234	-	-	-	
Professional fees	- 1		Ч	4	
Occupancy costs	-	23,636	20,738	20,496	
Depreciation and depletion	-		19,743	19,660	
Other expenses	_	144,322	228,660	_	
Total expenses	_	1,149,997	1,911,028	_	
Excess or (Deficit)	43,933	9,261	-19,101	92,012	
Total exempt revenue	1,473,061	1,159,258	1,891,927	1,844,867	
Total unrelated revenue	1 473 061	11 368	20 763	18 348	
Total Assets	,675,	١,	٠ ١	١,	
Total Liabilities	101,	760,	988	١.	
H + C	574,414	583,675	564,574	644,243	

Form 990T				Tax Ret	Tax Return History				2015
Name UNITED	TED WAY OF	F CHARLOTE	TE COUNTY	Y INC.				Employer 59-1	Employer Identification Number 59-1149995
		2011		2012	2013	2014	2015	15	2016
Business activity profit/loss									
Partner and S Corn dain/loss									
Rental income*									
Debt-financed income*									
Controlled organizations income/interest*	'interest*								
Investment income, specific organizations*	inizations*								
Exploited exempt activity income*	:ome*								
Other income									
Total trade or business income.	me								
Compensation of officers, ect.	# 								
Other salaries and wages									
Repairs and maintenance									
Bad debts		ASSESSION RESISTION	100	COSMODEL		N MANAGER CONTRACTOR	Management of		
Interest									
laxes and licenses									
Chartesiation and Depletion)	101						
Deferred compensation plans	S								
Employee benefit programs									
	Contr	Contributions				Exempt F	Exempt Revenue (Loss)	(SS	
\$2.340*					\$2.370*				
\$1.560*					\$1.580*				
\$780,000					\$790,000				
0\$					0\$				
* in millions	2012	2013	2014	2015	* in millions	2012	2013	2014	2015
\$2.400*	Expenses	Expenses _Deductions	v		\$92,000	Net Exe	Net Exempt Revenue	a)	
\$1.600*					\$46,000				
\$800,000									
0\$					-\$46,000	0	(0	i.
* in millions	2012	2013	2014	2015		2012	2013	2014	2015

Form 990T		Tax Ret	Tax Return History			2015
Name UNITED	UNITED WAY OF CHARLOTE COUNTY	COUNTY INC.			Empl 50	Employer Identification Number 59-1149995
	2011	2012	2013	2014	2015	2016
Other deductions						
Net operating loss deduction	2000000					
Specific deduction		1,000	1,000			
Income after expense and deductions	SI	-1,000	-1,000			
Income tax (corporate or trust)						
Other taxes						
Total taxes						
General business credit						
Other credits						
Net tax after credits						
Estimated tax payments						
Other payments						
Balance dire/Overnavment						

* Income shown net of expenses





UNITEDWAY UNITED WAY OF CHARLOTE COUNTY INC. 59-1149995

59-1149995 FYE: 3/31/2016

Form 990, Part IX, Line 24e - All Other Expenses

Description		Total Expenses		rogram Service	Man	√anagement & General	_ ~	Fund Raising
PROGRAM EXPENSE RENTAL EXPENSE CONTINUING EDUCATION	\$	2,703 2,185 503	⟨⟨⟩	2,703	⟨V-	546	⟨⟨⟩	109
TOTAL	ν,	5,391	⟨ ⟩	4,233	₩.	1,049	₩.	109

UNITEDWAY UNITED WAY OF CHARLOTE COUNTY INC. 59-1149995 59-1149995

FYE: 3/31/2016

Schedule A, Part II, Line 1(e)

PUBLIX SUPERMARKETS CHARITIES INC. CASH CONTRIBUTION CASH CONTRIBUTION OF SARASOTA CO	\$ 457,499 315,642
CITY OF PUNTA GORDA CASH CONTRIBUTION CHARLOTTE COUNTY CASH CONTRIBUTION THE MOSAIC COMPANY	592,188
TOTAL	\$ 1,826,519
Schedule A, Part II, Line 12 Description	Amount
TAXABLE INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS OTHER INCOME RENTAL	\$ 4,909 4,254 9,185

18,348

TOTAL