

Mission: Mobilizing the power of our community to break the cycle of poverty

- Vision: A community where all citizens achieve their potential through education, financial stability, and healthy lives
- Values: Integrity, Accountability, Partnership, Compassion, Excellence

## **Resource Development Management Position**

## **ORGANIZATION**

United Way of Charlotte County is mobilizing the power of our community to break the cycle of poverty. Our workplace is fast-paced, friendly, and adaptive. People with diverse backgrounds and abilities are encouraged to apply. Join us in giving everyone in our community the opportunity to live their best life. We are seeking a dynamic resource development professional to lead annual campaign efforts and events. Our Resource Development Team is critical to the organization raising the money that makes fulfilling our mission possible.

## You are a good fit for this position if:

- You have a passion for mission-based work and the Charlotte County community;
- You are goal oriented --- a person that is excited to work towards a 'stretch goal'; •
- You are completely comfortable asking individuals and companies to invest their money, time or talents regardless of the communication vehicle;
- You are a compelling public speaker who enjoys public speaking whether it is speaking • to groups large or small. You look forward to developing this talent further;
- You are an innovative, creative and strategic thinker that understands how to build both • on success and from the ground up. Some of our revenue streams that you will work on will have a history and foundation while others will be completely new;
- You have excellent copywriting and language skills to convey our mission into relevant • and interesting content;
- You are a team player with the confidence to take the lead and guide other team members • as necessary but can also be led by other team members;
- You excel at multi-tasking and self-management. You must be adept at knowing how to • prioritize tasks and your time most effectively to achieve goals;
- You have excellent customer service skills. While interacting with volunteers, donors and • the public you have great listening skills, are patient, well-spoken and polite; and
- You are willing and able to work a flexible schedule. •

# Job Responsibilities/Duties Include

- In collaboration with staff, develop and execute an annual Fundraising Plan and contribute to the success of the long term UWCC strategic plan.
- Motivate, lead and support UWCC Campaign Cabinet. •
- Motivate, lead and coordinate Women United Affinity Group. •
- Provide coordination and oversee execution of successful and meaningful events. •
- Maintain accurate records in customer relations management software. Track and report • revenue and expenses.
- Keep Leadership Team and Development Team engaged and informed.

## Qualifications

- Bachelor's Degree or equivalent experience
- Five years resource development experience preferred. Experience in developing and maintaining corporate and donor relationships.
- Proven ability to build, lead and inspire members of a team.
- At least two years working in fundraising or sales with a record of success
- An ability to work in a cross-functional, fast paced work environment
- Ability to use Microsoft Office Suite
- Access to reliable transportation, proof of insurance, and a valid driver's license
- Demonstrated excellence in project management, communication and organizational skills

# UNITED WAY CORE COMPETENCIES FOR ALL STAFF

- **Mission-Focused:** Catalyze others' commitment to mission to create real social change that leads to better lives and healthier communities. This drives their performance and professional motivations.
- **Relationship-Oriented:** Understands that people come before process and is astute in cultivating and managing relationships toward a common goal.
- **Collaborator:** understands the roles and contributions of all sectors of the community and can mobilize resources (financial and human) through meaningful engagement.
- **Results-Driven:** Dedicated to shared and measurable goals for the common good; creating, resourcing, scaling, and leveraging strategies and innovations for broad investment and impact.
- **Brand Steward:** Steward of the brand and understands his/her role in growing and protecting the reputation and results of the greater network.

# PHYSICAL REQUIREMENTS

The employee is regularly required to communicate clearly, in oral and written formats, with others in person, over the phone, and via other devices. The employee must be able to transcribe, read extensively, prepare and analyze data and figures, operate a computer and other standard office machinery. The employee is required to regularly travel to offsite locations to set-up presentations and displays physical and electronic forms. The employee must have the ability to lift, carry, push and/or pull objects weighing up to 30lbs.

#### BENEFITS

Full-time, exempt position with benefits. Salary commensurate with experience.

#### Email your resume to admin@unitedwayccfl.org

or deliver to: 17831 Murdock Circle, Suite A, Port Charlotte, FL 33948.

No phone inquiries.