IITED WAY ALICE REPORT - FLORIDA

ALICE IN ALACHUA COUNTY

2016 Point-in-Time Data

Population: 263,496 • Number of Households: 94,428 Median Household Income: \$45,304 (state average: \$50,860)

Unemployment Rate: 5.5% (state average: 6.0%)

ALICE Households: 29% (state average: 32%) • Households in Poverty: 21% (state average: 14%)

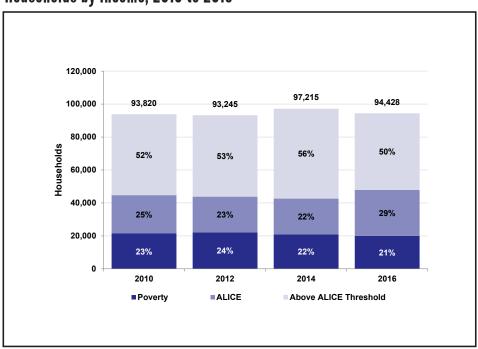
How has the number of ALICE households changed over time?

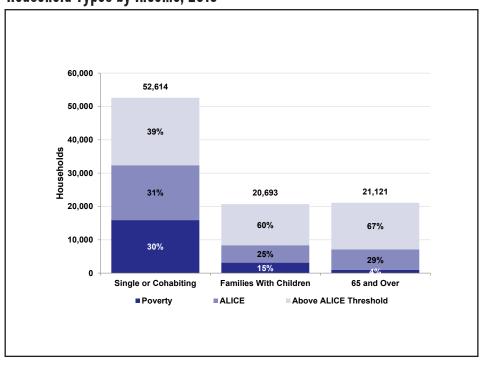
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Alachua County | | | | |
|---|--|----------|--|--|
| | SINGLE ADULT 2 ADULTS, 1 INFANT, 1 PRESCHOOLER | | | |
| Monthly Costs | | | | |
| Housing | \$637 | \$887 | | |
| Child Care | \$- | \$1,057 | | |
| Food | \$164 | \$542 | | |
| Transportation | \$322 | \$644 | | |
| Health Care | \$196 | \$726 | | |
| Technology | \$55 | \$75 | | |
| Miscellaneous | \$159 | \$427 | | |
| Taxes | \$215 | \$338 | | |
| Monthly Total | \$1,748 | \$4,696 | | |
| ANNUAL TOTAL | \$20,976 | \$56,352 | | |
| Hourly Wage | \$10.49 | \$28.18 | | |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Alachua County, 2016 Total HH Town Alachua 3,670 Archer 455 61% Gainesville 48,591 60% Gainesville CCD 65,439 56% 65% 526 Hawthorne 2 264 56% Hawthorne CCD 47% **High Springs** 2,025 High Springs-Alachua 16.197 264 Micanopy 53% Micanopy CCD 1,193 1,882 Newberry-Archer CCD 8.635 31% Waldo CCD

ED WAY ALICE REPORT - FLORIDA

ALICE IN BAKER COUNTY

2016 Point-in-Time Data

Population: 27,312 • Number of Households: 8,270

Median Household Income: \$53,327 (state average: \$50,860)

Unemployment Rate: 6.8% (state average: 6.0%)

ALICE Households: 27% (state average: 32%) • Households in Poverty: 15% (state average: 14%)

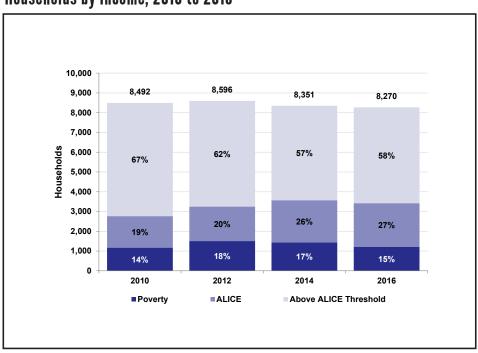
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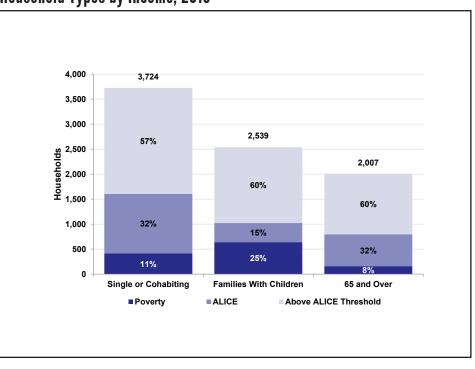
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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| Household Survival Budget, Baker County | | | | | |
|---|--|----------|--|--|--|
| | SINGLE ADULT 2 ADULTS, 1 INFANT, 1 PRESCHOOLER | | | | |
| Monthly Costs | | | | | |
| Housing | \$452 | \$724 | | | |
| Child Care | \$- | \$753 | | | |
| Food | \$164 | \$542 | | | |
| Transportation | \$322 | \$644 | | | |
| Health Care | \$196 | \$726 | | | |
| Technology | \$55 | \$75 | | | |
| Miscellaneous | \$136 | \$366 | | | |
| Taxes | \$170 | \$197 | | | |
| Monthly Total | \$1,495 | \$4,027 | | | |
| ANNUAL TOTAL | \$17,940 | \$48,324 | | | |
| Hourly Wage | \$8.97 | \$24.16 | | | |

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Baker County, 2016 Town Total HH % ALICE & Poverty Glen St. Mary 181 63% Macclenny 1,891 42% Macclenny CCD 4,506 38% Sanderson CCD 3,764 45%

2016 Point-in-Time Data

ALICE IN BAY COUNTY

Population: 183,974 • Number of Households: 70,330 Median Household Income: \$49,157 (state average: \$50,860)

Unemployment Rate: 5.7% (state average: 6.0%)

ALICE Households: 29% (state average: 32%) • Households in Poverty: 14% (state average: 14%)

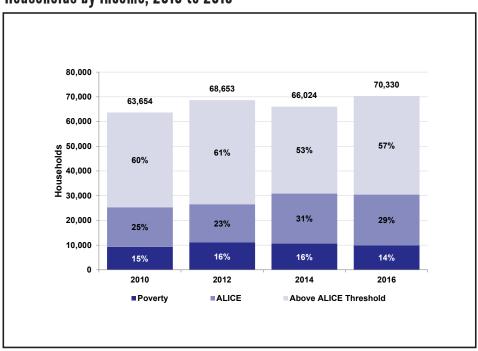
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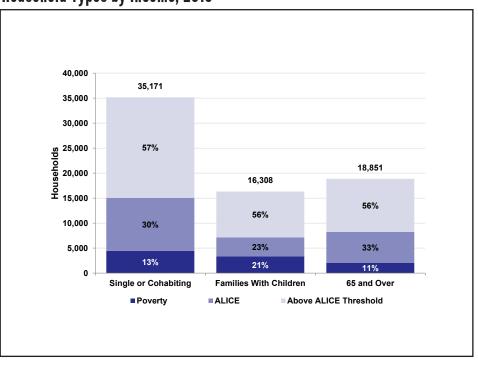
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Households by Income, 2010 to 2016





UNITED WAY ALICE REPORT – FLORIDA

Why do so many households struggle?

The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Bay County | | | | |
|---------------------------------------|--|----------|--|--|
| | SINGLE ADULT 2 ADULTS, 1 INFANT, 1 PRESCHOOLER | | | |
| Monthly Costs | | | | |
| Housing | \$657 | \$881 | | |
| Child Care | \$- | \$1,000 | | |
| Food | \$164 | \$542 | | |
| Transportation | \$322 | \$644 | | |
| Health Care | \$196 | \$726 | | |
| Technology | \$55 | \$75 | | |
| Miscellaneous | \$161 | \$419 | | |
| Taxes | \$221 | \$319 | | |
| Monthly Total | \$1,776 | \$4,606 | | |
| ANNUAL TOTAL | \$21,312 | \$55,272 | | |
| Hourly Wage | \$10.66 | \$27.64 | | |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

| Bay County, 2016 | | | |
|----------------------------|--------|----------------------|--|
| Town Tota | | % ALICE & Poverty | |
| Callaway | 5,266 | 41% | |
| Cedar Grove CDP | 1,172 | 51% | |
| Laguna Beach CDP | 1,925 | 45% | |
| Lower Grand Lagoon CDP | 1,891 | 49% | |
| Lynn Haven | 7,265 | 36% | |
| Lynn Haven CCD | 9,135 | 34% | |
| Mexico Beach | 650 | 37% | |
| Mexico Beach CCD | 1,475 | 36% | |
| Panama City | 14,519 | 54% | |
| Panama City Beach | 5,291 | 34% | |
| Panama City Beaches CCD | 16,403 | 39% | |
| Panama City CCD | 34,429 | 49% | |
| Parker | 1,841 | 45% | |
| Pretty Bayou CDP | 1,383 | 36% | |
| Southport CCD | 3,895 | 36% | |
| Springfield | 3,448 | 60% | |
| Tyndall AFB CDP | 825 | 35% | |
| Upper Grand Lagoon CDP | 6,352 | 36% | |
| Youngstown CCD | 2,602 | 53% | |

ITED WAY ALICE REPORT - FLORIDA

ALICE IN BRADFORD COUNTY

2016 Point-in-Time Data

Population: 26,919 • Number of Households: 8,704

Median Household Income: \$43,373 (state average: \$50,860)

Unemployment Rate: 10.6% (state average: 6.0%)

ALICE Households: 27% (state average: 32%) • Households in Poverty: 22% (state average: 14%)

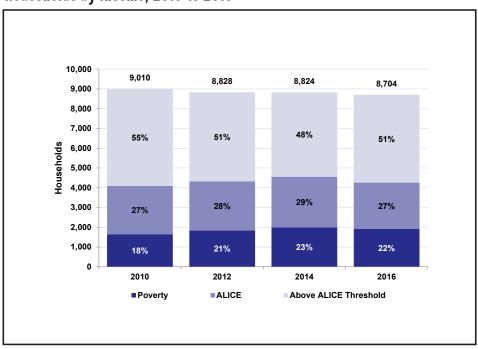
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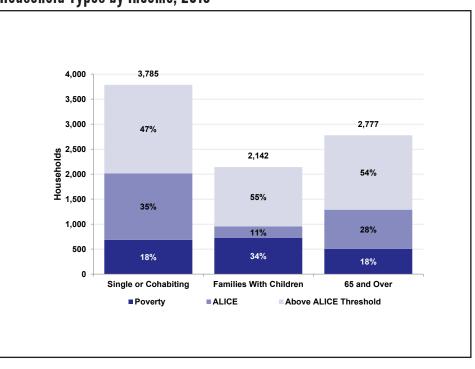
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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| Household Survival Budget, Bradford County | | | | |
|--|--|----------|--|--|
| | SINGLE ADULT 2 ADULTS, 1 INFANT, 1 PRESCHOOLER | | | |
| Monthly Costs | | | | |
| Housing | \$516 | \$634 | | |
| Child Care | \$- | \$1,035 | | |
| Food | \$164 | \$542 | | |
| Transportation | \$322 | \$644 | | |
| Health Care | \$196 | \$726 | | |
| Technology | \$55 | \$75 | | |
| Miscellaneous | \$144 | \$391 | | |
| Taxes | \$185 | \$254 | | |
| Monthly Total | \$1,582 | \$4,301 | | |
| ANNUAL TOTAL | \$18,984 | \$51,612 | | |
| Hourly Wage | \$9.49 | \$25.81 | | |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Bradford County, 2016 Total HH Town 140 Brooker 48% Brooker CCD 388 61% Hampton 170 63% Hampton CCD 2,364 39% 67% 375 Lawtey 1,386 51% Lawtey CCD 2,042 Starke 57% Starke CCD 4.566 52%

NITED WAY ALICE REPORT - FLORIDA

ALICE IN BREVARD COUNTY

2016 Point-in-Time Data

Population: 579,130 • **Number of Households:** 226,021 **Median Household Income:** \$51,184 (state average: \$50,860)

Unemployment Rate: 6.0% (state average: 6.0%)

ALICE Households: 27% (state average: 32%) • Households in Poverty: 13% (state average: 14%)

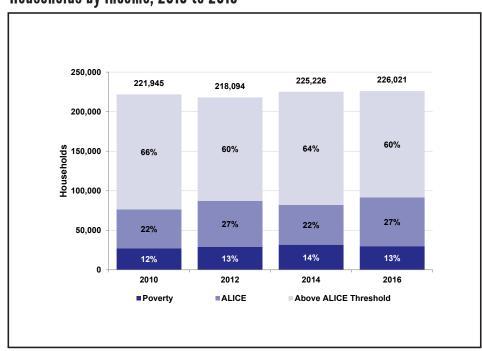
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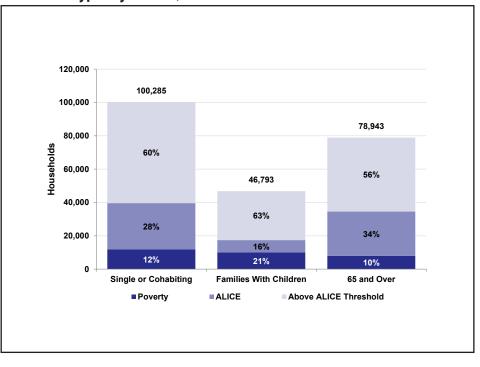
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Households by Income, 2010 to 2016





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| Household Survival Budget, Brevard County | | | | | |
|---|---|----------|--|--|--|
| | SINGLE ADULT 2 ADULTS, 1 INFANT, 1 PRESCHOOLER | | | | |
| Monthly Costs | | | | | |
| Housing | \$538 | \$872 | | | |
| Child Care | \$- | \$1,050 | | | |
| Food | \$164 | \$542 | | | |
| Transportation | \$322 | \$644 | | | |
| Health Care | \$196 | \$726 | | | |
| Technology | \$55 | \$75 | | | |
| Miscellaneous | \$146 | \$424 | | | |
| Taxes | \$190 | \$331 | | | |
| Monthly Total | \$1,611 | \$4,664 | | | |
| ANNUAL TOTAL | \$19,332 | \$55,968 | | | |
| Hourly Wage | \$9.67 | \$27.98 | | | |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

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| Brevard County, 2016 | | | |
|--|----------|----------------------|--|
| Town | Total HH | % ALICE & Poverty | |
| Cape Canaveral | 5,363 | 46% | |
| Cocoa | 6,733 | 59% | |
| Cocoa Beach | 5,826 | 38% | |
| Cocoa Beach-Cape Canaveral CCD | 12,465 | 41% | |
| Cocoa West CDP | 1,891 | 70% | |
| Cocoa-Rockledge CCD | 45,625 | 39% | |
| Grant-Valkaria | 1,457 | 30% | |
| Indialantic | 1,148 | 26% | |
| Indialantic-Melbourne Beach CCD | 19,100 | 28% | |
| Indian Harbour Beach | 3,699 | 38% | |
| June Park CDP | 1,587 | 39% | |
| Malabar | 1,123 | 28% | |
| Malabar CCD | 6,941 | 46% | |
| Melbourne | 31,902 | 49% | |
| Melbourne Beach | 1,210 | 26% | |
| Melbourne CCD | 51,226 | 44% | |
| Melbourne Shores- Floridana Beach CCD | 3,269 | 34% | |
| Melbourne Village | 314 | 35% | |
| Merritt Island CCD | 17,913 | 38% | |
| Merritt Island CDP | 14,723 | 39% | |
| Micco CDP | 4,291 | 55% | |
| Mims CDP | 2,524 | 39% | |
| Palm Bay | 37,830 | 48% | |
| Palm Bay CCD | 38,175 | 48% | |
| Palm Shores | 464 | 38% | |
| Patrick AFB CDP | 401 | 44% | |
| Port St. John CDP | 4,344 | 43% | |
| Rockledge | 10,323 | 37% | |
| Satellite Beach | 4,093 | 22% | |
| Sharpes CDP | 1,152 | 54% | |
| South Patrick Shores CDP | 2,671 | 22% | |
| Titusville | 19,227 | 49% | |
| Titusville CCD | 27,954 | 43% | |
| Viera East CDP | 4,565 | 29% | |
| Viera West CDP | 3,255 | 16% | |
| West Brevard CCD 1,705 20% | | 20% | |
| West Melbourne | 7,249 | 32% | |

NITED WAY ALICE REPORT - FLORIDA

ALICE IN BROWARD COUNTY

2016 Point-in-Time Data

Population: 1,909,632 • **Number of Households:** 681,474 **Median Household Income:** \$54,212 (state average: \$50,860)

Unemployment Rate: 5.7% (state average: 6.0%)

ALICE Households: 37% (state average: 32%) • Households in Poverty: 13% (state average: 14%)

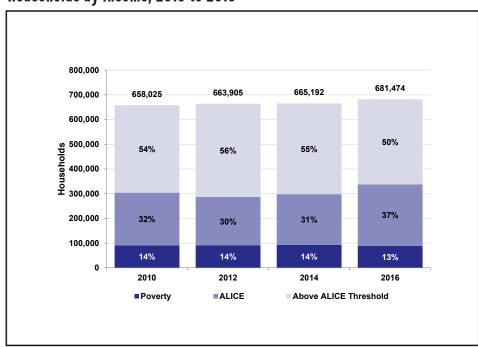
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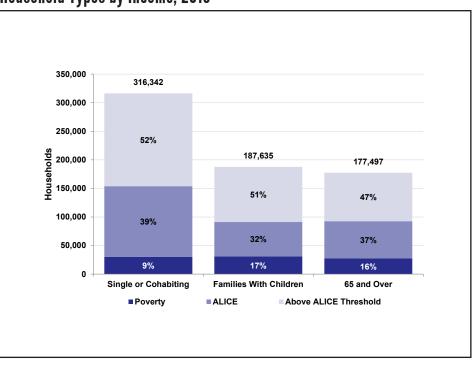
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| Household Survival Budget, Broward County | | | | |
|---|--|----------|--|--|
| | SINGLE ADULT 2 ADULTS, 1 INFANT, 1 PRESCHOOLER | | | |
| Monthly Costs | | | | |
| Housing | \$773 | \$1,253 | | |
| Child Care | \$- | \$1,130 | | |
| Food | \$164 | \$542 | | |
| Transportation | \$419 | \$837 | | |
| Health Care | \$164 | \$598 | | |
| Technology | \$55 | \$75 | | |
| Miscellaneous | \$185 | \$493 | | |
| Taxes | \$275 | \$492 | | |
| Monthly Total | \$2,035 | \$5,420 | | |
| ANNUAL TOTAL | \$24,420 | \$65,040 | | |
| Hourly Wage | \$12.21 | \$32.52 | | |

...and wages lag behind

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| Town | Total HH | % ALICE & Poverty |
|-------------------------------|----------|----------------------|
| Boulevard Gardens CDP | 562 | 67% |
| Broadview Park CDP | 2,050 | 64% |
| Coconut Creek | 22,343 | 48% |
| Cooper City | 11,015 | 26% |
| Coral Springs | 43,023 | 42% |
| Coral Springs-Margate CCD | 78,197 | 53% |
| Dania Beach | 12,291 | 61% |
| Davie | 34,502 | 44% |
| Davie CCD | 69,791 | 36% |
| Deerfield Beach | 31,275 | 58% |
| Deerfield Beach CCD | 68,173 | 44% |
| Fort Lauderdale | 72,896 | 51% |
| Fort Lauderdale CCD | 119,841 | 55% |
| Franklin Park CDP | 344 | 89% |
| Hallandale Beach | 18,065 | 67% |
| Hallandale Beach CCD | 22,048 | 67% |
| Hillsboro Beach | 893 | 33% |
| Hillsboro Pines CDP | 161 | 31% |
| Hollywood | 57,852 | 50% |
| Hollywood CCD | 72,985 | 56% |
| Lauderdale Lakes | 10,802 | 76% |
| Lauderdale-by-the-Sea | 3,879 | 47% |
| Lauderhill | 21,551 | 66% |
| Lighthouse Point | 4,952 | 35% |
| Margate | 20,945 | 59% |
| Miramar | 41,895 | 47% |
| Miramar-Pembroke Pines CCD | 96,082 | 44% |
| North Lauderdale | 12,126 | 66% |
| Oakland Park | 16,498 | 59% |
| Parkland | 8,826 | 15% |
| Pembroke Park | 2,317 | 78% |
| Pembroke Pines | 57,765 | 42% |
| Plantation | 33,769 | 42% |
| Plantation CCD | 101,142 | 54% |
| Pompano Beach | 39,136 | 62% |
| Pompano Beach CCD | 44,729 | 60% |
| Roosevelt Gardens CDP | 789 | 72% |
| Sea Ranch Lakes | 248 | 25% |
| Southwest Ranches | 2,267 | 27% |
| Sunrise | 32,671 | 55% |
| Tamarac | 26,909 | 57% |
| Washington Park CDP | 465 | 81% |
| West Park | 4,033 | 62% |
| Weston | 21,161 | 29% |
| Wilton Manors | 6,687 | 50% |

TED WAY ALICE REPORT - FLORIDA

ALICE IN CALHOUN COUNTY

2016 Point-in-Time Data

Population: 14,550 • Number of Households: 4,555

Median Household Income: \$37,089 (state average: \$50,860)

Unemployment Rate: 10.1% (state average: 6.0%)

ALICE Households: 44% (state average: 32%) • Households in Poverty: 14% (state average: 14%)

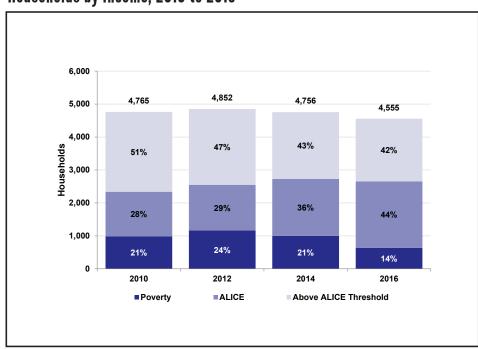
How has the number of ALICE households changed over time?

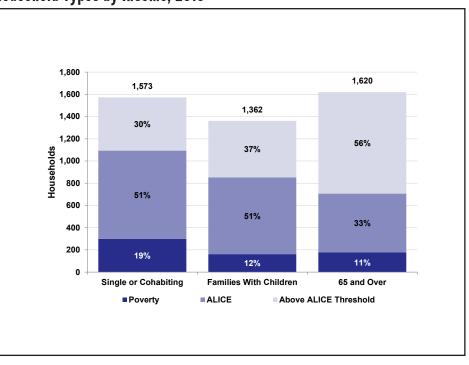
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

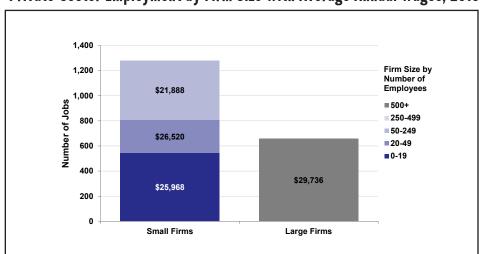
The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Calhoun County | | | |
|---|--|----------|--|
| | SINGLE ADULT 2 ADULTS, 1 INFANT, 1 PRESCHOOLER | | |
| Monthly Costs | | | |
| Housing | \$471 | \$634 | |
| Child Care | \$- | \$1,035 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$138 | \$391 | |
| Taxes | \$174 | \$254 | |
| Monthly Total | \$1,520 | \$4,301 | |
| ANNUAL TOTAL | \$18,240 | \$51,612 | |
| Hourly Wage | \$9.12 | \$25.81 | |

| and | wages | lag | be | hind |
|-----|-------|-----|----|------|
|-----|-------|-----|----|------|

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Calhoun County, 2016 Total HH Town **Poverty** Altha 248 73% Altha CCD 975 65% Blountstown 853 66% Blountstown CCD 2,166 58% West Calhoun CCD 1,414 54%

NITED WAY ALICE REPORT - FLORIDA

ALICE IN CHARLOTTE COUNTY

2016 Point-in-Time Data

Population: 178,465 • Number of Households: 75,147 Median Household Income: \$44,200 (state average: \$50,860)

Unemployment Rate: 8.8% (state average: 6.0%)

ALICE Households: 34% (state average: 32%) • Households in Poverty: 11% (state average: 14%)

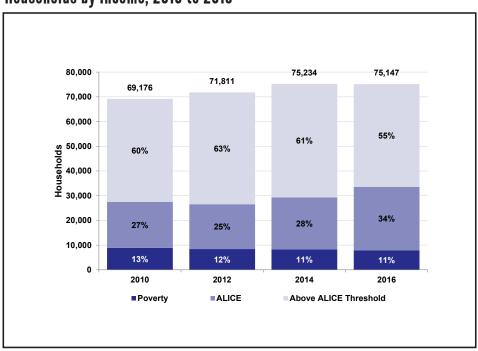
How has the number of ALICE households changed over time?

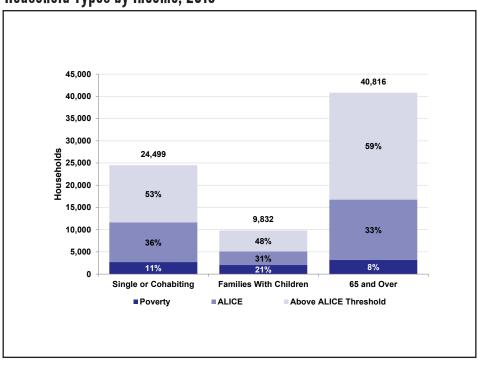
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Households by Income, 2010 to 2016





Why do so many households struggle? The cost of living continues to increase...

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| Household Survival Budget, Charlotte County | | | |
|---|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | |
| Monthly Costs | | | |
| Housing | \$606 | \$848 | |
| Child Care | \$- | \$1,180 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$155 | \$438 | |
| Taxes | \$206 | \$363 | |
| Monthly Total | \$1,704 | \$4,816 | |
| ANNUAL TOTAL | \$20,448 | \$57,792 | |
| Hourly Wage | \$10.22 | \$28.90 | |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Charlotte County, 2016 Total HH Charlotte Harbor CDP 1,787 Charlotte Park CDP 1,165 47% Cleveland CDP 1,255 60% Grove City CDP 985 51% **Grove City-Rotonda** 17,800 44% Harbour Heights CDP 1,292 46% Manasota Key CDP 590 28% 37,643 Port Charlotte CCD 50% 23,985 55% Port Charlotte CDP Punta Gorda 9,142 34% 17,856 Punta Gorda CCD 40% Rotonda CDP 4.027 40% Solana CDP

IITED WAY ALICE REPORT - FLORIDA

ALICE IN CITRUS COUNTY

2016 Point-in-Time Data

Population: 143,621 • Number of Households: 63,581 Median Household Income: \$39,206 (state average: \$50,860)

Unemployment Rate: 11.3% (state average: 6.0%)

ALICE Households: 34% (state average: 32%) • Households in Poverty: 16% (state average: 14%)

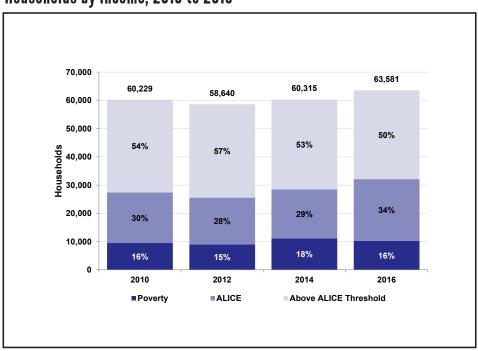
How has the number of ALICE households changed over time?

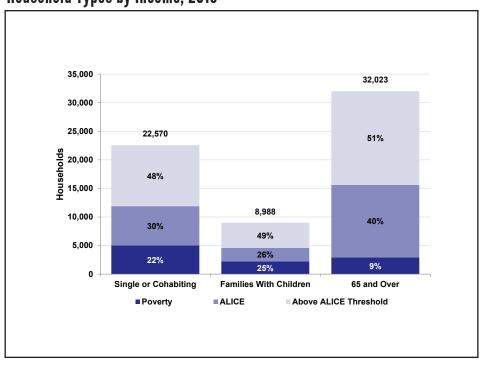
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Households by Income, 2010 to 2016





UNITED WAY ALICE REPORT - FLORIDA

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The cost of living continues to increase...

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| Household Survival Budget, Citrus County | | | |
|--|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | |
| Monthly Costs | | | |
| Housing | \$608 | \$776 | |
| Child Care | \$- | \$1,000 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$155 | \$405 | |
| Taxes | \$207 | \$286 | |
| Monthly Total | \$1,707 | \$4,454 | |
| ANNUAL TOTAL | \$20,484 | \$53,448 | |
| Hourly Wage | \$10.24 | \$26.72 | |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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| Citrus County, 2016 | | |
|-----------------------------------|----------|----------------------|
| Town | Total HH | % ALICE & Poverty |
| Beverly Hills CDP | 4,087 | 69% |
| Black Diamond CDP | 447 | 19% |
| Citrus Hills CDP | 3,519 | 22% |
| Citrus Springs CDP | 3,466 | 42% |
| Crystal River | 1,285 | 57% |
| Crystal River CCD | 30,325 | 47% |
| Floral City CDP | 2,349 | 57% |
| Hernando CDP | 4,118 | 66% |
| Homosassa CDP | 1,041 | 39% |
| Homosassa Springs CDP | 5,383 | 62% |
| Inverness | 3,244 | 68% |
| Inverness CCD | 31,025 | 54% |
| Inverness Highlands North CDP | 774 | 46% |
| Inverness Highlands South CDP | 2,689 | 54% |
| Lecanto CDP | 1,969 | 52% |
| Pine Ridge CDP (Citrus County) | 4,428 | 34% |
| Sugarmill Woods CDP | 4,083 | 40% |

ED WAY ALICE REPORT - FLORIDA

ALICE IN CLAY COUNTY

2016 Point-in-Time Data

Population: 208,311 • Number of Households: 74,130 Median Household Income: \$56,315 (state average: \$50,860)

Unemployment Rate: 4.7% (state average: 6.0%)

ALICE Households: 28% (state average: 32%) • Households in Poverty: 9% (state average: 14%)

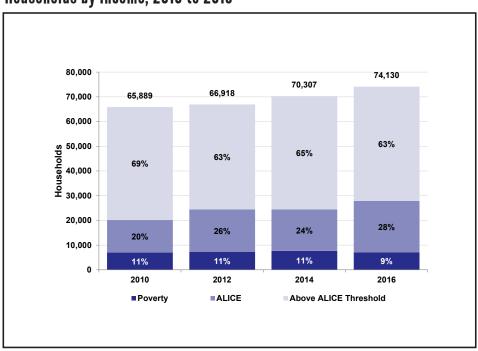
How has the number of ALICE households changed over time?

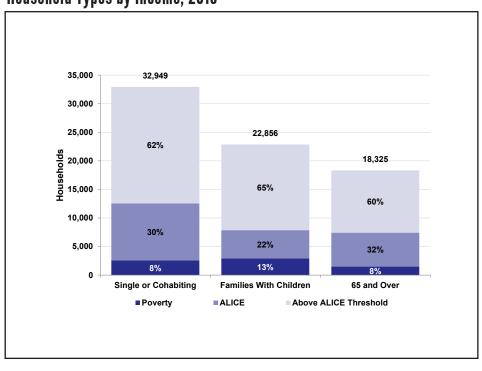
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What types of households are struggling?

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Households by Income, 2010 to 2016





UNITED WAY ALICE REPORT - FLORIDA

Why do so many households struggle?

The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Clay County | | | |
|--|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 preschooler | |
| Monthly Costs | | | |
| Housing | \$616 | \$960 | |
| Child Care | \$- | \$1,047 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$156 | \$435 | |
| Taxes | \$209 | \$357 | |
| Monthly Total | \$1,718 | \$4,786 | |
| ANNUAL TOTAL | \$20,616 | \$57,432 | |
| Hourly Wage | \$10.31 | \$28.72 | |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

| Clay County, 2016 | | |
|------------------------------------|----------|----------------------|
| Town | Total HH | % ALICE & Poverty |
| Asbury Lake CDP | 3,095 | 29% |
| Bellair-Meadowbrook Terrace CDP | 5,458 | 52% |
| Fleming Island CDP | 10,301 | 21% |
| Green Cove Springs | 2,380 | 46% |
| Green Cove Springs CCD | 5,113 | 44% |
| Keystone Heights | 566 | 35% |
| Keystone Heights CCD | 6,826 | 46% |
| Lakeside CDP | 11,320 | 38% |
| Middleburg CDP | 4,473 | 45% |
| Middleburg-Clay Hill CCD | 19,337 | 37% |
| Oakleaf Plantation CDP | 7,396 | 25% |
| Orange Park | 3,383 | 43% |
| Orange Park CCD | 33,737 | 34% |
| Penney Farms | 338 | 53% |
| Penney Farms CCD | 5,514 | 36% |

TED WAY ALICE REPORT - FLORIDA

ALICE IN COLLIER COUNTY

2016 Point-in-Time Data

Population: 365,136 • Number of Households: 139,522 Median Household Income: \$61,228 (state average: \$50,860)

Unemployment Rate: 3.7% (state average: 6.0%)

ALICE Households: 27% (state average: 32%) • Households in Poverty: 9% (state average: 14%)

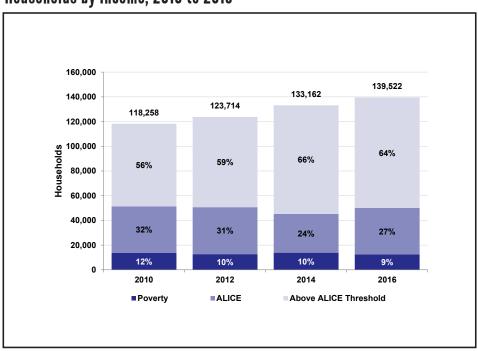
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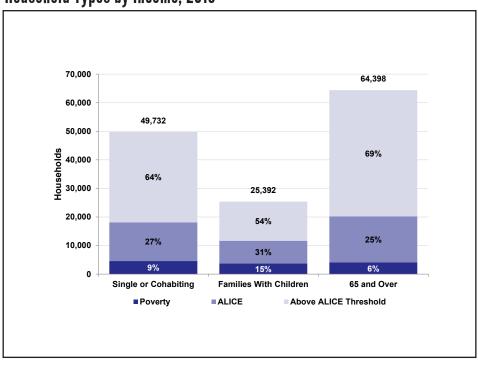
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What types of households are struggling?

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Households by Income, 2010 to 2016





UNITED WAY ALICE REPORT – FLORIDA

Why do so many households struggle?

The cost of living continues to increase...

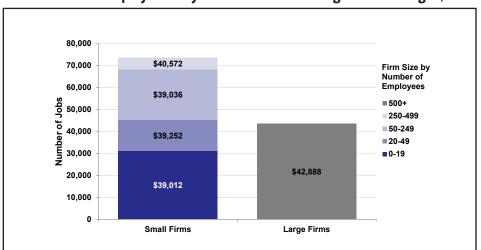
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| Household Survival Budget, Collier County | | | |
|---|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 preschooler | |
| Monthly Costs | | | |
| Housing | \$720 | \$1,042 | |
| Child Care | \$- | \$1,014 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$170 | \$441 | |
| Taxes | \$239 | \$372 | |
| Monthly Total | \$1,866 | \$4,856 | |
| ANNUAL TOTAL | \$22,392 | \$58,272 | |
| Hourly Wage | \$11.20 | \$29.14 | |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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| Collier County, 2016 | | |
|------------------------------------|----------|----------------------|
| Town | Total HH | % ALICE & Poverty |
| Everglades | 109 | 42% |
| Everglades CCD | 6,909 | 47% |
| Golden Gate CDP | 7,109 | 60% |
| Goodland CDP | 128 | 56% |
| Immokalee CCD | 15,991 | 39% |
| Immokalee CDP | 5,094 | 73% |
| Island Walk CDP | 1,547 | 16% |
| Lely CDP | 1,875 | 44% |
| Lely Resort CDP | 2,143 | 39% |
| Marco Island | 8,352 | 29% |
| Marco Island CCD | 8,480 | 30% |
| Naples | 10,563 | 29% |
| Naples CCD | 101,951 | 38% |
| Naples Manor CDP | 1,112 | 63% |
| Naples Park CDP | 2,398 | 44% |
| Orangetree CDP | 1,306 | 20% |
| Pelican Bay CDP | 3,150 | 16% |
| Pine Ridge CDP (Collier County) | 792 | 18% |
| Plantation Island CDP | 168 | 89% |
| Verona Walk CDP | 1,135 | 37% |
| Vineyards CDP | 1,809 | 25% |

NITED WAY ALICE REPORT - FLORIDA

ALICE IN COLUMBIA COUNTY

2016 Point-in-Time Data

Population: 69,299 • Number of Households: 24,215

Median Household Income: \$42,019 (state average: \$50,860)

Unemployment Rate: 7.3% (state average: 6.0%)

ALICE Households: 33% (state average: 32%) • Households in Poverty: 17% (state average: 14%)

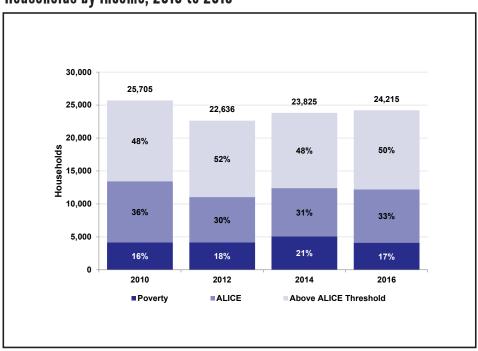
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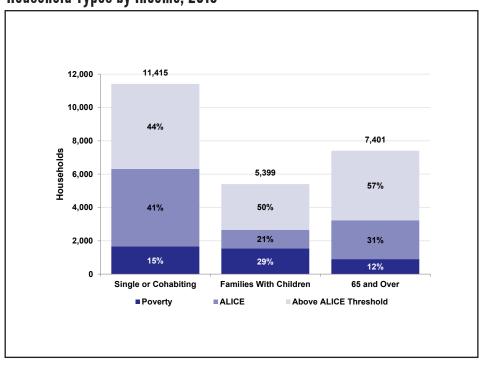
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Households by Income, 2010 to 2016





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| Household Survival Budget, Columbia County | | | |
|--|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | |
| Monthly Costs | | | |
| Housing | \$682 | \$874 | |
| Child Care | \$- | \$823 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$165 | \$395 | |
| Taxes | \$228 | \$262 | |
| Monthly Total | \$1,812 | \$4,341 | |
| ANNUAL TOTAL | \$21,744 | \$52,092 | |
| Hourly Wage | \$10.87 | \$26.05 | |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

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Columbia County, 2016 Total HH Five Points CDP 319 67% Fort White 274 48% Fort White CCD 5,630 54% Lake City 4,634 62% 17,656 50% Lake City CCD North Columbia CCD 625 52% Watertown CDP 1,247 60%

ITED WAY ALICE REPORT - FLORIDA

ALICE IN DESOTO COUNTY

2016 Point-in-Time Data

Population: 35,134 • Number of Households: 11,419

Median Household Income: \$35,513 (state average: \$50,860)

Unemployment Rate: 8.3% (state average: 6.0%)

ALICE Households: 39% (state average: 32%) • Households in Poverty: 21% (state average: 14%)

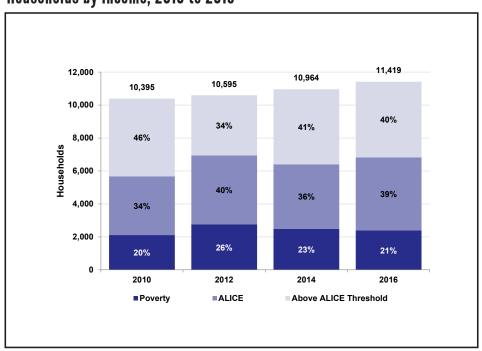
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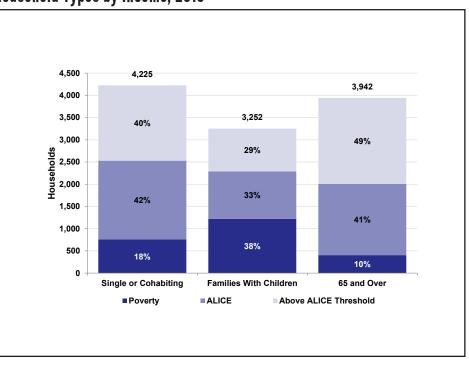
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Households by Income, 2010 to 2016





The cost of living continues to increase...

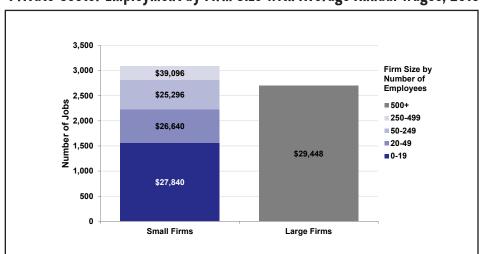
The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, DeSoto County | | | |
|--|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | |
| Monthly Costs | | | |
| Housing | \$545 | \$679 | |
| Child Care | \$- | \$1,016 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$147 | \$394 | |
| Taxes | \$191 | \$262 | |
| Monthly Total | \$1,620 | \$4,338 | |
| ANNUAL TOTAL | \$19,440 | \$52,056 | |
| Hourly Wage | \$9.72 | \$26.03 | |

| and | wages | lag b | ehind |
|-----|-------|-------|-------|
|-----|-------|-------|-------|

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

WAY ALICE REPORT - FLORIDA

ALICE IN DIXIE COUNTY

2016 Point-in-Time Data

Population: 16,084 • Number of Households: 6,221

Median Household Income: \$34,634 (state average: \$50,860)

Unemployment Rate: 5.3% (state average: 6.0%)

ALICE Households: 35% (state average: 32%) • Households in Poverty: 23% (state average: 14%)

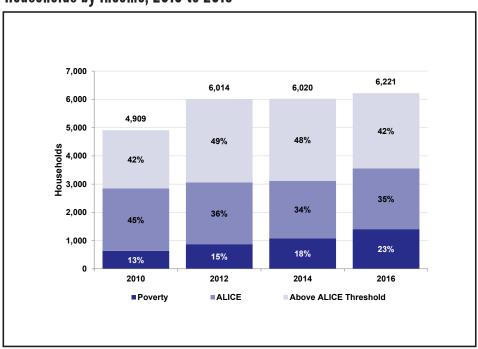
How has the number of ALICE households changed over time?

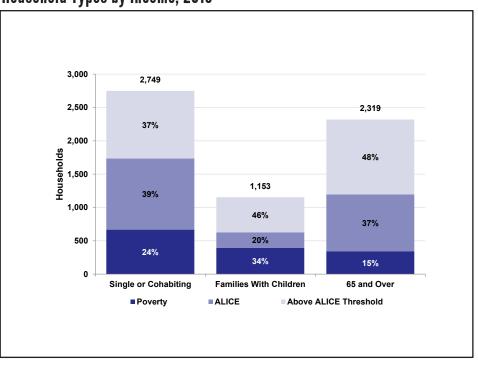
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

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Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Dixie County | | | |
|---|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | |
| Monthly Costs | | | |
| Housing | \$527 | \$648 | |
| Child Care | \$- | \$1,035 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$145 | \$393 | |
| Taxes | \$187 | \$258 | |
| Monthly Total | \$1,596 | \$4,321 | |
| ANNUAL TOTAL | \$19,152 | \$51,852 | |
| Hourly Wage | \$9.58 | \$25.93 | |

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

WAY ALICE REPORT - FLORIDA

ALICE IN DUVAL COUNTY

2016 Point-in-Time Data

Population: 926,255 • **Number of Households:** 353,946 **Median Household Income:** \$51,980 (state average: \$50,860)

Unemployment Rate: 5.9% (state average: 6.0%)

ALICE Households: 27% (state average: 32%) • Households in Poverty: 13% (state average: 14%)

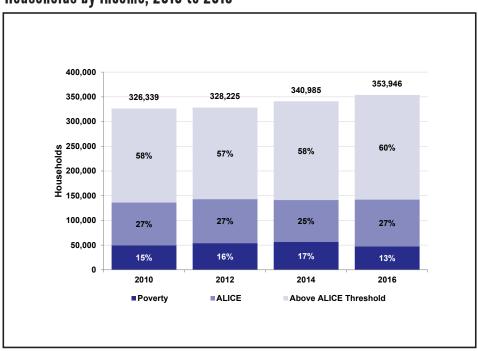
How has the number of ALICE households changed over time?

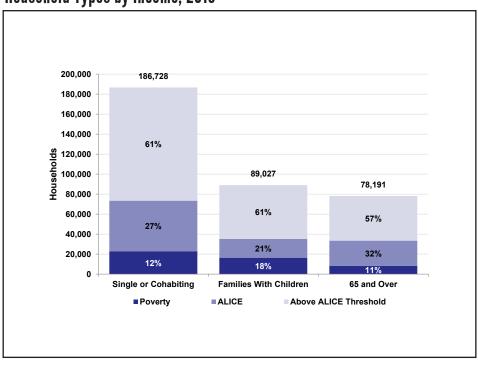
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

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Households by Income, 2010 to 2016





The cost of living continues to increase...

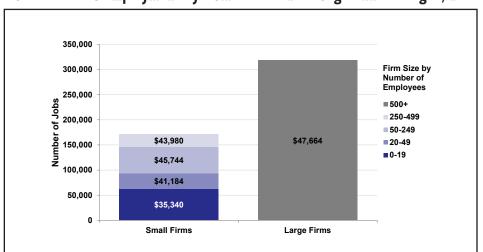
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| Household Survival Budget, Duval County | | | | |
|---|--------------|--------------------------------------|--|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | | |
| Monthly Costs | | | | |
| Housing | \$616 | \$960 | | |
| Child Care | \$- | \$973 | | |
| Food | \$164 | \$542 | | |
| Transportation | \$322 | \$644 | | |
| Health Care | \$196 | \$726 | | |
| Technology | \$55 | \$75 | | |
| Miscellaneous | \$156 | \$425 | | |
| Taxes | \$209 | \$335 | | |
| Monthly Total | \$1,718 | \$4,680 | | |
| ANNUAL TOTAL | \$20,616 | \$56,160 | | |
| Hourly Wage | \$10.31 | \$28.08 | | |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Total HH 5,502 Atlantic Beach Baldwin 575 49% Baldwin CCD 2,317 41% 331,555 41% Jacksonville Beach 10,874 32% Jacksonville Beaches 23,181 33% CCD Jacksonville East CCD 171,728 40% Jacksonville North 27.267 40% Jacksonville West 117,413 53% Neptune Beach 2,952 23%

NITED WAY ALICE REPORT - FLORIDA

ALICE IN ESCAMBIA COUNTY

2016 Point-in-Time Data

Population: 315,187 • Number of Households: 118,702 Median Household Income: \$44,788 (state average: \$50,860)

Unemployment Rate: 6.2% (state average: 6.0%)

ALICE Households: 34% (state average: 32%) • Households in Poverty: 12% (state average: 14%)

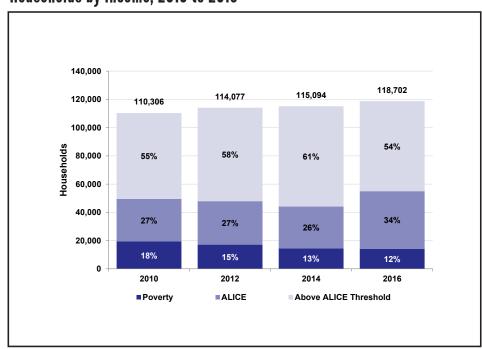
How has the number of ALICE households changed over time?

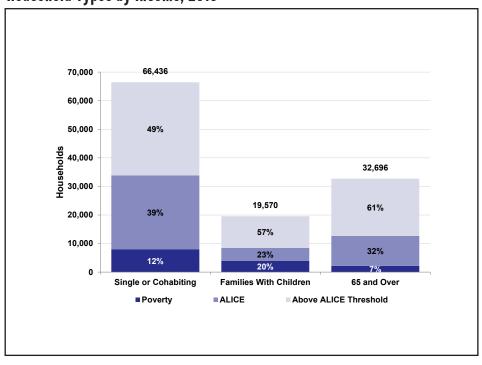
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Households by Income, 2010 to 2016





UNITED WAY ALICE REPORT - FLORIDA

Why do so many households struggle?

The cost of living continues to increase...

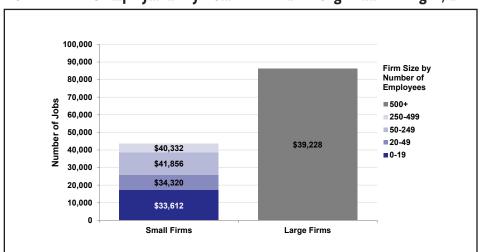
The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Escambia County | | | | |
|--|--------------|--------------------------------------|--|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 preschooler | | |
| Monthly Costs | | | | |
| Housing | \$690 | \$838 | | |
| Child Care | \$- | \$910 | | |
| Food | \$164 | \$542 | | |
| Transportation | \$322 | \$644 | | |
| Health Care | \$196 | \$726 | | |
| Technology | \$55 | \$75 | | |
| Miscellaneous | \$166 | \$401 | | |
| Taxes | \$231 | \$278 | | |
| Monthly Total | \$1,824 | \$4,414 | | |
| ANNUAL TOTAL | \$21,888 | \$52,968 | | |
| Hourly Wage | \$10.94 | \$26.48 | | |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

| Escambia County, 2016 | | | | |
|---------------------------|----------|----------------------|--|--|
| Town | Total HH | % ALICE & Poverty | | |
| Bellview CDP | 8,834 | 39% | | |
| Brent CDP | 7,077 | 54% | | |
| Cantonment CCD | 18,995 | 33% | | |
| Century | 641 | 76% | | |
| Century CCD | 2,926 | 49% | | |
| Ensley CDP | 8,585 | 48% | | |
| Ferry Pass CDP | 13,067 | 50% | | |
| Gonzalez CDP | 5,011 | 23% | | |
| Goulding CDP | 981 | 81% | | |
| Molino CDP | 397 | 53% | | |
| Myrtle Grove CDP | 6,122 | 54% | | |
| Northwest Escambia CCD | 1,651 | 33% | | |
| Pensacola | 21,890 | 46% | | |
| Pensacola CCD | 92,412 | 48% | | |
| Warrington CDP | 5,836 | 56% | | |
| West Pensacola CDP | 8,593 | 66% | | |

NITED WAY ALICE REPORT - FLORIDA

ALICE IN FLAGLER COUNTY

2016 Point-in-Time Data

Population: 108,310 • **Number of Households:** 41,311 **Median Household Income:** \$49,395 (state average: \$50,860)

Unemployment Rate: 4.9% (state average: 6.0%)

ALICE Households: 32% (state average: 32%) • Households in Poverty: 10% (state average: 14%)

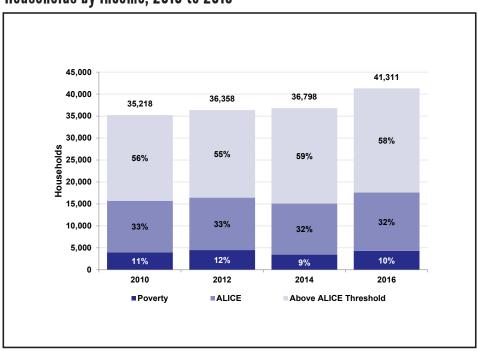
How has the number of ALICE households changed over time?

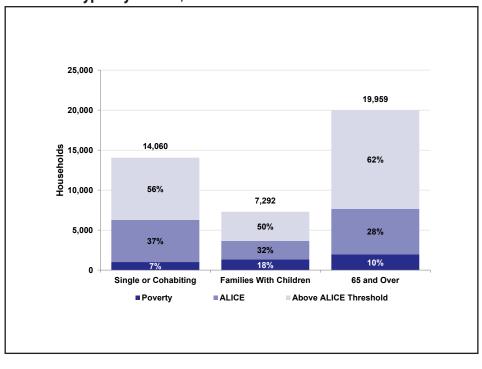
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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| Household Survival Budget, Flagler County | | | | |
|---|--------------|--------------------------------------|--|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | | |
| Monthly Costs | | | | |
| Housing | \$572 | \$927 | | |
| Child Care | \$- | \$1,080 | | |
| Food | \$164 | \$542 | | |
| Transportation | \$322 | \$644 | | |
| Health Care | \$196 | \$726 | | |
| Technology | \$55 | \$75 | | |
| Miscellaneous | \$151 | \$435 | | |
| Taxes | \$197 | \$357 | | |
| Monthly Total | \$1,657 | \$4,786 | | |
| ANNUAL TOTAL | \$19,884 | \$57,432 | | |
| Hourly Wage | \$9.94 | \$28.72 | | |

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Flagler County, 2016 Total HH **Beverly Beach** 216 37% Bunnell 968 60% Bunnell CCD 24,417 45% Flagler Beach 2,331 40% Flagler Beach CCD 39% 13,733 Palm Coast 32.446 43%

IITED WAY ALICE REPORT - FLORIDA

ALICE IN FRANKLIN COUNTY

2016 Point-in-Time Data

Population: 11,705 • Number of Households: 4,250

Median Household Income: \$40,301 (state average: \$50,860)

Unemployment Rate: 9.2% (state average: 6.0%)

ALICE Households: 35% (state average: 32%) • Households in Poverty: 19% (state average: 14%)

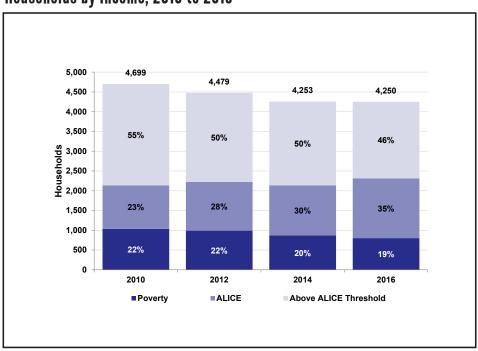
How has the number of ALICE households changed over time?

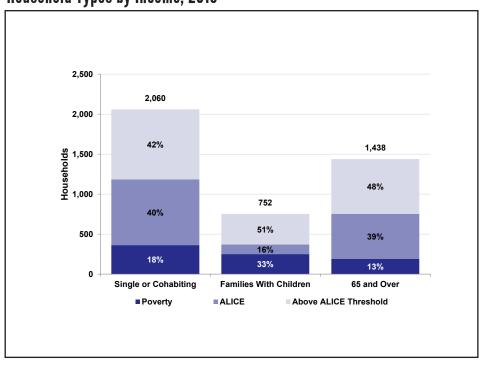
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Households by Income, 2010 to 2016





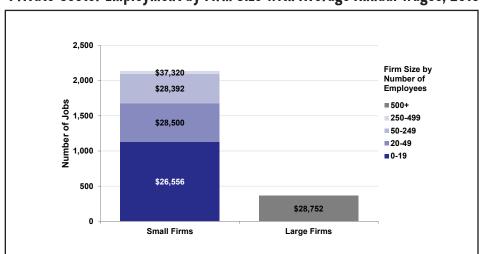
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| Household Survival Budget, Franklin County | | | | |
|--|--------------|--------------------------------------|--|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | | |
| Monthly Costs | | | | |
| Housing | \$588 | \$723 | | |
| Child Care | \$- | \$1,035 | | |
| Food | \$164 | \$542 | | |
| Transportation | \$322 | \$644 | | |
| Health Care | \$196 | \$726 | | |
| Technology | \$55 | \$75 | | |
| Miscellaneous | \$153 | \$403 | | |
| Taxes | \$201 | \$281 | | |
| Monthly Total | \$1,679 | \$4,429 | | |
| ANNUAL TOTAL | \$20,148 | \$53,148 | | |
| Hourly Wage | \$10.07 | \$26.57 | | |

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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Franklin County, 2016 Total HH Apalachicola 933 Apalachicola CCD 1,729 45% Carrabelle 733 67% Carrabelle CCD 1,354 63% Eastpoint CCD 1,167 57% **Eastpoint CDP** 831 58% St. George Island CDP 322 19%

ALICE IN GADSDEN COUNTY

2016 Point-in-Time Data

Population: 46,153 • **Number of Households:** 16,885

Median Household Income: \$38,533 (state average: \$50,860)

Unemployment Rate: 9.6% (state average: 6.0%)

ALICE Households: 37% (state average: 32%) • **Households in Poverty:** 22% (state average: 14%)

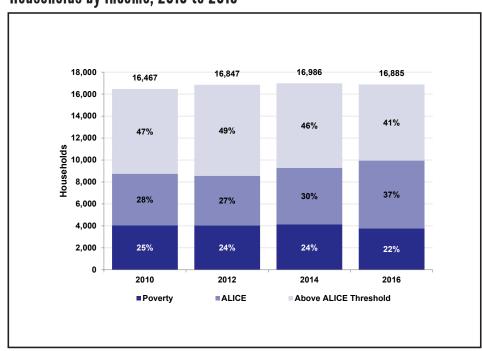
How has the number of ALICE households changed over time?

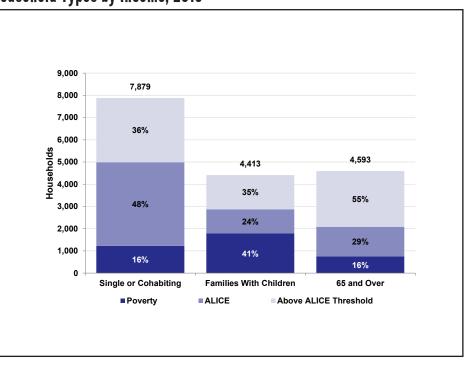
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Households by Income, 2010 to 2016





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| Household Survival Budget, Gadsden County | | | |
|---|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | |
| Monthly Costs | | | |
| Housing | \$693 | \$914 | |
| Child Care | \$- | \$870 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$166 | \$406 | |
| Taxes | \$231 | \$289 | |
| Monthly Total | \$1,827 | \$4,466 | |
| ANNUAL TOTAL | \$21,924 | \$53,592 | |
| Hourly Wage | \$10.96 | \$26.80 | |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Gadsden County, 2016 Total HH Chattahoochee 818 Chattahoochee CCD 1,546 61% 55% Greensboro 229 Greensboro CCD 1,263 67% Gretna 613 82% 899 59% Havana 6,010 49% Havana CCD Midway 1,167 45% Quincy 2,899 63% 64% **Quincy CCD**

ALICE IN GILCHRIST COUNTY

2016 Point-in-Time Data

Population: 17,033 • Number of Households: 6,254

Median Household Income: \$40,881 (state average: \$50,860)

Unemployment Rate: 9.7% (state average: 6.0%)

ALICE Households: 34% (state average: 32%) • Households in Poverty: 20% (state average: 14%)

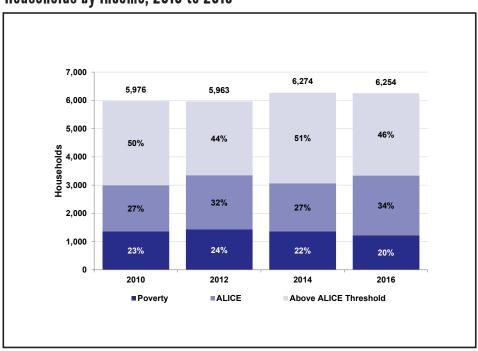
How has the number of ALICE households changed over time?

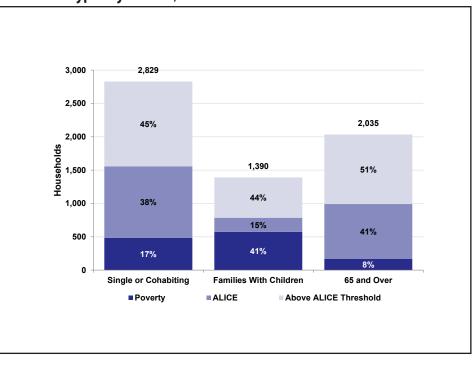
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Gilchrist County | | | |
|---|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | |
| Monthly Costs | | | |
| Housing | \$637 | \$887 | |
| Child Care | \$- | \$1,035 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$159 | \$424 | |
| Taxes | \$215 | \$331 | |
| Monthly Total | \$1,748 | \$4,664 | |
| ANNUAL TOTAL | \$20,976 | \$55,968 | |
| Hourly Wage | \$10.49 | \$27.98 | |

| and | wages | lag | bel | nind | I |
|-----|-------|-----|-----|------|---|
|-----|-------|-----|-----|------|---|

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Gilchrist County, 2016 Total HH Town Bell 165 72% Bell CCD 2,247 59% Spring Ridge CDP 203 51% 728 62% 4,007 50% Trenton CCD

ALICE IN GLADES COUNTY

2016 Point-in-Time Data

Population: 13,420 • Number of Households: 4,019

Median Household Income: \$34,143 (state average: \$50,860)

Unemployment Rate: 13.3% (state average: 6.0%)

ALICE Households: 49% (state average: 32%) • Households in Poverty: 21% (state average: 14%)

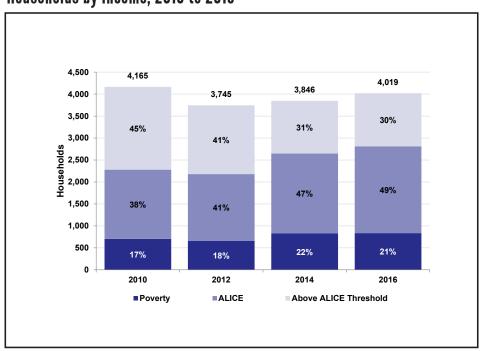
How has the number of ALICE households changed over time?

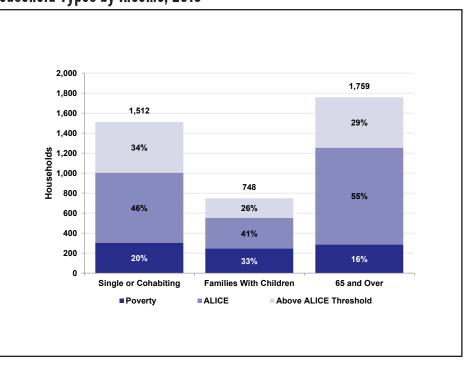
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Glades County | | | |
|--|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | |
| Monthly Costs | | | |
| Housing | \$563 | \$759 | |
| Child Care | \$- | \$1,035 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$149 | \$407 | |
| Taxes | \$195 | \$292 | |
| Monthly Total | \$1,644 | \$4,480 | |
| ANNUAL TOTAL | \$19,728 | \$53,760 | |
| Hourly Wage | \$9.86 | \$26.88 | |

| and | wages | lag | behind |
|-----|-------|-----|--------|
|-----|-------|-----|--------|

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Glades County, 2016 Town Total HH ALICE & Poverty Buckhead Ridge CDP 643 72% Moore Haven 631 81% Northeast Glades CCD 1,434 68% Southwest Glades CCD 2,585 71%

ALICE IN GULF COUNTY

2016 Point-in-Time Data

Population: 15,851 • Number of Households: 5,349

Median Household Income: \$40,822 (state average: \$50,860)

Unemployment Rate: 9.2% (state average: 6.0%)

ALICE Households: 38% (state average: 32%) • Households in Poverty: 17% (state average: 14%)

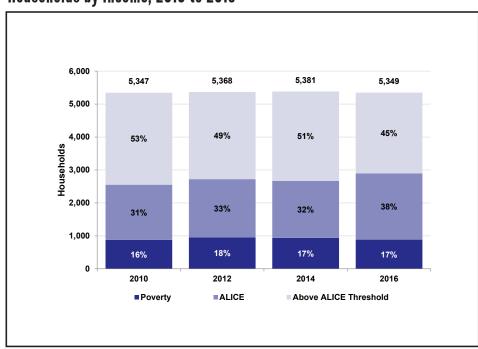
How has the number of ALICE households changed over time?

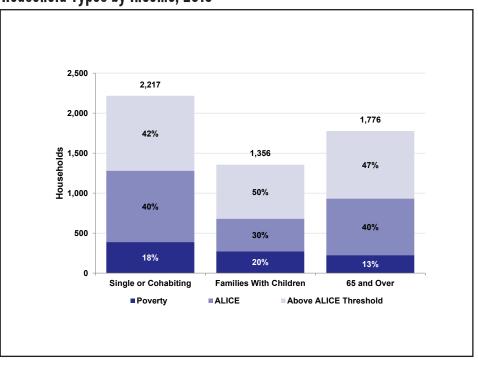
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

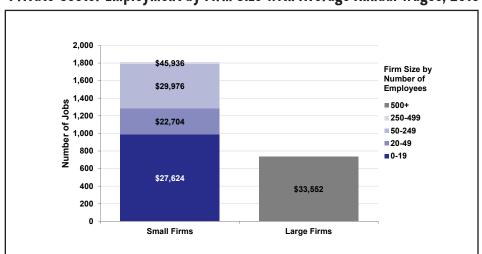
The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Gulf County | | | |
|--|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | |
| Monthly Costs | | | |
| Housing | \$543 | \$738 | |
| Child Care | \$- | \$1,035 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$147 | \$405 | |
| Taxes | \$191 | \$286 | |
| Monthly Total | \$1,618 | \$4,451 | |
| ANNUAL TOTAL | \$19,416 | \$53,412 | |
| Hourly Wage | \$9.71 | \$26.71 | |

| and wages lag behind | and | wages | lag | beh | ıin | d |
|----------------------|-----|-------|-----|-----|-----|---|
|----------------------|-----|-------|-----|-----|-----|---|

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Gulf County, 2016 Town Total HH % ALICE & Poverty Port St. Joe 1,245 59% Port St. Joe CCD 3,117 50% Wewahitchka 940 64% Wewahitchka CCD 2,232 60%

ALICE IN HAMILTON COUNTY

2016 Point-in-Time Data

Population: 14,362 • Number of Households: 4,717

Median Household Income: \$38,980 (state average: \$50,860)

Unemployment Rate: 14.0% (state average: 6.0%)

ALICE Households: 28% (state average: 32%) • Households in Poverty: 25% (state average: 14%)

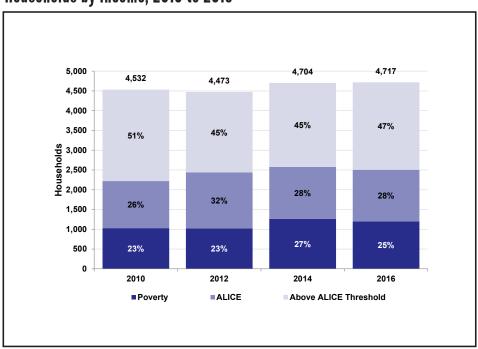
How has the number of ALICE households changed over time?

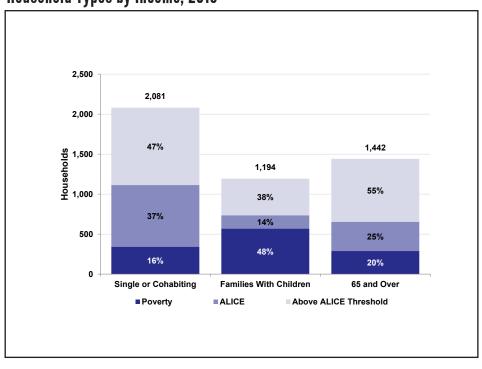
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What types of households are struggling?

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Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Hamilton County | | | |
|--|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | |
| Monthly Costs | | | |
| Housing | \$516 | \$634 | |
| Child Care | \$- | \$753 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$144 | \$355 | |
| Taxes | \$185 | \$175 | |
| Monthly Total | \$1,582 | \$3,904 | |
| ANNUAL TOTAL | \$18,984 | \$46,848 | |
| Hourly Wage | \$9.49 | \$23.42 | |

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Hamilton County, 2016 Total HH Town Jasper 779 Jasper CCD 2,293 53% 68% Jennings 230 Jennings CCD 1,724 51% 397 60% White Springs White Springs CCD 700 60%

ALICE IN HARDEE COUNTY

2016 Point-in-Time Data

Population: 27,302 • Number of Households: 7,558

Median Household Income: \$36,222 (state average: \$50,860)

Unemployment Rate: 11.3% (state average: 6.0%)

ALICE Households: 44% (state average: 32%) • Households in Poverty: 21% (state average: 14%)

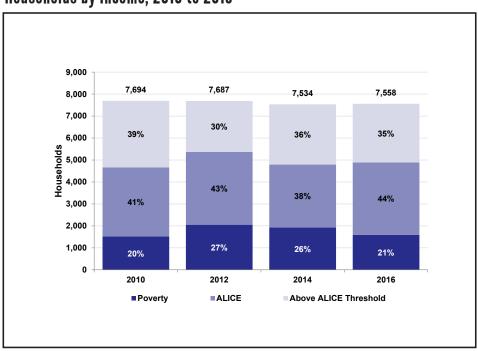
How has the number of ALICE households changed over time?

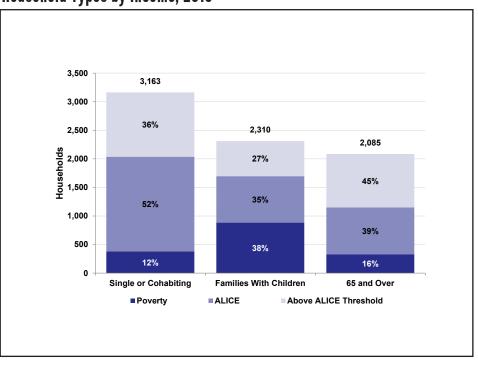
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Hardee County | | | |
|--|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | |
| Monthly Costs | | | |
| Housing | \$533 | \$655 | |
| Child Care | \$- | \$1,035 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$146 | \$394 | |
| Taxes | \$189 | \$260 | |
| Monthly Total | \$1,605 | \$4,331 | |
| ANNUAL TOTAL | \$19,260 | \$51,972 | |
| Hourly Wage | \$9.63 | \$25.99 | |

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Hardee County, 2016 Total HH **Bowling Green** 822 78% **Bowling Green CCD** 1,562 70% Fort Green Springs 138 58% Gardner CDP 155 63% Lemon Grove CDP 194 67% Wauchula 1,661 62% Wauchula CCD 3,736 64% Zolfo Springs 469 81% Zolfo Springs CCD 2.260 62%

ALICE IN HENDRY COUNTY

2016 Point-in-Time Data

Population: 38,376 • Number of Households: 11,817

Median Household Income: \$37,552 (state average: \$50,860)

Unemployment Rate: 10.1% (state average: 6.0%)

ALICE Households: 42% (state average: 32%) • Households in Poverty: 23% (state average: 14%)

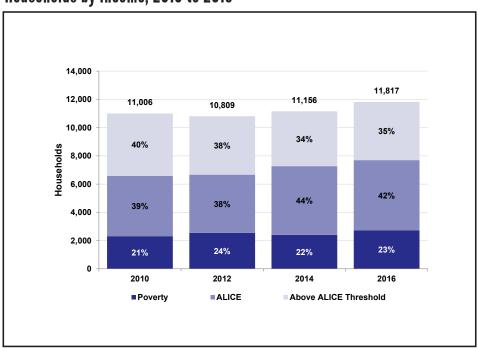
How has the number of ALICE households changed over time?

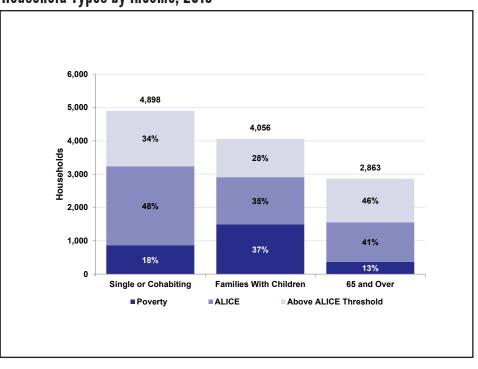
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What types of households are struggling?

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Households by Income, 2010 to 2016





The cost of living continues to increase...

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| Household Survival Budget, Hendry County | | | |
|--|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | |
| Monthly Costs | | | |
| Housing | \$619 | \$761 | |
| Child Care | \$- | \$1,035 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$157 | \$408 | |
| Taxes | \$210 | \$293 | |
| Monthly Total | \$1,723 | \$4,484 | |
| ANNUAL TOTAL | \$20,676 | \$53,808 | |
| Hourly Wage | \$10.34 | \$26.90 | |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Hendry County, 2016 Total HH 2,427 Clewiston Clewiston CCD 5,929 69% Fort Denaud CDP 51% 662 Harlem CDP 754 81% LaBelle 1,407 56% LaBelle CCD 5 888 61% Montura CDP 1,133 83% Pioneer CDP 359 69% Port LaBelle CDP 1,347 59%

ALICE IN HERNANDO COUNTY

2016 Point-in-Time Data

Population: 182,835 • **Number of Households:** 74,262 **Median Household Income:** \$47,253 (state average: \$50,860)

Unemployment Rate: 6.9% (state average: 6.0%)

ALICE Households: 30% (state average: 32%) • **Households in Poverty:** 14% (state average: 14%)

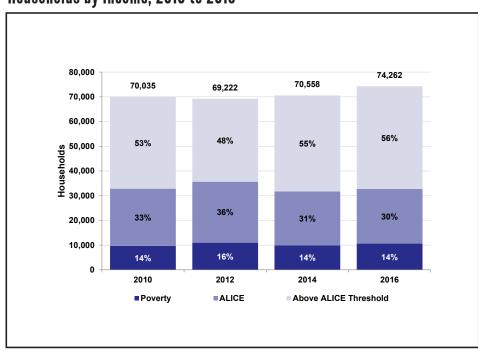
How has the number of ALICE households changed over time?

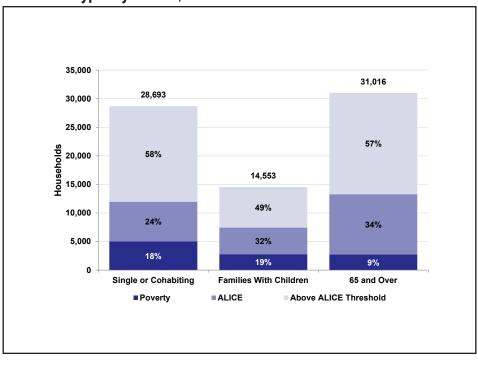
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Households by Income, 2010 to 2016





Why do so many households struggle?

The cost of living continues to increase...

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| Household Survival Budget, Hernando County | | |
|--|--------------|--------------------------------------|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 preschooler |
| Monthly Costs | | |
| Housing | \$668 | \$992 |
| Child Care | \$- | \$1,020 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$163 | \$436 |
| Taxes | \$224 | \$359 |
| Monthly Total | \$1,792 | \$4,794 |
| ANNUAL TOTAL | \$21,504 | \$57,528 |
| Hourly Wage | \$10.75 | \$28.76 |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

| Hernando County, 2016 | | | |
|-----------------------------|----------|----------------------|--|
| Town | Total HH | % ALICE & Poverty | |
| Brookridge CDP | 2,340 | 54% | |
| Brooksville | 3,154 | 67% | |
| Brooksville CCD | 12,407 | 54% | |
| Garden Grove CDP | 258 | 59% | |
| Hernando Beach CCD | 5,912 | 46% | |
| Hernando Beach CDP | 1,067 | 38% | |
| High Point CDP | 1,834 | 62% | |
| Hill 'n Dale CDP | 766 | 53% | |
| Masaryktown CDP | 410 | 58% | |
| North Brooksville CDP | 1,433 | 49% | |
| North Weeki Wachee CDP | 3,620 | 48% | |
| Ridge Manor CCD | 2,896 | 53% | |
| Ridge Manor CDP | 1,804 | 56% | |
| South Brooksville CDP | 1,692 | 58% | |
| Spring Hill CCD | 49,703 | 50% | |
| Spring Hill CDP | 42,168 | 43% | |
| Spring Lake CDP | 189 | 16% | |
| Timber Pines CDP | 3,092 | 36% | |
| Weeki Wachee Gardens CDP | 939 | 51% | |
| Wiscon CDP 269 60% | | | |

ALICE IN HIGHLANDS COUNTY

2016 Point-in-Time Data

Population: 100,917 • **Number of Households:** 38,808 **Median Household Income:** \$36,490 (state average: \$50,860)

Unemployment Rate: 15.4% (state average: 6.0%)

ALICE Households: 41% (state average: 32%) • Households in Poverty: 14% (state average: 14%)

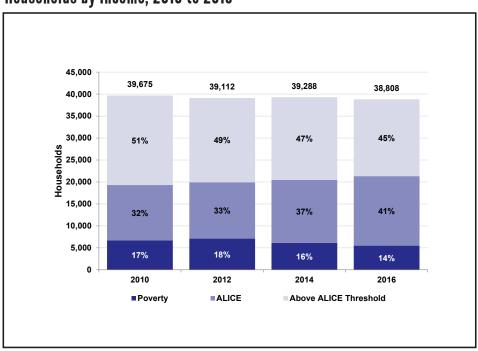
How has the number of ALICE households changed over time?

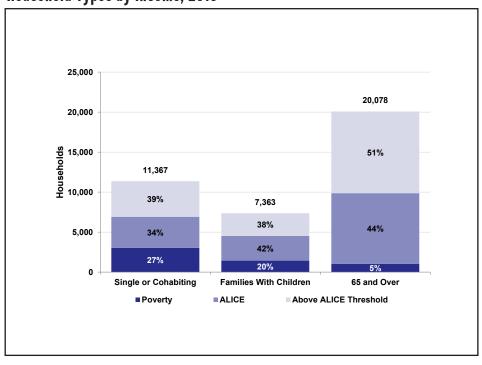
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What types of households are struggling?

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Households by Income, 2010 to 2016





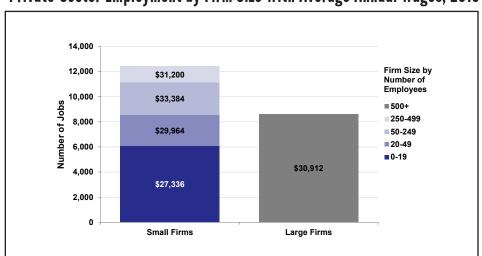
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Highlands County | | |
|---|--------------|--------------------------------------|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler |
| Monthly Costs | | |
| Housing | \$524 | \$737 |
| Child Care | \$- | \$1,035 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$145 | \$404 |
| Taxes | \$186 | \$285 |
| Monthly Total | \$1,592 | \$4,448 |
| ANNUAL TOTAL | \$19,104 | \$53,376 |
| Hourly Wage | \$9.55 | \$26.69 |

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Highlands County, 2016 Total HH 3,240 Avon Park 72% Avon Park CCD 13,141 56% Lake Placid 711 71% Lake Placid CCD 9,335 56% 4,326 Sebring 73% 18.024 56% Sebring CCD

ALICE IN HILLSBOROUGH COUNTY

2016 Point-in-Time Data

Population: 1,376,238 • **Number of Households:** 514,487 **Median Household Income:** \$54,588 (state average: \$50,860)

Unemployment Rate: 5.8% (state average: 6.0%)

ALICE Households: 25% (state average: 32%) • Households in Poverty: 14% (state average: 14%)

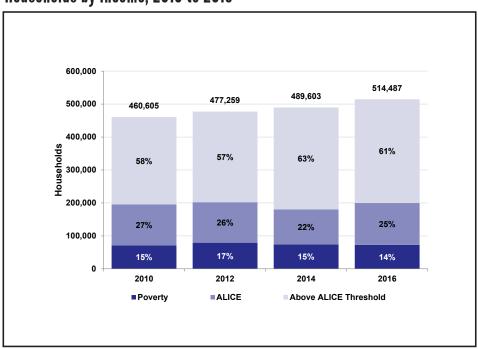
How has the number of ALICE households changed over time?

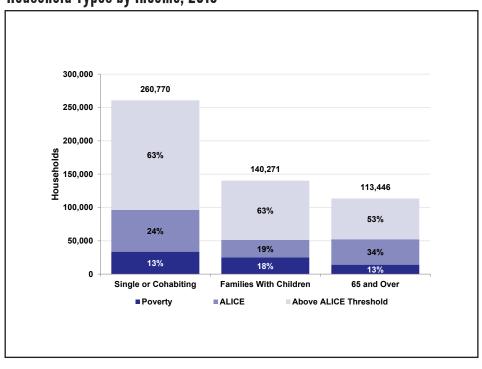
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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| Household Survival Budget, Hillsborough County | | |
|--|--------------|--------------------------------------|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 preschooler |
| Monthly Costs | | |
| Housing | \$668 | \$992 |
| Child Care | \$- | \$1,050 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$163 | \$440 |
| Taxes | \$224 | \$368 |
| Monthly Total | \$1,792 | \$4,837 |
| ANNUAL TOTAL | \$21,504 | \$58,044 |
| Hourly Wage | \$10.75 | \$29.02 |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

| Hillsborough County, 2016 | | |
|---|----------|----------------------|
| Town | Total HH | % ALICE & Poverty |
| Apollo Beach CDP | 6,583 | 27% |
| Balm CDP | 710 | 28% |
| Bloomingdale CDP | 7,852 | 22% |
| Brandon CCD | 64,430 | 35% |
| Brandon CDP | 40,300 | 31% |
| Carrollwood CDP | 13,962 | 34% |
| Cheval CDP | 4,369 | 32% |
| Citrus Park CDP | 9,453 | 36% |
| Dover CDP | 933 | 66% |
| East Lake-Orient Park CDP | 9,756 | 57% |
| Egypt Lake-Leto CDP | 13,667 | 60% |
| Fish Hawk CDP | 5,243 | 15% |
| Gibsonton CDP | 5,419 | 48% |
| Keystone CDP | 8,054 | 13% |
| Keystone-Citrus Park CCD | 50,174 | 27% |
| Lake Magdalene CDP | 11,826 | 41% |
| Lutz CDP | 7,748 | 31% |
| Mango CDP | 4,191 | 59% |
| Northdale CDP | 8,312 | 27% |
| Palm River-Clair Mel CDP | 7,835 | 55% |
| Palm River-Gibsonton CCD | 16,570 | 49% |
| Pebble Creek CDP | 2,776 | 22% |
| Plant City | 12,864 | 47% |
| Plant City CCD | 29,452 | 45% |
| Progress Village CDP | 2,649 | 40% |
| Riverview CDP | 30,547 | 24% |
| Ruskin CCD | 28,248 | 38% |
| Ruskin CDP | 6,539 | 44% |
| Seffner CDP | 2,583 | 38% |
| Sun City Center CDP | 12,597 | 39% |
| Tampa | 151,167 | 44% |
| Tampa CCD | 260,600 | 48% |
| Temple Terrace | 9,986 | 38% |
| Thonotosassa CDP | 4,772 | 49% |
| Town 'n' Country CDP | 31,705 | 42% |
| University CDP (Hillsborough County) | 17,802 | 74% |
| Valrico CDP | 12,863 | 24% |
| Westchase CDP | 8,772 | 21% |
| Wimauma CDP | 1,830 | 61% |
| Wimauma-Riverview CCD | 46,367 | 27% |

ALICE IN HOLMES COUNTY

2016 Point-in-Time Data

Population: 19,569 • Number of Households: 6,809

Median Household Income: \$37,437 (state average: \$50,860)

Unemployment Rate: 13.1% (state average: 6.0%)

ALICE Households: 30% (state average: 32%) • Households in Poverty: 25% (state average: 14%)

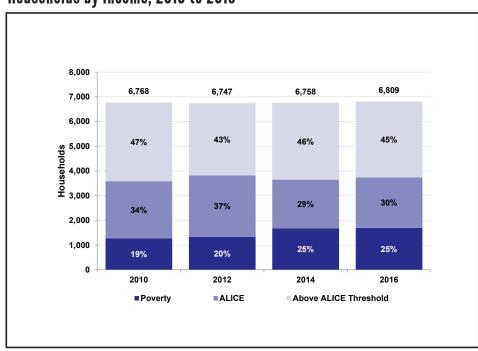
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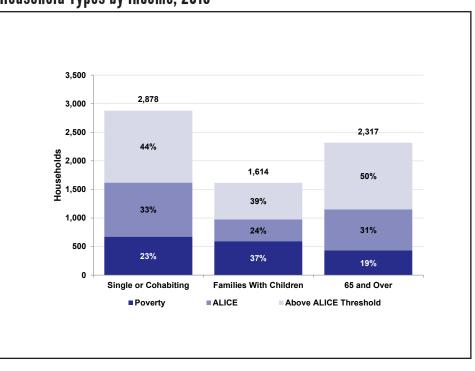
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Households by Income, 2010 to 2016





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| Household Survival Budget, Holmes County | | |
|--|--------------|--------------------------------------|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler |
| Monthly Costs | | |
| Housing | \$516 | \$634 |
| Child Care | \$- | \$1,035 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$144 | \$391 |
| Taxes | \$185 | \$254 |
| Monthly Total | \$1,582 | \$4,301 |
| ANNUAL TOTAL | \$18,984 | \$51,612 |
| Hourly Wage | \$9.49 | \$25.81 |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Holmes County, 2016 Total HH Bonifay 1,016 Bonifay CCD 3,220 56% Esto 118 67% Esto-Noma CCD 1,521 54% 59% 210 Ponce de Leon 2 068 West Holmes CCD 55% Westville 111 74%

ALICE IN INDIAN RIVER COUNTY

2016 Point-in-Time Data

Population: 151,563 • **Number of Households:** 55,427 **Median Household Income:** \$49,072 (state average: \$50,860)

Unemployment Rate: 5.5% (state average: 6.0%)

ALICE Households: 40% (state average: 32%) • Households in Poverty: 11% (state average: 14%)

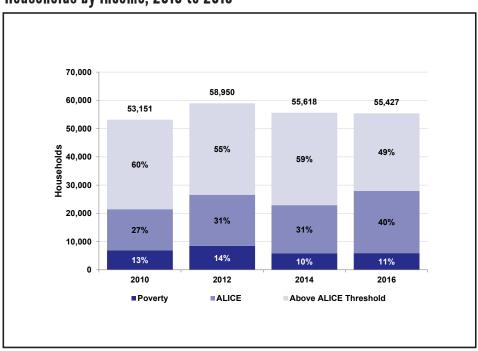
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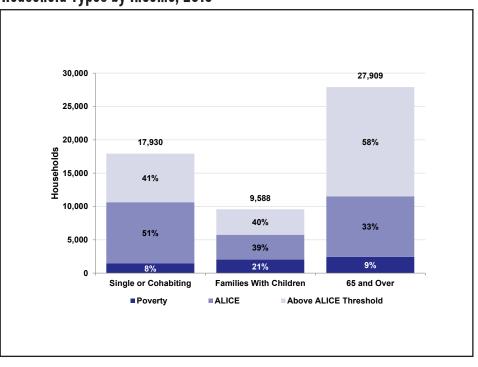
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Households by Income, 2010 to 2016





Why do so many households struggle?

The cost of living continues to increase...

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| Household Survival Budget, Indian River County | | |
|--|--------------|--------------------------------------|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler |
| Monthly Costs | | |
| Housing | \$593 | \$833 |
| Child Care | \$- | \$1,000 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$153 | \$412 |
| Taxes | \$202 | \$304 |
| Monthly Total | \$1,685 | \$4,536 |
| ANNUAL TOTAL | \$20,220 | \$54,432 |
| Hourly Wage | \$10.11 | \$27.22 |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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| Indian River County, 2016 | | |
|---------------------------|----------|----------------------|
| Town | Total HH | % ALICE & Poverty |
| Fellsmere | 1,127 | 90% |
| Fellsmere CCD | 6,837 | 65% |
| Florida Ridge CDP | 7,164 | 55% |
| Gifford CDP | 3,658 | 67% |
| Indian River Shores | 2,216 | 21% |
| Orchid | 185 | 15% |
| Roseland CDP | 754 | 43% |
| Sebastian | 9,204 | 52% |
| South Beach CDP | 1,650 | 19% |
| Vero Beach | 7,127 | 57% |
| Vero Beach CCD | 50,992 | 49% |
| Vero Beach South CDP | 9,349 | 54% |
| Wabasso Beach CDP | 868 | 21% |
| Wabasso CDP | 213 | 49% |
| West Vero Corridor CDP | 4,113 | 56% |
| Windsor CDP | 139 | 20% |
| Winter Beach CDP | 837 | 40% |

ALICE IN JACKSON COUNTY

2016 Point-in-Time Data

Population: 48,721 • Number of Households: 16,744

Median Household Income: \$35,470 (state average: \$50,860)

Unemployment Rate: 12.3% (state average: 6.0%)

ALICE Households: 36% (state average: 32%) • Households in Poverty: 22% (state average: 14%)

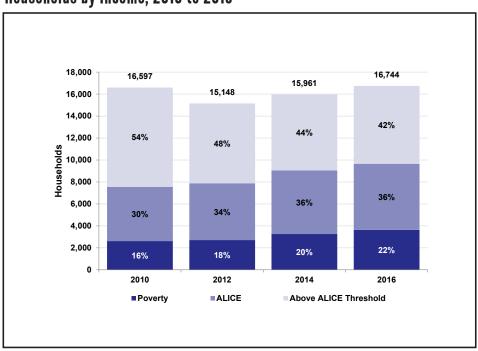
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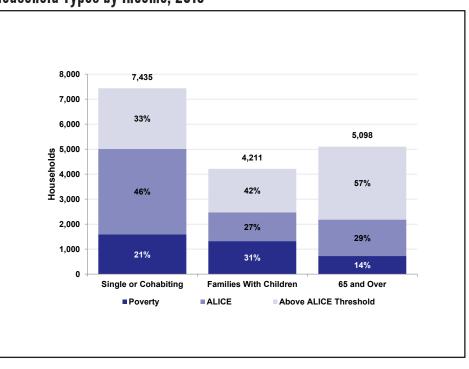
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Households by Income, 2010 to 2016





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| Household Survival Budget, Jackson County | | |
|---|--------------|--------------------------------------|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler |
| Monthly Costs | | |
| Housing | \$516 | \$634 |
| Child Care | \$- | \$1,035 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$144 | \$391 |
| Taxes | \$185 | \$254 |
| Monthly Total | \$1,582 | \$4,301 |
| ANNUAL TOTAL | \$18,984 | \$51,612 |
| Hourly Wage | \$9.49 | \$25.81 |

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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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| Jackson County, 2016 | | |
|----------------------|----------|----------------------|
| Town | Total HH | % ALICE & Poverty |
| Alford | 216 | 78% |
| Alford CCD | 1,408 | 56% |
| Campbellton CCD | 538 | 70% |
| Cottondale | 313 | 63% |
| Cottondale CCD | 1,272 | 58% |
| Cypress CCD | 1,889 | 50% |
| Graceville | 728 | 65% |
| Graceville CCD | 1,404 | 59% |
| Grand Ridge | 332 | 54% |
| Greenwood | 269 | 62% |
| Greenwood CCD | 1,431 | 53% |
| Jacob City | 159 | 70% |
| Malone | 255 | 63% |
| Malone CCD | 1,026 | 52% |
| Marianna | 3,875 | 72% |
| Marianna CCD | 6,209 | 61% |
| Sneads | 763 | 55% |
| Sneads CCD | 1,567 | 55% |

ALICE IN JEFFERSON COUNTY

2016 Point-in-Time Data

Population: 14,082 • Number of Households: 5,564

Median Household Income: \$41,696 (state average: \$50,860)

Unemployment Rate: 8.4% (state average: 6.0%)

ALICE Households: 34% (state average: 32%) • Households in Poverty: 15% (state average: 14%)

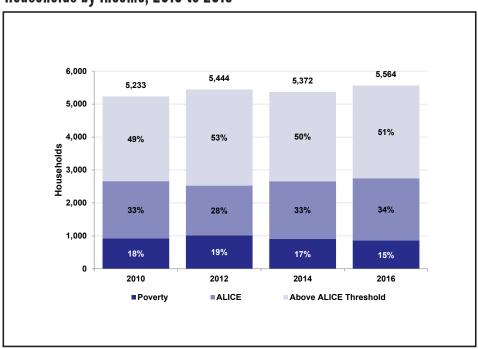
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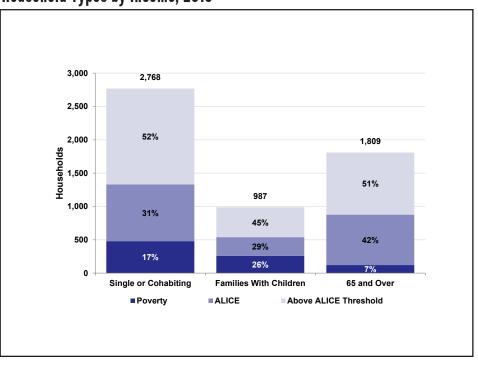
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Households by Income, 2010 to 2016





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| Household Survival Budget, Jefferson County | | |
|---|--------------|--------------------------------------|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler |
| Monthly Costs | | |
| Housing | \$693 | \$914 |
| Child Care | \$- | \$1,035 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$166 | \$428 |
| Taxes | \$231 | \$339 |
| Monthly Total | \$1,827 | \$4,703 |
| ANNUAL TOTAL | \$21,924 | \$56,436 |
| Hourly Wage | \$10.96 | \$28.22 |

| and | wages | lag l | bel | nind |
|-----|-------|-------|-----|------|
|-----|-------|-------|-----|------|

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Jefferson County, 2016 Total HH **Poverty** Aucilla CDP 111 77% Monticello 927 55% Monticello CCD 3,663 53% Wacissa CCD 1,901 43% Wacissa CDP 37% 114

ALICE IN LAFAYETTE COUNTY

2016 Point-in-Time Data

Population: 8,742 • Number of Households: 2,320

Median Household Income: \$36,236 (state average: \$50,860)

Unemployment Rate: 15.0% (state average: 6.0%)

ALICE Households: 39% (state average: 32%) • Households in Poverty: 22% (state average: 14%)

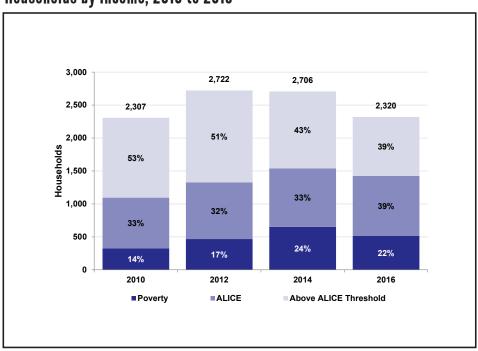
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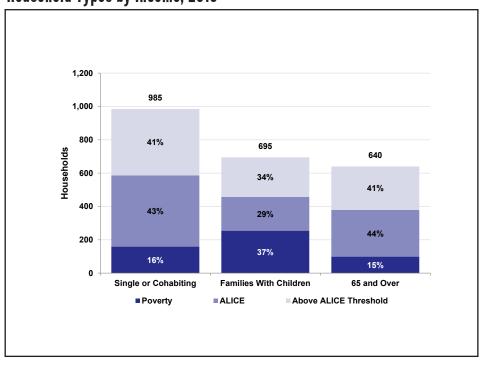
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Households by Income, 2010 to 2016





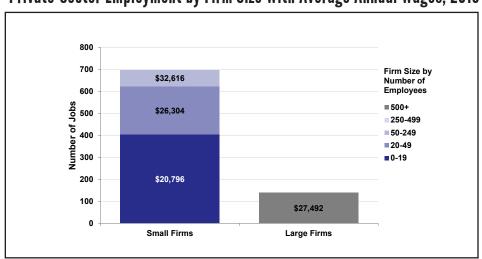
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| Household Survival Budget, Lafayette County | | | |
|---|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | |
| Monthly Costs | | | |
| Housing | \$516 | \$634 | |
| Child Care | \$- | \$1,035 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$144 | \$391 | |
| Taxes | \$185 | \$254 | |
| Monthly Total | \$1,582 | \$4,301 | |
| ANNUAL TOTAL | \$18,984 | \$51,612 | |
| Hourly Wage | \$9.49 | \$25.81 | |

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Lafayette County, 2016 Town Total HH % ALICE & Poverty Day CCD 449 63% Mayo 405 67% Mayo CCD 1,871 61%

ALICE IN LAKE COUNTY

2016 Point-in-Time Data

Population: 335,396 • Number of Households: 128,888 Median Household Income: \$50,226 (state average: \$50,860)

Unemployment Rate: 5.7% (state average: 6.0%)

ALICE Households: 34% (state average: 32%) • Households in Poverty: 10% (state average: 14%)

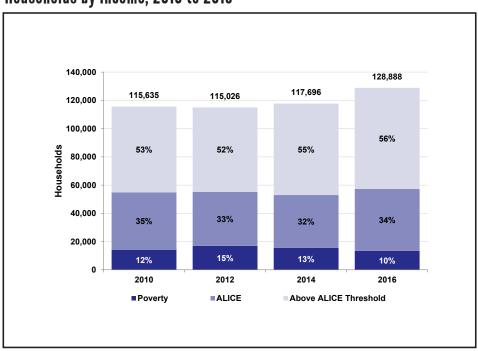
How has the number of ALICE households changed over time?

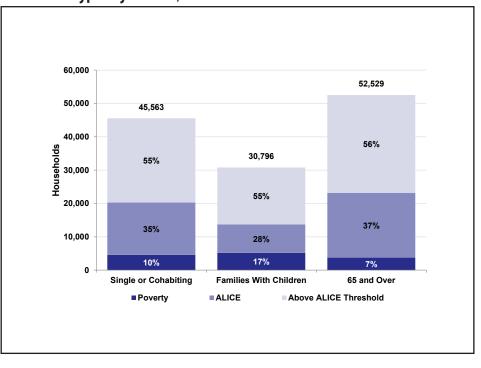
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





Why do so many households struggle?

The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Lake County | | | |
|--|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | |
| Monthly Costs | | | |
| Housing | \$748 | \$1,003 | |
| Child Care | \$- | \$1,035 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$173 | \$439 | |
| Taxes | \$248 | \$367 | |
| Monthly Total | \$1,906 | \$4,831 | |
| ANNUAL TOTAL | \$22,872 | \$57,972 | |
| Hourly Wage | \$11.44 | \$28.99 | |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

| Lake County, 2016 | | |
|--------------------------------------|----------|----------------------|
| Town | Total HH | % ALICE & Poverty |
| Astatula | 573 | 52% |
| Astor CDP | 655 | 71% |
| Clermont | 11,241 | 41% |
| Clermont CCD | 30,121 | 37% |
| Eustis | 7,269 | 58% |
| Eustis CCD | 11,458 | 51% |
| Ferndale CDP | 220 | 80% |
| Fruitland Park | 1,615 | 56% |
| Fruitland Park-Lady Lake CCD | 13,672 | 54% |
| Groveland | 3,671 | 43% |
| Groveland-Mascotte CCD | 9,579 | 46% |
| Howey-in-the-Hills | 508 | 30% |
| Howey-in-the-Hills- Okahumpka CCD | 7,957 | 44% |
| Lady Lake | 7,237 | 53% |
| Lake Kathryn CDP | 332 | 66% |
| Lake Mack-Forest Hills CDP | 269 | 78% |
| Leesburg | 8,383 | 62% |
| Leesburg CCD | 9,331 | 61% |
| Leesburg East CCD | 10,149 | 54% |
| Mascotte | 1,555 | 51% |
| Minneola | 3,273 | 41% |
| Montverde | 527 | 27% |
| Mount Dora | 5,606 | 47% |
| Mount Dora CCD | 10,561 | 43% |
| Mount Plymouth CDP | 1,684 | 34% |
| Paisley CDP | 400 | 72% |
| Pine Lakes CDP | 223 | 59% |
| Silver Lake CDP | 689 | 44% |
| Sorrento CDP | 255 | 83% |
| Tavares | 6,582 | 58% |
| Tavares CCD | 9,724 | 53% |
| Umatilla | 1,459 | 63% |
| Umatilla CCD | 9,484 | 56% |
| Yalaha CDP | 411 | 24% |

ALICE IN LEE COUNTY

2016 Point-in-Time Data

Population: 722,336 • Number of Households: 261,735 Median Household Income: \$52,909 (state average: \$50,860)

Unemployment Rate: 6.1% (state average: 6.0%)

ALICE Households: 31% (state average: 32%) • Households in Poverty: 11% (state average: 14%)

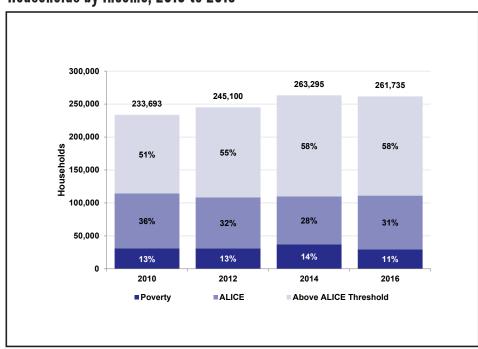
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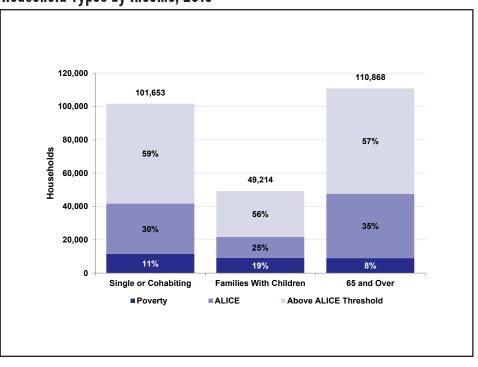
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

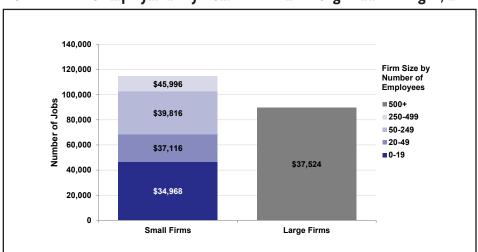
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| Household Survival Budget, Lee County | | | |
|---------------------------------------|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 preschooler | |
| Monthly Costs | | | |
| Housing | \$681 | \$911 | |
| Child Care | \$- | \$1,003 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$165 | \$423 | |
| Taxes | \$228 | \$329 | |
| Monthly Total | \$1,811 | \$4,653 | |
| ANNUAL TOTAL | \$21,732 | \$55,836 | |
| Hourly Wage | \$10.87 | \$27.92 | |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

| Lee County, 2016 | | |
|--|----------|----------------------|
| Town | Total HH | % ALICE & Poverty |
| Alva CDP | 893 | 38% |
| Boca Grande CCD | 324 | 29% |
| Bokeelia CDP | 680 | 56% |
| Bonita Springs | 20,390 | 38% |
| Bonita Springs CCD | 43,722 | 36% |
| Buckingham CDP | 1,475 | 40% |
| Burnt Store Marina CDP | 995 | 29% |
| Cape Coral | 63,098 | 41% |
| Cape Coral CCD | 67,506 | 45% |
| Cypress Lake CDP | 6,026 | 49% |
| Estero | 14,146 | 29% |
| Estero Island CCD | 4,684 | 36% |
| Fort Myers | 27,938 | 62% |
| Fort Myers Beach | 3,703 | 35% |
| Fort Myers CCD | 64,595 | 52% |
| Fort Myers Shores CCD | 5,405 | 44% |
| Fort Myers Shores CDP | 2,157 | 54% |
| Gateway CDP | 3,283 | 22% |
| Harlem Heights CDP | 356 | 47% |
| Iona CDP | 7,283 | 44% |
| Lehigh Acres CCD | 47,495 | 47% |
| Lehigh Acres CDP | 30,787 | 50% |
| Lochmoor Waterway Estates CDP | 1,852 | 46% |
| Matlacha CDP | 400 | 41% |
| Matlacha Isles- Matlacha Shores CDP | 150 | 32% |
| McGregor CDP | 3,366 | 36% |
| North Fort Myers CCD | 17,048 | 55% |
| North Fort Myers CDP | 19,135 | 54% |
| Olga CDP | 756 | 46% |
| Page Park CDP | 237 | 100% |
| Palmona Park CDP | 457 | 81% |
| Pine Island CCD | 3,688 | 47% |
| Pine Island Center CDP | 701 | 57% |
| Pine Manor CDP | 1,235 | 92% |
| Pineland CDP | 123 | 24% |
| Punta Rassa CDP | 1,155 | 38% |
| San Carlos Park CDP | 5,801 | 49% |
| Sanibel | 3,553 | 27% |
| Sanibel Island CCD | 3,617 | 27% |
| St. James City CDP | 1,776 | 44% |
| Suncoast Estates CDP | 1,622 | 66% |
| Three Oaks CDP | 1,224 | 19% |
| Tice CDP | 1,285 | 79% |
| Villas CDP | 4,927 | 47% |
| | | |

ALICE IN LEON COUNTY

2016 Point-in-Time Data

Population: 287,822 • **Number of Households:** 112,119 **Median Household Income:** \$51,107 (state average: \$50,860)

Unemployment Rate: 6.6% (state average: 6.0%)

ALICE Households: 25% (state average: 32%) • Households in Poverty: 18% (state average: 14%)

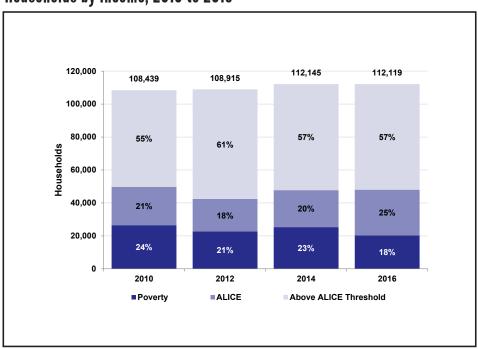
How has the number of ALICE households changed over time?

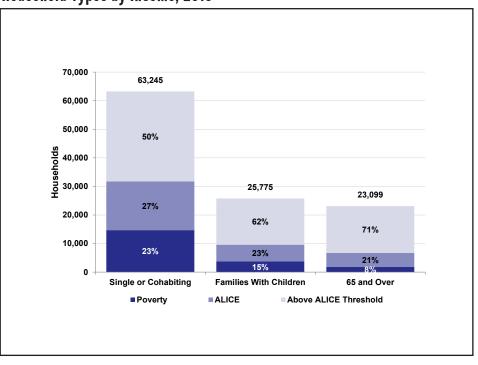
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





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Why do so many households struggle?

The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Leon County | | | |
|--|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 preschooler | |
| Monthly Costs | | | |
| Housing | \$693 | \$914 | |
| Child Care | \$- | \$996 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$166 | \$422 | |
| Taxes | \$231 | \$327 | |
| Monthly Total | \$1,827 | \$4,646 | |
| ANNUAL TOTAL | \$21,924 | \$55,752 | |
| Hourly Wage | \$10.96 | \$27.88 | |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

| Leon County, 2016 | | |
|------------------------------|----------|----------------------|
| Town | Total HH | % ALICE & Poverty |
| East Leon CCD | 13,911 | 27% |
| Northeast Leon CCD | 20,172 | 21% |
| Northwest Leon CCD | 9,397 | 32% |
| Southeast Leon CCD | 6,232 | 34% |
| Southwest Leon CCD | 5,098 | 51% |
| Tallahassee | 75,147 | 50% |
| Tallahassee Central CCD | 16,224 | 70% |
| Tallahassee East CCD | 10,590 | 49% |
| Tallahassee Northeast CCD | 7,039 | 38% |
| Tallahassee Northwest CCD | 10,741 | 65% |
| Tallahassee South CCD | 5,690 | 64% |
| Tallahassee Southwest CCD | 6,017 | 80% |
| Woodville CDP | 1,018 | 53% |

WAY ALICE REPORT - FLORIDA

ALICE IN LEVY COUNTY

2016 Point-in-Time Data

Population: 39,707 • Number of Households: 15,372 Median Household Income: \$35,480 (state average: \$50,860)

Unemployment Rate: 9.9% (state average: 6.0%)

ALICE Households: 35% (state average: 32%) • Households in Poverty: 20% (state average: 14%)

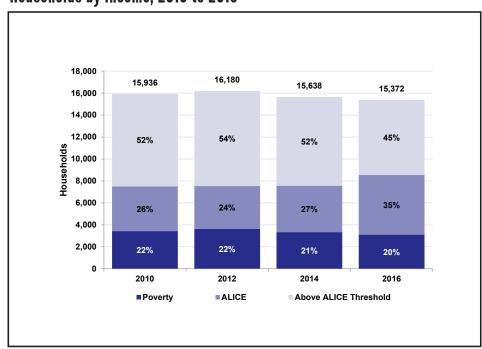
How has the number of ALICE households changed over time?

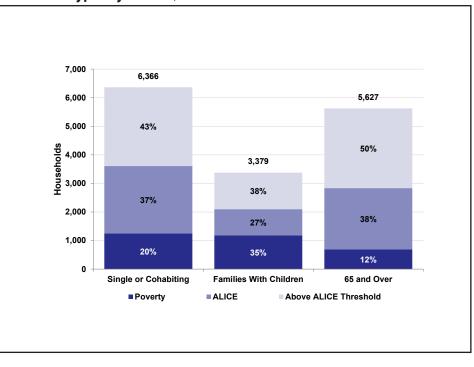
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





UNITED WAY ALICE REPORT - FLORIDA

Why do so many households struggle?

The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Levy County | | |
|--|---|----------|
| | SINGLE ADULT 2 ADULTS, 1 INFANT, 1 PRESCHOOLER | |
| Monthly Costs | | |
| Housing | \$522 | \$634 |
| Child Care | \$- | \$1,035 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$144 | \$391 |
| Taxes | \$186 | \$254 |
| Monthly Total | \$1,589 | \$4,301 |
| ANNUAL TOTAL | \$19,068 | \$51,612 |
| Hourly Wage | \$9.53 | \$25.81 |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

| Levy County, 2016 | | |
|------------------------------|----------|----------------------|
| Town | Total HH | % ALICE & Poverty |
| Andrews CDP | 314 | 63% |
| Bronson | 357 | 59% |
| Cedar Key | 331 | 42% |
| Cedar Key- Yankeetown CCD | 2,480 | 60% |
| Chiefland | 869 | 73% |
| Chiefland CCD | 4,737 | 56% |
| East Bronson CDP | 646 | 62% |
| East Williston CDP | 182 | 48% |
| Fanning Springs | 369 | 45% |
| Inglis | 644 | 64% |
| Manatee Road CDP | 1,181 | 55% |
| Raleigh CDP | 144 | 77% |
| Williston | 943 | 61% |
| Williston Highlands CDP | 919 | 44% |
| Williston-Bronson CCD | 8,155 | 54% |
| Yankeetown | 296 | 47% |

ITED WAY ALICE REPORT - FLORIDA

ALICE IN LIBERTY COUNTY

2016 Point-in-Time Data

Population: 8,285 • Number of Households: 2,363

Median Household Income: \$37,917 (state average: \$50,860)

Unemployment Rate: 9.1% (state average: 6.0%)

ALICE Households: 45% (state average: 32%) • Households in Poverty: 17% (state average: 14%)

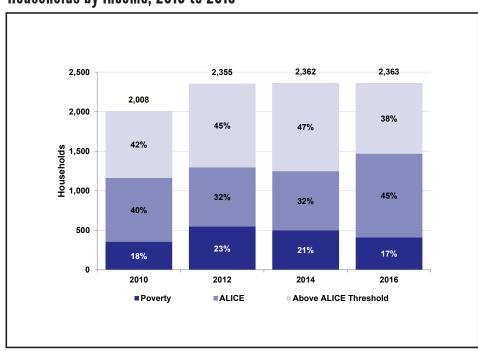
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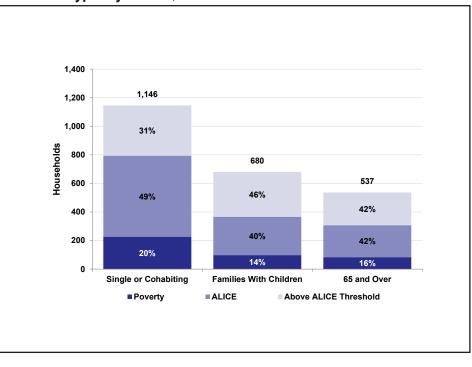
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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| Household Survival Budget, Liberty County | | |
|---|---|----------|
| | SINGLE ADULT 2 ADULTS, 1 INFANT, 1 PRESCHOOLER | |
| Monthly Costs | | |
| Housing | \$516 | \$634 |
| Child Care | \$- | \$1,035 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$144 | \$391 |
| Taxes | \$185 | \$254 |
| Monthly Total | \$1,582 | \$4,301 |
| ANNUAL TOTAL | \$18,984 | \$51,612 |
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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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Liberty County, 2016 Total HH Bristol 319 63% East Liberty CCD 912 54% Hosford CDP 288 45% Lake Mystic CDP 137 47% West Liberty CCD 1,451 67%

VITED WAY ALICE REPORT - FLORIDA

ALICE IN MADISON COUNTY

2016 Point-in-Time Data

Population: 18,560 • Number of Households: 6,665

Median Household Income: \$29,806 (state average: \$50,860)

Unemployment Rate: 12.4% (state average: 6.0%)

ALICE Households: 31% (state average: 32%) • Households in Poverty: 29% (state average: 14%)

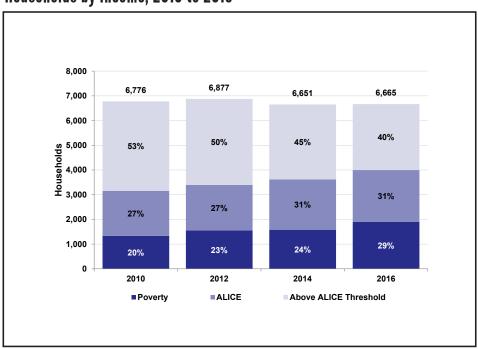
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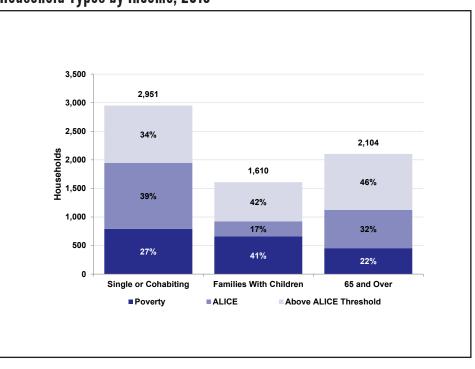
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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| Household Survival Budget, Madison County | | |
|---|--|----------|
| | SINGLE ADULT 2 ADULTS, 1 INFANT, 1 PRESCHOOLER | |
| Monthly Costs | | |
| Housing | \$516 | \$634 |
| Child Care | \$- | \$950 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$144 | \$380 |
| Taxes | \$185 | \$228 |
| Monthly Total | \$1,582 | \$4,179 |
| ANNUAL TOTAL | \$18,984 | \$50,148 |
| Hourly Wage | \$9.49 | \$25.07 |

| and wages | lag b | ehind |
|-----------|-------|-------|
|-----------|-------|-------|

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Madison County, 2016 Total HH Greenville 323 76% Greenville CCD 1,409 67% 144 60% Lee 1,055 74% Madison CCD 5,256 58%

NITED WAY ALICE REPORT - FLORIDA

ALICE IN MANATEE COUNTY

2016 Point-in-Time Data

Population: 375,888 • Number of Households: 142,465 Median Household Income: \$51,748 (state average: \$50,860)

Unemployment Rate: 6.4% (state average: 6.0%)

ALICE Households: 33% (state average: 32%) • Households in Poverty: 11% (state average: 14%)

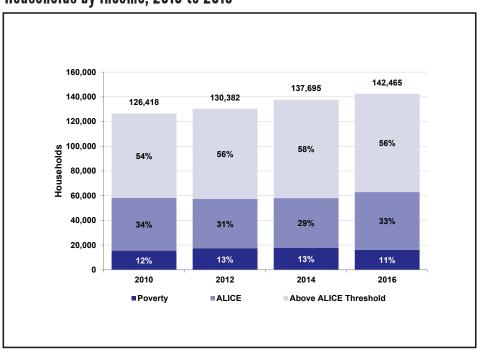
How has the number of ALICE households changed over time?

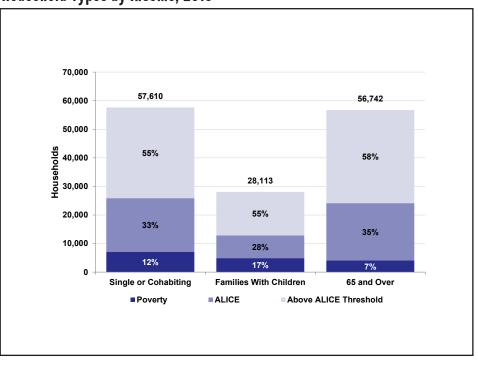
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





UNITED WAY ALICE REPORT – FLORIDA

Why do so many households struggle?

The cost of living continues to increase...

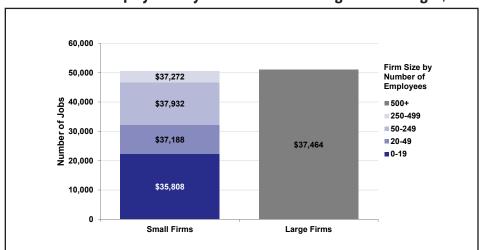
The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Manatee County | | |
|---|---|----------|
| | SINGLE ADULT 2 ADULTS, 1 INFANT, 1 Preschooler | |
| Monthly Costs | | |
| Housing | \$711 | \$974 |
| Child Care | \$- | \$1,097 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$168 | \$443 |
| Taxes | \$237 | \$377 |
| Monthly Total | \$1,853 | \$4,878 |
| ANNUAL TOTAL | \$22,236 | \$58,536 |
| Hourly Wage | \$11.12 | \$29.27 |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

| Manatee County, 2016 | | |
|-----------------------------------|----------|----------------------|
| Town | Total HH | % ALICE & Poverty |
| Anna Maria | 529 | 48% |
| Bayshore Gardens CDP | 7,376 | 59% |
| Bradenton | 21,005 | 55% |
| Bradenton Beach | 502 | 56% |
| Bradenton CCD | 96,918 | 50% |
| Cortez CDP | 2,007 | 49% |
| Ellenton CDP | 1,396 | 52% |
| Holmes Beach | 2,097 | 39% |
| Longboat Key | 3,845 | 28% |
| Memphis CDP | 2,602 | 56% |
| Myakka City CCD | 18,553 | 24% |
| Palmetto | 4,763 | 52% |
| Palmetto CCD | 11,351 | 51% |
| Parrish CCD | 9,168 | 26% |
| Samoset CDP | 1,096 | 68% |
| South Bradenton CDP | 10,291 | 67% |
| West Bradenton CDP | 1,608 | 35% |
| West Samoset CDP | 1,806 | 79% |
| Whitfield CDP (Manatee County) | 1,269 | 31% |

TED WAY ALICE REPORT - FLORIDA

ALICE IN MARION COUNTY

2016 Point-in-Time Data

Population: 349,020 • **Number of Households:** 134,239 **Median Household Income:** \$39,383 (state average: \$50,860)

Unemployment Rate: 6.3% (state average: 6.0%)

ALICE Households: 36% (state average: 32%) • Households in Poverty: 15% (state average: 14%)

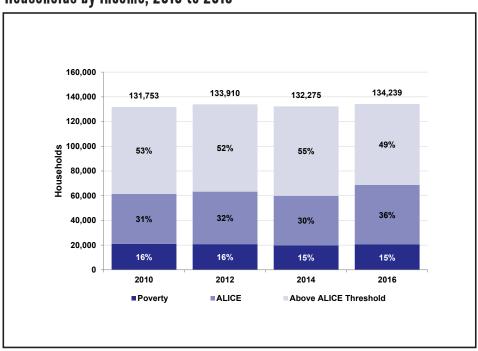
How has the number of ALICE households changed over time?

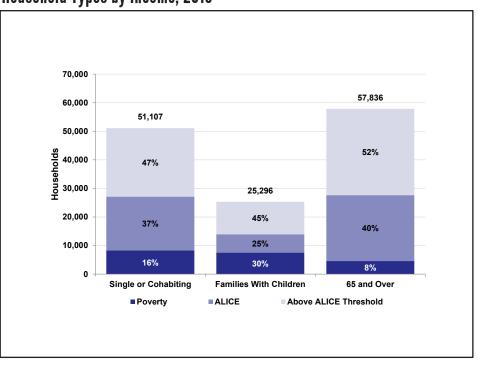
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Marion County | | |
|--|--|----------|
| | SINGLE ADULT 2 ADULTS, 1 INFANT, 1 PRESCHOOLER | |
| Monthly Costs | | |
| Housing | \$546 | \$780 |
| Child Care | \$- | \$951 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$147 | \$399 |
| Taxes | \$191 | \$273 |
| Monthly Total | \$1,621 | \$4,390 |
| ANNUAL TOTAL | \$19,452 | \$52,680 |
| Hourly Wage | \$9.73 | \$26.34 |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Marion County, 2016 Total HH Belleview 1,775 Belleview CCD 45,772 43% Dunnellon 1,017 70% Dunnellon CCD 5,591 50% 65% East Marion CCD 7,433 11.384 47% Fellowship CCD Fort McCoy-Anthony 5.318 55% CCD McIntosh 203 34% Ocala 21,348 54% Ocala CCD 52,096 Reddick 247 74% Reddick-McIntosh 4,683 54% Silver Springs Shores 3,036 77%

IITED WAY ALICE REPORT - FLORIDA

ALICE IN MARTIN COUNTY

2016 Point-in-Time Data

Population: 158,701 • **Number of Households:** 62,976 **Median Household Income:** \$54,620 (state average: \$50,860)

Unemployment Rate: 4.2% (state average: 6.0%)

ALICE Households: 28% (state average: 32%) • Households in Poverty: 10% (state average: 14%)

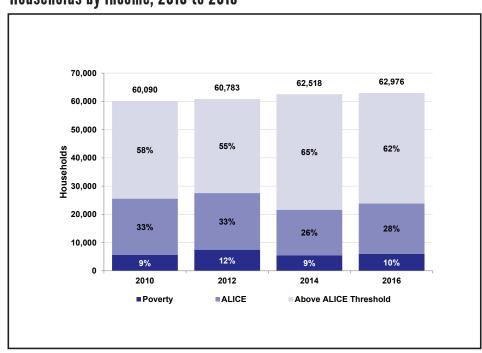
How has the number of ALICE households changed over time?

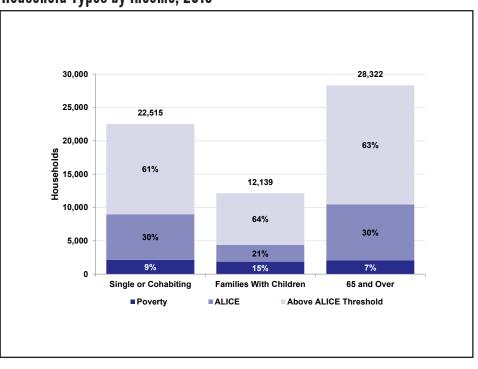
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





Total HH

839

7.429

29,771

18%

55%

40%

% ALICE &

Martin County, 2016

| | Poverty |
|--------|--|
| 6,147 | 52% |
| 6,177 | 41% |
| 1,419 | 66% |
| 5,367 | 44% |
| 298 | 17% |
| 1,546 | 47% |
| 140 | 70% |
| 9,838 | 29% |
| 4,377 | 47% |
| 27,032 | 41% |
| 463 | 36% |
| | 6,177 1,419 5,367 298 1,546 140 9,838 4,377 27,032 |

Sewall's Point

Stuart CCD

Stuart

Why do so many households struggle?

The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Martin County | | |
|--|--|----------|
| | SINGLE ADULT 2 ADULTS, 1 INFANT, 1 PRESCHOOLER | |
| Monthly Costs | | |
| Housing | \$698 | \$923 |
| Child Care | \$- | \$1,250 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$167 | \$457 |
| Taxes | \$233 | \$408 |
| Monthly Total | \$1,835 | \$5,025 |
| ANNUAL TOTAL | \$22,020 | \$60,300 |
| Hourly Wage | \$11.01 | \$30.15 |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

NITED WAY ALICE REPORT - FLORIDA

ALICE IN MIAMI-DADE COUNTY

2016 Point-in-Time Data

Population: 2,712,945 • **Number of Households:** 880,766 **Median Household Income:** \$45,935 (state average: \$50,860)

Unemployment Rate: 5.9% (state average: 6.0%)

ALICE Households: 40% (state average: 32%) • Households in Poverty: 19% (state average: 14%)

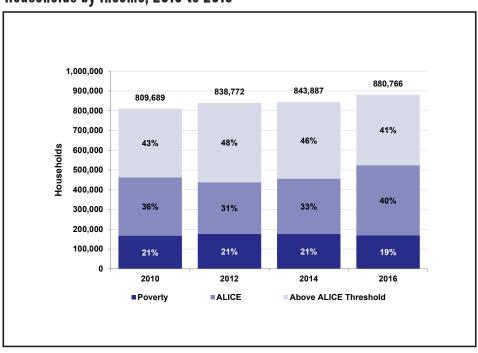
How has the number of ALICE households changed over time?

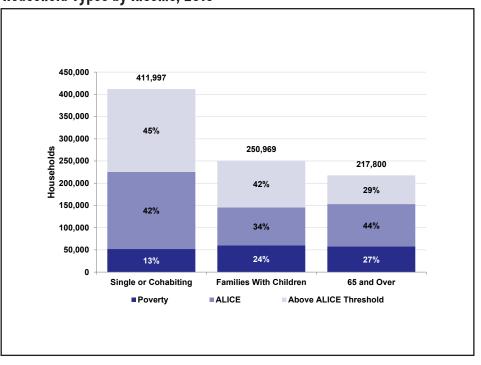
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





UNITED WAY ALICE REPORT – FLORIDA

Why do so many households struggle?

The cost of living continues to increase...

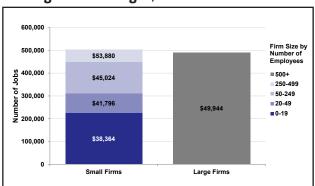
The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. Family costs increased by 30 percent statewide from 2010 to 2016.

| Household Survival Budget, Miami-Dade County | | |
|---|--------------|---|
| | SINGLE ADULT | 2 ADULTS, 1 Infant, 1 Preschooler |
| Monthly Costs | | |
| Housing | \$774 | \$1,250 |
| Child Care | \$- | \$920 |
| Food | \$164 | \$542 |
| Transportation | \$419 | \$837 |
| Health Care | \$164 | \$598 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$185 | \$465 |
| Taxes | \$275 | \$427 |
| Monthly Total | \$2,036 | \$5,114 |
| ANNUAL TOTAL | \$24,432 | \$61,368 |
| Hourly Wage | \$12.22 | \$30.68 |

...and wages lag behind

Employment and wages vary by location and firm size, but across the state, wages are still often less than the cost of the family Household Survival Budget.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey, the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

| Miami-Dade County, 2016 | | | |
|-------------------------------|----------|----------------------|--|
| Town | Total HH | % ALICE & Poverty | |
| Aventura | 18,875 | 50% | |
| Bal Harbour | 1,549 | 52% | |
| Bay Harbor Islands | 2,462 | 46% | |
| Biscayne Park | 1,008 | 48% | |
| Brownsville CDP | 5,108 | 87% | |
| Coral Gables | 17,980 | 34% | |
| Coral Terrace CDP | 7,352 | 55% | |
| Country Club CDP | 16,393 | 65% | |
| Country Walk CDP | 4,538 | 34% | |
| Cutler Bay | 12,999 | 41% | |
| Doral | 15,799 | 41% | |
| El Portal | 835 | 47% | |
| Everglades CCD | 1,853 | 48% | |
| Florida City | 2,862 | 84% | |
| Fountainebleau CDP | 18,719 | 65% | |
| Gladeview CDP | 3,785 | 84% | |
| Glenvar Heights CDP | 7,125 | 50% | |
| Golden Beach | 187 | 25% | |
| Golden Glades CDP | 9,425 | 70% | |
| Goulds CDP | 2,869 | 79% | |
| Hialeah | 75,222 | 78% | |
| Hialeah CCD | 107,815 | 69% | |
| Hialeah Gardens | 6,429 | 62% | |
| Homestead | 19,201 | 65% | |
| Homestead Base CDP | 145 | 100% | |
| Homestead CCD | 32,072 | 66% | |
| Ives Estates CDP | 6,933 | 60% | |
| Kendale Lakes CDP | 17,858 | 56% | |
| Kendale Lakes- Tamiami CCD | 109,216 | 49% | |
| Kendall CDP | 28,831 | 47% | |
| Kendall West CDP | 11,479 | 63% | |
| Kendall-Palmetto Bay CCD | 52,628 | 40% | |
| Key Biscayne | 4,641 | 26% | |
| Key Biscayne CCD | 4,641 | 26% | |
| Leisure City CDP | 6,707 | 76% | |
| Medley | 317 | 88% | |
| Miami | 172,748 | 70% | |
| Miami Beach | 44,963 | 53% | |
| Miami Beach CCD | 64,421 | 56% | |
| Miami CCD | 336,232 | 67% | |
| Miami Gardens | 33,174 | 67% | |
| Miami Gardens CCD | 30,855 | 67% | |
| Miami Lakes | 9,652 | 40% | |
| Miami Shores | 3,418 | 24% | |
| Miami Springs | 4,968 | 53% | |
| Naranja CDP | 2,661 | 81% | |
| North Bay Village | 3,264 | 53% | |
| North Miami | 18,394 | 71% | |
| North Miami Beach | 14,189 | 70% | |
| North Westside CCD | 42,104 | 57% | |
| 0: 00- | 6,787 | 60% | |
| Ojus CDP | | | |
| Ojus CDP Olympia Heights CDP | 3,950 | 47% | |

| Miami-Dade County, 2016 | | |
|----------------------------|----------|----------------------|
| Town | Total HH | % ALICE & Poverty |
| Palm Springs North CDP | 1,599 | 33% |
| Palmetto Bay | 7,367 | 27% |
| Palmetto Estates CDP | 3,898 | 52% |
| Pinecrest | 6,060 | 26% |
| Pinewood CDP | 4,670 | 78% |
| Princeton CDP | 6,961 | 56% |
| Princeton-Goulds CCD | 45,104 | 60% |
| Richmond Heights CDP | 2,571 | 69% |
| Richmond West CDP | 9,064 | 42% |
| South Miami | 4,194 | 48% |
| South Miami Heights CDP | 10,503 | 68% |
| South Westside CCD | 26,683 | 54% |
| Sunny Isles Beach | 10,434 | 54% |
| Sunset CDP | 5,181 | 39% |
| Surfside | 2,275 | 41% |
| Sweetwater | 5,622 | 72% |
| Tamiami CDP | 16,199 | 57% |
| The Crossings CDP | 7,542 | 45% |
| The Hammocks CDP | 15,712 | 47% |
| Three Lakes CDP | 4,956 | 43% |
| University Park CDP | 7,596 | 62% |
| Virginia Gardens | 876 | 59% |
| West Little River CDP | 9,094 | 72% |
| West Miami | 2,188 | 63% |
| West Perrine CDP | 2,854 | 68% |
| Westchester CDP | 9,024 | 57% |
| Westview CDP | 3,114 | 76% |
| Westwood Lakes CDP | 3,240 | 55% |

ITED WAY ALICE REPORT - FLORIDA

ALICE IN MONROE COUNTY

2016 Point-in-Time Data

Population: 79,077 • **Number of Households:** 30,318 **Median Household Income:** \$65,717 (state average: \$50,860)

Unemployment Rate: 3.3% (state average: 6.0%)

ALICE Households: 30% (state average: 32%) • Households in Poverty: 12% (state average: 14%)

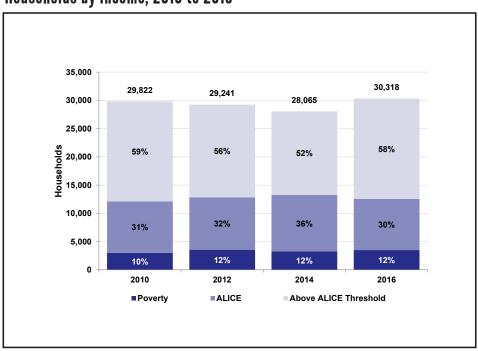
How has the number of ALICE households changed over time?

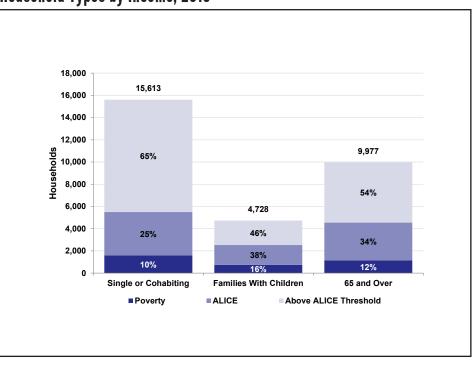
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





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Why do so many households struggle?

The cost of living continues to increase...

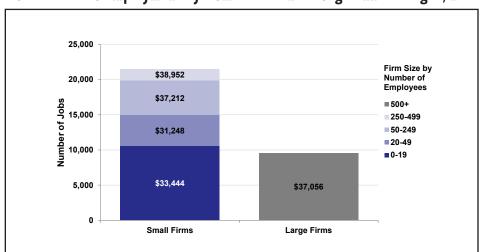
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| Household Survival Budget, Monroe County | | |
|--|--------------|--------------------------------------|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 preschooler |
| Monthly Costs | | |
| Housing | \$999 | \$1,473 |
| Child Care | \$- | \$1,200 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$206 | \$522 |
| Taxes | \$324 | \$561 |
| Monthly Total | \$2,266 | \$5,743 |
| ANNUAL TOTAL | \$27,192 | \$68,916 |
| Hourly Wage | \$13.60 | \$34.46 |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

| Town | Total HH | % ALICE & Poverty |
|---------------------|----------|----------------------|
| Big Coppitt Key CDP | 1,033 | 43% |
| Big Pine Key CDP | 2,040 | 49% |
| Cudjoe Key CDP | 931 | 44% |
| Duck Key CDP | 310 | 42% |
| Islamorada | 2,636 | 43% |
| Key Colony Beach | 366 | 29% |
| Key Largo CDP | 4,125 | 46% |
| Key West | 9,653 | 49% |
| Key West CCD | 12,377 | 49% |
| Lower Keys CCD | 5,180 | 41% |
| Marathon | 3,186 | 53% |
| Middle Keys CCD | 3,986 | 49% |
| North Key Largo CDP | 423 | 22% |
| Stock Island CDP | 1,274 | 63% |
| Tavernier CDP | 794 | 54% |
| Upper Keys CCD | 8,002 | 45% |
| | | |

Monroe County, 2016

ITED WAY ALICE REPORT - FLORIDA

ALICE IN NASSAU COUNTY

2016 Point-in-Time Data

Population: 80,622 • Number of Households: 30,547

Median Household Income: \$71,515 (state average: \$50,860)

Unemployment Rate: 5.8% (state average: 6.0%)

ALICE Households: 17% (state average: 32%) • Households in Poverty: 11% (state average: 14%)

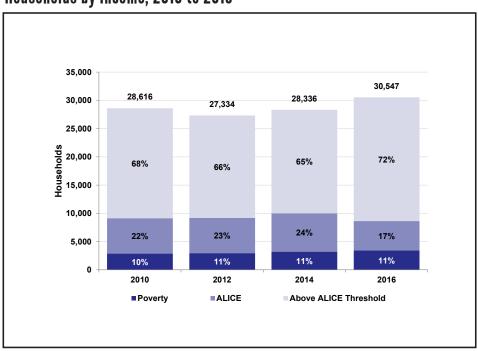
How has the number of ALICE households changed over time?

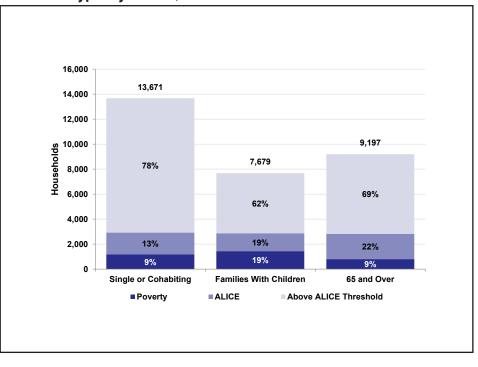
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Nassau County | | |
|--|--------------|--------------------------------------|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler |
| Monthly Costs | | |
| Housing | \$616 | \$960 |
| Child Care | \$- | \$1,030 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$156 | \$433 |
| Taxes | \$209 | \$352 |
| Monthly Total | \$1,718 | \$4,762 |
| ANNUAL TOTAL | \$20,616 | \$57,144 |
| Hourly Wage | \$10.31 | \$28.57 |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Nassau County, 2016 Total HH Town 542 Callahan-Hilliard CCD 9,217 39% Fernandina Beach 5,646 39% Fernandina Beach 9.723 36% 1,081 Hilliard 41% Nassau Village-Ratliff 1 800 39% Yulee CCD 10,274 35% Yulee CDP

ITED WAY ALICE REPORT - FLORIDA

ALICE IN OKALOOSA COUNTY

2016 Point-in-Time Data

Population: 201,170 • Number of Households: 76,102 Median Household Income: \$60,026 (state average: \$50,860)

Unemployment Rate: 5.8% (state average: 6.0%)

ALICE Households: 26% (state average: 32%) • Households in Poverty: 10% (state average: 14%)

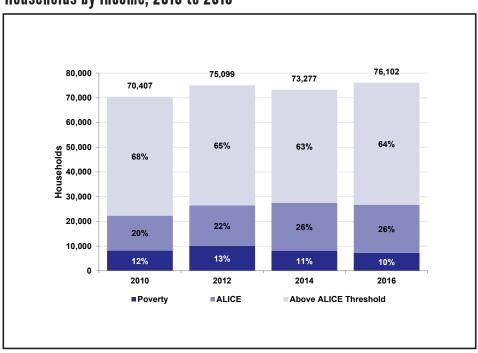
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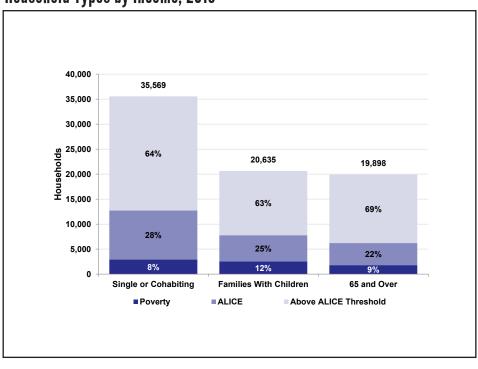
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Households by Income, 2010 to 2016





UNITED WAY ALICE REPORT - FLORIDA

Why do so many households struggle?

The cost of living continues to increase...

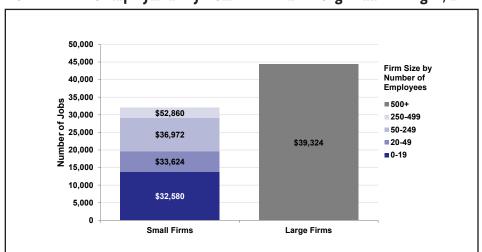
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| Household Survival Budget, Okaloosa County | | |
|--|--------------|--------------------------------------|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 preschooler |
| Monthly Costs | | |
| Housing | \$658 | \$930 |
| Child Care | \$- | \$1,053 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$162 | \$432 |
| Taxes | \$221 | \$350 |
| Monthly Total | \$1,778 | \$4,752 |
| ANNUAL TOTAL | \$21,336 | \$57,024 |
| Hourly Wage | \$10.67 | \$28.51 |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

| Okaloosa County, 2016 | | |
|-----------------------------|----------|----------------------|
| Town | Total HH | % ALICE & Poverty |
| Baker CCD | 2,882 | 38% |
| Cinco Bayou | 193 | 32% |
| Crestview | 8,141 | 42% |
| Crestview CCD | 17,295 | 34% |
| Destin | 5,890 | 29% |
| Eglin AFB CCD | 1,375 | 52% |
| Eglin AFB CDP | 641 | 44% |
| Fort Walton Beach | 8,947 | 44% |
| Fort Walton Beach CCD | 40,053 | 39% |
| Lake Lorraine CDP | 3,073 | 37% |
| Laurel Hill | 246 | 53% |
| Laurel Hill CCD | 786 | 51% |
| Mary Esther | 1,804 | 36% |
| Niceville | 5,435 | 36% |
| Niceville-Valparaiso CCD | 13,749 | 28% |
| Ocean City CDP | 2,597 | 43% |
| Shalimar | 330 | 21% |
| Valparaiso | 1,558 | 41% |
| Wright CDP | 9,835 | 45% |

NITED WAY ALICE REPORT - FLORIDA

ALICE IN OKEECHOBEE COUNTY

2016 Point-in-Time Data

Population: 39,420 • **Number of Households:** 12,850

Median Household Income: \$36,415 (state average: \$50,860)

Unemployment Rate: 11.2% (state average: 6.0%)

ALICE Households: 34% (state average: 32%) • Households in Poverty: 22% (state average: 14%)

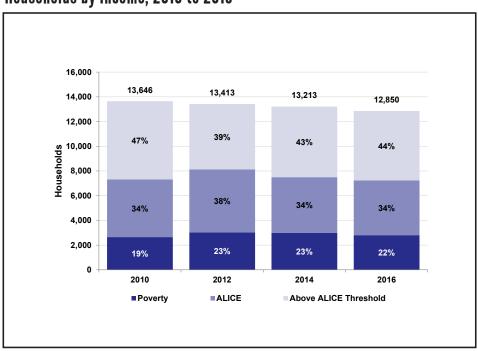
How has the number of ALICE households changed over time?

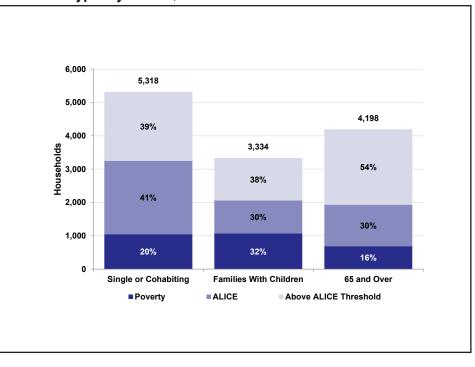
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

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| Household Survival Budget, Okeechobee County | | |
|--|--------------|--------------------------------------|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler |
| Monthly Costs | | |
| Housing | \$520 | \$701 |
| Child Care | \$- | \$977 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$144 | \$392 |
| Taxes | \$186 | \$257 |
| Monthly Total | \$1,587 | \$4,314 |
| ANNUAL TOTAL | \$19,044 | \$51,768 |
| Hourly Wage | \$9.52 | \$25.88 |

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Okeechobee County, 2016 Town Total HH % ALICE & Poverty Cypress Quarters CDP 358 63% North Okeechobee 2,217 55% Okeechobee 1,847 58% Okeechobee CCD 10,633 57% Taylor Creek CDP 1,747 64%

ITED WAY ALICE REPORT - FLORIDA

ALICE IN ORANGE COUNTY

2016 Point-in-Time Data

Population: 1,314,367 • **Number of Households:** 468,515 **Median Household Income:** \$51,335 (state average: \$50,860)

Unemployment Rate: 6.3% (state average: 6.0%)

ALICE Households: 31% (state average: 32%) • Households in Poverty: 16% (state average: 14%)

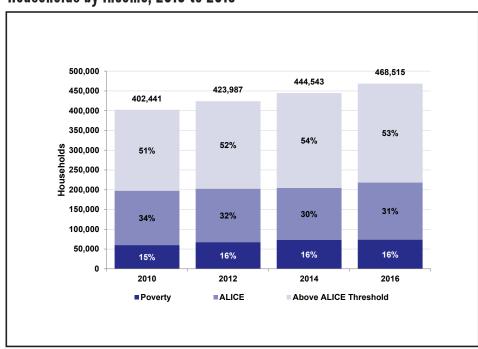
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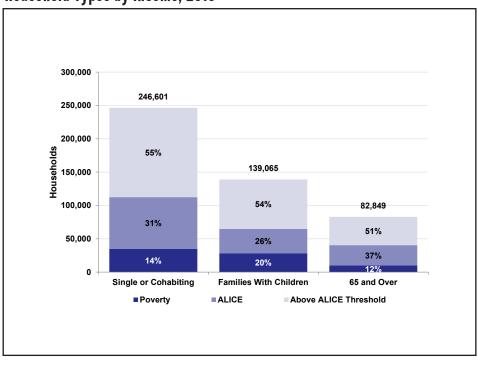
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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| Household Survival Budget, Orange County | | |
|--|--------------|--------------------------------------|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 preschooler |
| Monthly Costs | | |
| Housing | \$748 | \$1,003 |
| Child Care | \$- | \$1,040 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$173 | \$440 |
| Taxes | \$248 | \$368 |
| Monthly Total | \$1,906 | \$4,838 |
| ANNUAL TOTAL | \$22,872 | \$58,056 |
| Hourly Wage | \$11.44 | \$29.03 |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

| Orange County, 2016 | | |
|-----------------------------------|----------|----------------------|
| Town | Total HH | % ALICE & Poverty |
| Alafaya CDP | 28,665 | 38% |
| Apopka | 16,015 | 39% |
| Apopka CCD | 32,323 | 42% |
| Azalea Park CDP | 4,552 | 64% |
| Bay Hill CDP | 1,875 | 26% |
| Belle Isle | 2,524 | 22% |
| Bithlo CDP | 2,943 | 43% |
| Christmas CDP | 772 | 58% |
| Clarcona CDP | 1,313 | 65% |
| Conway CDP | 5,421 | 35% |
| Doctor Phillips CDP | 4,044 | 24% |
| East Orange CCD | 13,926 | 36% |
| Eatonville | 571 | 73% |
| Edgewood | 1,045 | 33% |
| Fairview Shores CDP | 4,241 | 56% |
| Gotha CDP | 633 | 13% |
| Holden Heights CDP | 1,313 | 52% |
| Horizon West CDP | 7,208 | 22% |
| Hunters Creek CDP | 7,631 | 33% |
| Lake Butler CDP | 5,915 | 14% |
| Lake Mary Jane CDP | 537 | 46% |
| Lockhart CDP | 5,179 | 52% |
| Maitland | 7,316 | 35% |
| Meadow Woods CDP | 9,053 | 44% |
| Oak Ridge CDP | 7,469 | 76% |
| Oakland | 851 | 29% |
| Ocoee | 13,315 | 39% |
| Orlando | 115,977 | 52% |
| Orlando CCD | 220,961 | 57% |
| Orlovista CDP | 2,141 | 73% |
| Paradise Heights CDP | 251 | 71% |
| Pine Castle CDP | 3,865 | 68% |
| Pine Hills CDP | 20,726 | 63% |
| Rio Pinar CDP | 1,812 | 22% |
| Sky Lake CDP | 1,879 | 58% |
| South Apopka CDP | 1,671 | 69% |
| Southchase CDP | 4,960 | 44% |
| Southwest Orange CCD | 67,520 | 35% |
| Taft CDP | 700 | 77% |
| Tangelo Park CDP | 798 | 60% |
| Tangerine CDP | 928 | 32% |
| Tildenville CDP | 492 | 98% |
| Union Park CCD | 76,658 | 46% |
| Union Park CDP | 3,639 | 55% |
| University CDP (Orange County) | 6,529 | 65% |
| Wedgefield CDP | 2,372 | 41% |
| Williamsburg CDP | 3,404 | 46% |
| Windermere | 1,199 | 17% |
| Winter Garden | 13,245 | 40% |
| Winter Garden-Ocoee CCD | 33,464 | 48% |
| Winter Park | 12,095 | 38% |
| Zellwood CDP | 1,441 | 51% |

IITED WAY ALICE REPORT - FLORIDA

ALICE IN OSCEOLA COUNTY

2016 Point-in-Time Data

Population: 336,015 • **Number of Households:** 97,569 **Median Household Income:** \$51,436 (state average: \$50,860)

Unemployment Rate: 5.4% (state average: 6.0%)

ALICE Households: 42% (state average: 32%) • Households in Poverty: 15% (state average: 14%)

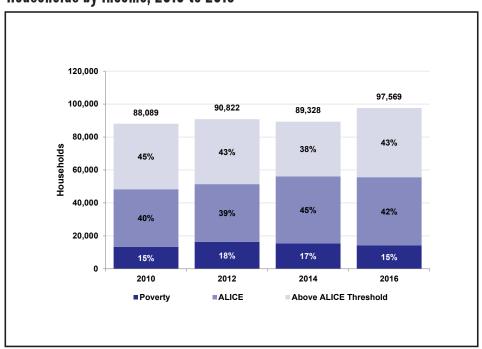
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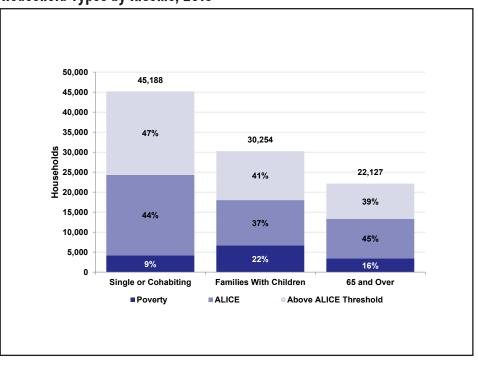
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Households by Income, 2010 to 2016





The cost of living continues to increase...

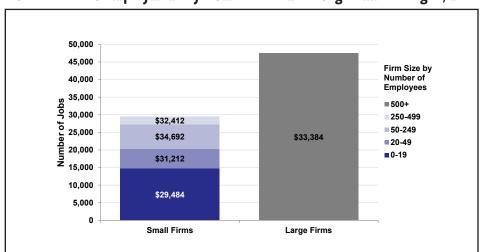
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| Household Survival Budget, Osceola County | | |
|---|--------------|--------------------------------------|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler |
| Monthly Costs | | |
| Housing | \$748 | \$1,003 |
| Child Care | \$- | \$926 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$173 | \$425 |
| Taxes | \$248 | \$333 |
| Monthly Total | \$1,906 | \$4,674 |
| ANNUAL TOTAL | \$22,872 | \$56,088 |
| Hourly Wage | \$11.44 | \$28.04 |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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Osceola County, 2016 Total HH Poverty **Buenaventura Lakes** 8,392 66% Campbell CDP 1,206 66% Celebration CDP 2,816 35% Four Corners CDP 12,183 Kissimmee 21,587 69% Kissimmee CCD 47,890 65% South and East 2,419 51% Osceola CCD St. Cloud 14,102 58% St. Cloud CCD 43,015 58%

VITED WAY ALICE REPORT - FLORIDA

ALICE IN PALM BEACH COUNTY

2016 Point-in-Time Data

Population: 1,443,810 • **Number of Households:** 536,446 **Median Household Income:** \$57,580 (state average: \$50,860)

Unemployment Rate: 6.3% (state average: 6.0%)

ALICE Households: 34% (state average: 32%) • Households in Poverty: 12% (state average: 14%)

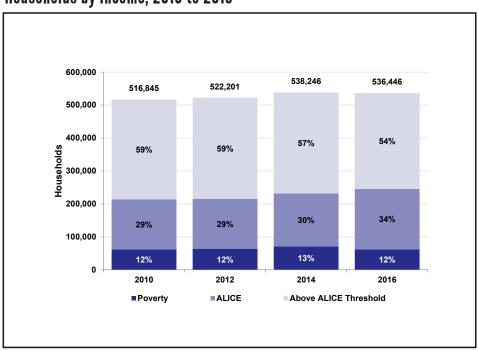
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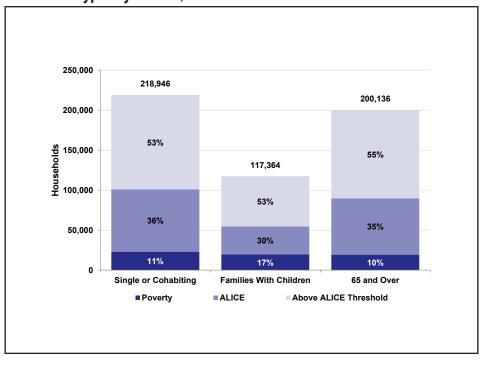
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Households by Income, 2010 to 2016





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| Household Survival Budget, Palm Beach County | | |
|--|--------------|--------------------------------------|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 preschooler |
| Monthly Costs | | |
| Housing | \$765 | \$1,240 |
| Child Care | \$- | \$1,160 |
| Food | \$164 | \$542 |
| Transportation | \$419 | \$837 |
| Health Care | \$164 | \$598 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$184 | \$495 |
| Taxes | \$273 | \$497 |
| Monthly Total | \$2,024 | \$5,444 |
| ANNUAL TOTAL | \$24,288 | \$65,328 |
| Hourly Wage | \$12.14 | \$32.66 |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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| Palm Beach County, 2016 | | |
|--|--------------------------|----------------------|
| Town | Total HH | % ALICE & Poverty |
| Atlantis | 947 | 29% |
| Belle Glade Belle Glade-Pahokee | 6,180 | 78% |
| CCD | 9,995 | 79% |
| Boca Raton | 43,103 | 38% |
| Boca Raton CCD | 58,674 | 38% |
| Boynton Beach Boynton Beach-Delray Beach CCD | 28,885 136,533 | 51% 49% |
| Briny Breezes | 537 | 56% |
| Cabana Colony CDP | 922 | 47% |
| Canal Point CDP | 181 | 62% |
| Delray Beach Glades CCD | 26,502 201 | 48% 100% |
| Golf | 109 | 23% |
| Greenacres | 13,443 | 62% |
| Gulf Stream | 291 | 22% |
| Gun Club Estates CDP | 389 | 48% |
| Haverhill | 602 | 50% |
| Highland Beach Hypoluxo | 2,054 1,401 | 26% 40% |
| Juno Beach | 1,889 | 32% |
| Juno Ridge CDP | 391 | 75% |
| Jupiter | 24,915 | 34% |
| Jupiter CCD | 37,548 | 36% |
| Jupiter Farms CDP Jupiter Inlet Colony | 4,144 190 | 28% 14% |
| Kenwood Estates CDP | 427 | 71% |
| Lake Belvedere Estates CDP | 996 | 40% |
| Lake Clarke Shores | 1,491 | 37% |
| Lake Park | 2,806 | 60% |
| Lake Worth Lake Worth CCD | 12,730 74,928 | 67% 63% |
| Lantana | 4,069 | 58% |
| Limestone Creek CDP | 327 | 60% |
| Loxahatchee Groves | 971 | 33% |
| Manalapan | 146 | 12% |
| Mangonia Park North Palm Beach | 657 6,133 | 79% 42% |
| Ocean Ridge | 861 | 34% |
| Pahokee | 1,826 | 76% |
| Palm Beach | 4,772 | 23% |
| Palm Beach Gardens | 23,168 | 35% |
| Palm Beach Shores | 649 8,136 | 43% 72% |
| Palm Springs Pine Air CDP | 611 | 68% |
| Plantation Mobile Home Park CDP | 342 | 75% |
| Riviera Beach | 11,475 | 59% |
| Riviera Beach CCD Royal Palm Beach | 42,598 | 48% 40% |
| Royal Palm Beach- West Jupiter CCD | 11,609 37,718 | 36% |
| Royal Palm Estates CDP | 836 | 76% |
| San Castle CDP | 1,098 | 58% |
| Schall Circle CDP Seminole Manor CDP | 375 947 | 92% 70% |
| South Bay | 604 | 75% |
| South Palm Beach | 794 | 43% |
| Stacey Street CDP | 134 | 92% |
| Sunshine Parkway CCD | 72,052 | 34% 51% |
| Tequesta The Acreage CDP | 2,751 11,247 | 28% |
| Watergate CDP | 966 | 59% |
| Wellington | 20,301 | 32% |
| | 41,679 | 52% |
| West Palm Beach | | |
| West Palm Beach CCD | 59,275 | 62% |
| | 59,275 9,027 2,280 | 62% 26% 80% |

WAY ALICE REPORT – FLORIDA

ALICE IN PASCO COUNTY

2016 Point-in-Time Data

Population: 512,368 • Number of Households: 195,628 Median Household Income: \$46,264 (state average: \$50,860)

Unemployment Rate: 7.5% (state average: 6.0%)

ALICE Households: 32% (state average: 32%) • Households in Poverty: 13% (state average: 14%)

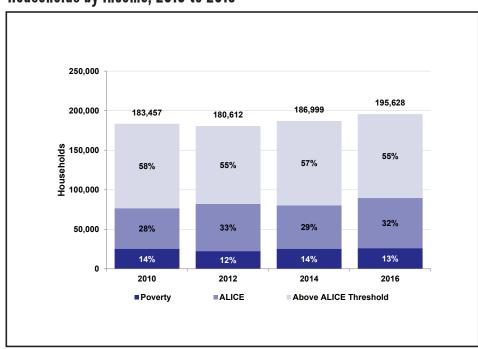
How has the number of ALICE households changed over time?

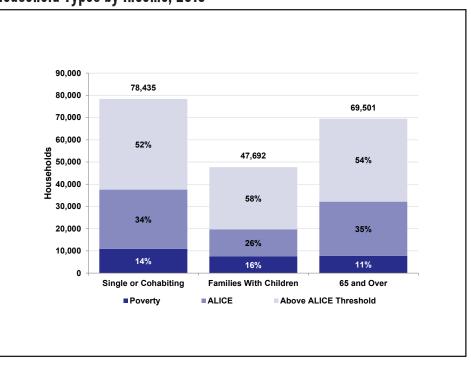
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Pasco County | | |
|---|--------------|--------------------------------------|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 preschooler |
| Monthly Costs | | |
| Housing | \$668 | \$992 |
| Child Care | \$- | \$1,080 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$163 | \$444 |
| Taxes | \$224 | \$377 |
| Monthly Total | \$1,792 | \$4,880 |
| ANNUAL TOTAL | \$21,504 | \$58,560 |
| Hourly Wage | \$10.75 | \$29.28 |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

| Pasco County, 2016 | | |
|-----------------------------|----------|----------------------|
| Town | Total HH | % ALICE & Poverty |
| Bayonet Point CDP | 10,854 | 61% |
| Beacon Square CDP | 2,735 | 66% |
| Central Pasco CCD | 44,986 | 28% |
| Connerton CDP | 375 | 9% |
| Crystal Springs CDP | 321 | 55% |
| Dade City | 2,638 | 57% |
| Dade City CCD | 5,528 | 55% |
| Dade City North CDP | 818 | 64% |
| Elfers CDP | 5,424 | 65% |
| Heritage Pines CDP | 1,131 | 28% |
| Holiday CDP | 8,776 | 66% |
| Hudson CDP | 5,554 | 55% |
| Jasmine Estates CDP | 7,586 | 67% |
| Key Vista CDP | 637 | 15% |
| Lacoochee CCD | 2,126 | 54% |
| Lacoochee CDP | 569 | 74% |
| Land O' Lakes CDP | 12,402 | 29% |
| Meadow Oaks CDP | 1,079 | 51% |
| Moon Lake CDP | 1,711 | 65% |
| New Port Richey | 6,771 | 67% |
| New Port Richey CCD | 67,694 | 51% |
| New Port Richey East CDP | 4,302 | 66% |
| Odessa CDP | 2,669 | 35% |
| Pasadena Hills CDP | 3,533 | 47% |
| Port Richey | 1,290 | 55% |
| Port Richey CCD | 45,429 | 57% |
| Quail Ridge CDP | 553 | 41% |
| River Ridge CDP | 1,824 | 43% |
| San Antonio | 413 | 25% |
| Shady Hills CDP | 4,021 | 52% |
| Trilby CDP | 178 | 62% |
| Trinity CDP | 4,037 | 24% |
| Wesley Chapel CDP | 17,004 | 26% |
| Zephyrhills | 6,432 | 61% |
| Zephyrhills CCD | 23,529 | 56% |
| Zephyrhills North CDP | 1,091 | 68% |
| Zephyrhills South CDP | 2,467 | 60% |
| Zephyrhills West CDP | 2,561 | 56% |

NITED WAY ALICE REPORT - FLORIDA

ALICE IN PINELLAS COUNTY

2016 Point-in-Time Data

Population: 960,730 • **Number of Households:** 407,268 **Median Household Income:** \$50,036 (state average: \$50,860)

Unemployment Rate: 5.8% (state average: 6.0%)

ALICE Households: 30% (state average: 32%) • Households in Poverty: 12% (state average: 14%)

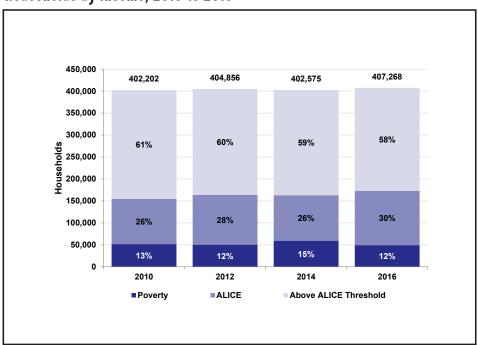
How has the number of ALICE households changed over time?

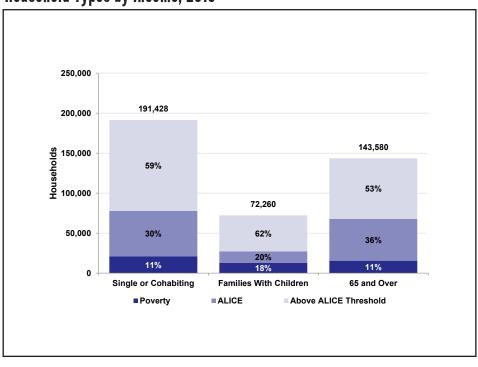
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Pinellas County | | |
|--|--------------|--------------------------------------|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 preschooler |
| Monthly Costs | | |
| Housing | \$668 | \$992 |
| Child Care | \$- | \$1,160 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$163 | \$454 |
| Taxes | \$224 | \$401 |
| Monthly Total | \$1,792 | \$4,994 |
| ANNUAL TOTAL | \$21,504 | \$59,928 |
| Hourly Wage | \$10.75 | \$29.96 |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

| Pinellas County, 2016 | | |
|--------------------------|----------|----------------------|
| Town | Total HH | % ALICE & Poverty |
| Bardmoor CDP | 3,884 | 46% |
| Bay Pines CDP | 1,501 | 42% |
| Bear Creek CDP | 926 | 42% |
| Belleair | 1,722 | 19% |
| Belleair Beach | 739 | 24% |
| Belleair Bluffs | 1,191 | 45% |
| Boca Ciega CCD | 30,727 | 40% |
| Clearwater | 45,459 | 49% |
| Clearwater CCD | 141,218 | 46% |
| Dunedin | 16,818 | 45% |
| East Lake CDP | 13,065 | 26% |
| Feather Sound CDP | 1,723 | 27% |
| Greenbriar CDP | 1,104 | 34% |
| Gulfport | 5,935 | 48% |
| Harbor Bluffs CDP | 1,221 | 24% |
| Indian Rocks Beach | 2,204 | 31% |
| Indian Shores | 850 | 38% |
| Kenneth City | 1,754 | 51% |
| Largo | 38,718 | 51% |
| Lealman CDP | 8,651 | 65% |
| Madeira Beach | 2,348 | 41% |
| North Redington Beach | 769 | 32% |
| Oldsmar | 5,153 | 35% |
| Palm Harbor CDP | 26,462 | 37% |
| Pinellas Park | 20,942 | 50% |
| Redington Beach | 709 | 20% |
| Redington Shores | 1,215 | 33% |
| Ridgecrest CDP | 972 | 66% |
| Safety Harbor | 7,242 | 35% |
| Seminole | 8,441 | 41% |
| South Highpoint CDP | 1,781 | 63% |
| South Pasadena | 3,347 | 57% |
| St. Pete Beach | 5,005 | 33% |
| St. Pete Beach CCD | 8,455 | 34% |
| St. Petersburg | 109,832 | 41% |
| St. Petersburg CCD | 167,459 | 47% |
| Tarpon Springs | 10,051 | 45% |
| Tarpon Springs CCD | 57,929 | 37% |
| Tierra Verde CDP | 1,680 | 15% |
| Treasure Island | 3,567 | 36% |
| West Lealman CDP | 7,495 | 58% |

WAY ALICE REPORT - FLORIDA

ALICE IN POLK COUNTY

2016 Point-in-Time Data

Population: 666,149 • Number of Households: 226,429 Median Household Income: \$46,355 (state average: \$50,860)

Unemployment Rate: 6.1% (state average: 6.0%)

ALICE Households: 34% (state average: 32%) • Households in Poverty: 15% (state average: 14%)

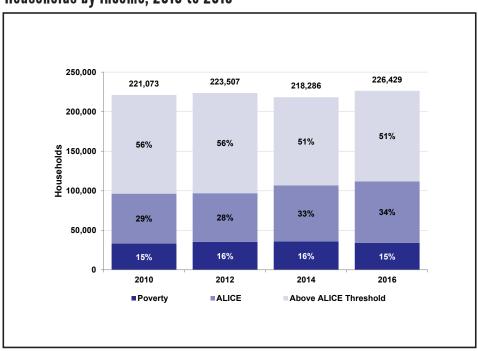
How has the number of ALICE households changed over time?

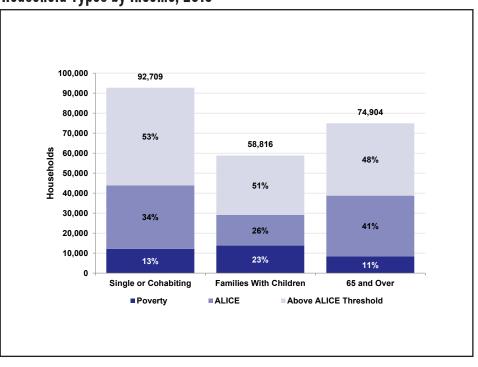
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Polk County | | |
|--|--------------|--------------------------------------|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 preschooler |
| Monthly Costs | | |
| Housing | \$684 | \$901 |
| Child Care | \$- | \$1,000 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$165 | \$421 |
| Taxes | \$229 | \$325 |
| Monthly Total | \$1,815 | \$4,634 |
| ANNUAL TOTAL | \$21,780 | \$55,608 |
| Hourly Wage | \$10.89 | \$27.80 |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

| Polk County, 2016 | | |
|---------------------------------|----------|----------------------|
| Town | Total HH | % ALICE & Poverty |
| Alturas CDP | 1,304 | 54% |
| Auburndale | 4,887 | 54% |
| Babson Park CDP | 324 | 57% |
| Bartow | 5,990 | 51% |
| Bartow CCD | 20,713 | 49% |
| Bradley Junction CDP | 136 | 80% |
| Combee Settlement CDP | 2,148 | 69% |
| Crooked Lake Park CDP | 638 | 68% |
| Crystal Lake CDP | 2,021 | 69% |
| Cypress Gardens CDP | 3,560 | 42% |
| Davenport | 1,010 | 58% |
| Dundee | 1,499 | 68% |
| Eagle Lake | 774 | 50% |
| Fort Meade | 1,880 | 52% |
| Frostproof | 1,174 | 62% |
| Frostproof CCD | 3,659 | 59% |
| Fuller Heights CDP | 3,366 | 39% |
| Fussels Corner CDP | 2,088 | 63% |
| Grenelefe CDP | 714 | 54% |
| Haines City | 7,038 | 67% |
| Haines City CCD | 44,804 | 53% |
| Highland City CDP | 3,564 | 39% |
| Inwood CDP | 2,244 | 69% |
| Jan Phyl Village CDP | 1,672 | 50% |
| Kathleen CDP | 2,143 | 50% |
| Lake Alfred | 2,093 | 61% |
| Lake Hamilton | 378 | 46% |
| Lake Wales | 5,573 | 57% |
| Lake Wales CCD | 16,571 | 58% |
| Lakeland | 40,078 | 50% |
| Lakeland CCD | 93,245 | 50% |
| Lakeland Highlands CDP | 4,160 | 24% |
| Loughman CDP | 1,110 | 53% |
| Medulla CDP | 3,161 | 46% |
| Mulberry | 1,475 | 65% |
| Poinciana CDP | 17,672 | 59% |
| Polk City | 699 | 52% |
| Wahneta CDP | 1,183 | 72% |
| Waverly CDP | 318 | 62% |
| Willow Oak CDP | 1,933 | 67% |
| Winter Haven | 14,188 | 58% |
| Winter Haven- Auburndale CCD | 44,068 | 55% |

IITED WAY ALICE REPORT - FLORIDA

ALICE IN PUTNAM COUNTY

2016 Point-in-Time Data

Population: 72,277 • Number of Households: 28,025

Median Household Income: \$38,239 (state average: \$50,860)

Unemployment Rate: 7.9% (state average: 6.0%)

ALICE Households: 31% (state average: 32%) • Households in Poverty: 18% (state average: 14%)

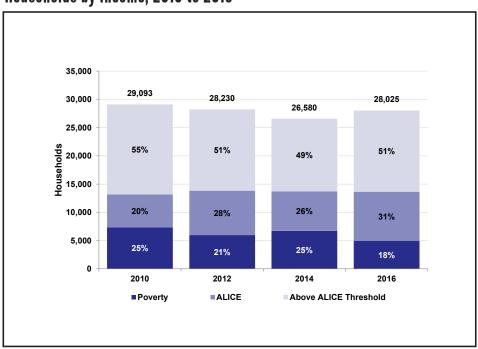
How has the number of ALICE households changed over time?

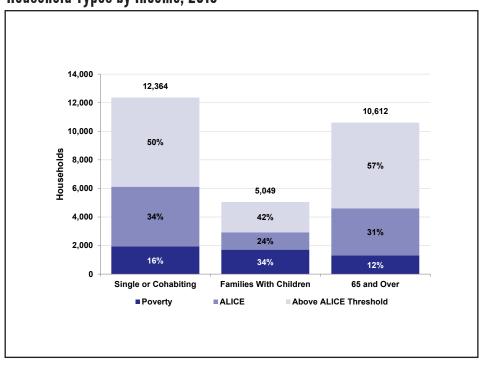
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Putnam County | | |
|--|--------------|--------------------------------------|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler |
| Monthly Costs | | |
| Housing | \$492 | \$634 |
| Child Care | \$- | \$727 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$141 | \$352 |
| Taxes | \$179 | \$169 |
| Monthly Total | \$1,549 | \$3,869 |
| ANNUAL TOTAL | \$18,588 | \$46,428 |
| Hourly Wage | \$9.29 | \$23.21 |

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Putnam County, 2016 Total HH **Crescent City** 726 Crescent City CCD 6,237 53% East Palatka CCD 3,513 50% East Palatka CDP 614 59% 63% Interlachen 548 Interlachen-Florahome 8,997 52% CCD Palatka 3,843 72% Palatka CCD 8,559 57% Pomona Park 330 55% Welaka 274 58%

ITED WAY ALICE REPORT - FLORIDA

ALICE IN ST. JOHNS COUNTY

2016 Point-in-Time Data

Population: 235,087 • **Number of Households:** 84,187 **Median Household Income:** \$78,581 (state average: \$50,860)

Unemployment Rate: 3.1% (state average: 6.0%)

ALICE Households: 19% (state average: 32%) • Households in Poverty: 7% (state average: 14%)

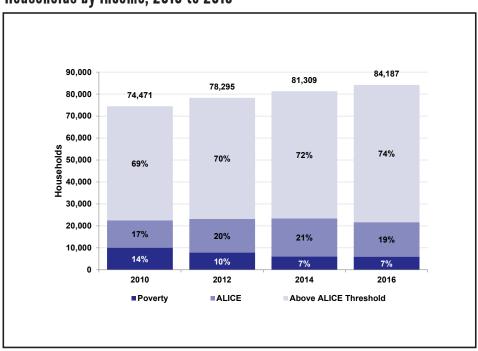
How has the number of ALICE households changed over time?

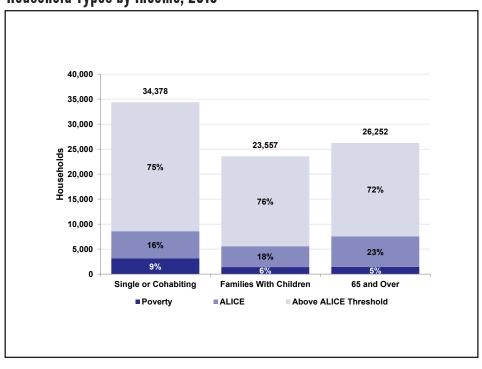
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Households by Income, 2010 to 2016





UNITED WAY ALICE REPORT - FLORIDA

Why do so many households struggle?

The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, St. Johns County | | | |
|---|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | |
| Monthly Costs | | | |
| Housing | \$616 | \$960 | |
| Child Care | \$- | \$1,030 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$156 | \$433 | |
| Taxes | \$209 | \$352 | |
| Monthly Total | \$1,718 | \$4,762 | |
| ANNUAL TOTAL | \$20,616 | \$57,144 | |
| Hourly Wage | \$10.31 | \$28.57 | |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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St. Johns County, 2016 Total HH **Butler Beach CDP** 2,468 38% Crescent Beach CDP 531 39% Flagler Estates CDP 1,086 56% Fruit Cove CCD 14,300 18% Fruit Cove CDP 10,262 22% 293 70% Hastings 4,577 **Hastings CCD** 49% Matanzas CCD 7,449 44% **Nocatee CDP** 3,048 17% Palm Valley CDP 8.832 25% Ponte Vedra CCD 12,072 23% Sawgrass CDP 2,318 22% 5,505 50% St. Augustine 2 924 26% St. Augustine Beach 42,910 34% St. Augustine CCD St. Augustine Shores St. Augustine South 2.010 36% Villano Beach CDP 1,065 30% World Golf Village 5.031 14%

TED WAY ALICE REPORT - FLORIDA

ALICE IN ST. LUCIE COUNTY

2016 Point-in-Time Data

Population: 306,507 • **Number of Households:** 111,617 **Median Household Income:** \$44,804 (state average: \$50,860)

Unemployment Rate: 5.6% (state average: 6.0%)

ALICE Households: 35% (state average: 32%) • Households in Poverty: 16% (state average: 14%)

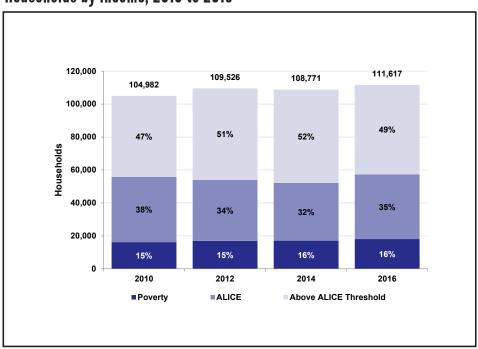
How has the number of ALICE households changed over time?

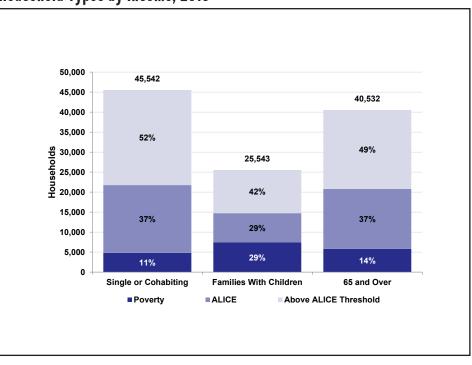
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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| Household Survival Budget, St. Lucie County | | | |
|---|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | |
| Monthly Costs | | | |
| Housing | \$698 | \$923 | |
| Child Care | \$- | \$1,200 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$167 | \$450 | |
| Taxes | \$233 | \$393 | |
| Monthly Total | \$1,835 | \$4,953 | |
| ANNUAL TOTAL | \$22,020 | \$59,436 | |
| Hourly Wage | \$11.01 | \$29.72 | |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Total HH Fort Pierce 16,649 72% Fort Pierce CCD 42,955 61% Fort Pierce North CDP 2,473 75% 1,569 67% Fort Pierce South CDF **Hutchinson Island** 5,221 44% Hutchinson Island 3 202 47% **Indian River Estates** 2,555 51% Lakewood Park CDP 4.777 45% Port St. Lucie 64,360 46% 57,694 45% Port St. Lucie CCD River Park CDP 2,284 67% St. Lucie Village 227 39% West St. Lucie CCD 2,926 54% White City CDP 1 330 44%

NITED WAY ALICE REPORT - FLORIDA

ALICE IN SANTA ROSA COUNTY

2016 Point-in-Time Data

Population: 170,497 • **Number of Households:** 61,817 **Median Household Income:** \$63,619 (state average: \$50,860)

Unemployment Rate: 5.4% (state average: 6.0%)

ALICE Households: 25% (state average: 32%) • Households in Poverty: 11% (state average: 14%)

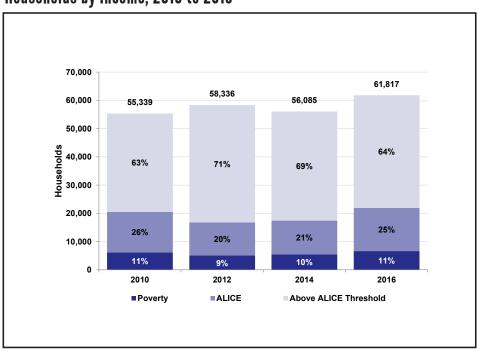
How has the number of ALICE households changed over time?

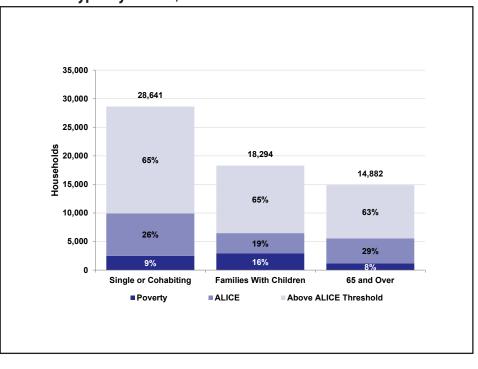
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





UNITED WAY ALICE REPORT – FLORIDA

Why do so many households struggle?

The cost of living continues to increase...

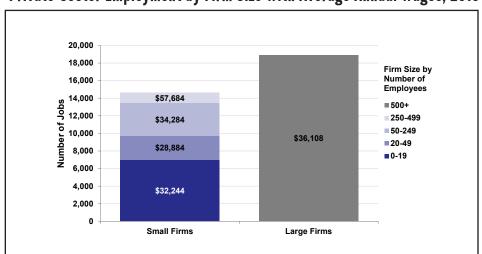
The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Santa Rosa County | | | |
|--|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 preschooler | |
| Monthly Costs | | | |
| Housing | \$690 | \$838 | |
| Child Care | \$- | \$1,110 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$166 | \$427 | |
| Taxes | \$231 | \$339 | |
| Monthly Total | \$1,824 | \$4,701 | |
| ANNUAL TOTAL | \$21,888 | \$56,412 | |
| Hourly Wage | \$10.94 | \$28.21 | |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

| Santa Rosa County, 2016 | | |
|--------------------------------------|----------|----------------------|
| Town | Total HH | % ALICE & Poverty |
| Allentown CCD | 1,141 | 36% |
| Allentown CDP | 438 | 28% |
| Avalon CDP | 251 | 34% |
| Avalon-Mulat CCD | 2,502 | 34% |
| Bagdad CCD | 2,443 | 53% |
| Bagdad CDP | 1,450 | 56% |
| Berrydale CCD | 734 | 50% |
| Brownsdale CDP | 206 | 30% |
| Chumuckla CDP | 438 | 38% |
| East Milton CCD | 2,951 | 53% |
| East Milton CDP | 2,826 | 53% |
| Floridatown CDP | 132 | 37% |
| Garcon Point CDP | 166 | 26% |
| Gulf Breeze | 2,415 | 23% |
| Gulf Breeze CCD | 2,415 | 23% |
| Harold CCD | 450 | 35% |
| Harold CDP | 340 | 23% |
| Holley CDP | 577 | 37% |
| Holley-Navarre CCD | 13,208 | 34% |
| Jay | 182 | 64% |
| Jay CCD | 1,358 | 48% |
| Midway CCD | 9,513 | 36% |
| Midway CDP (Santa Rosa County) | 7,032 | 41% |
| Milton | 3,639 | 46% |
| Milton CCD | 4,207 | 46% |
| Munson CCD | 543 | 56% |
| Navarre Beach CCD | 456 | 28% |
| Navarre Beach CDP | 456 | 28% |
| Navarre CDP | 12,631 | 33% |
| Oriole Beach CDP | 547 | 33% |
| Pace CCD | 11,706 | 34% |
| Pace CDP | 7,703 | 35% |
| Pea Ridge CDP | 1,309 | 50% |
| Point Baker CDP | 1,139 | 44% |
| Roeville CDP | 206 | 53% |
| Skyline CCD | 5,809 | 40% |
| Tiger Point CDP | 1,141 | 23% |
| Wallace CDP | 620 | 32% |
| Whitfield CDP (Santa Rosa County) | 104 | 71% |
| Woodlawn Beach CDP | 793 | 18% |

TED WAY ALICE REPORT - FLORIDA

ALICE IN SARASOTA COUNTY

2016 Point-in-Time Data

Population: 412,569 • Number of Households: 176,191 Median Household Income: \$54,989 (state average: \$50,860)

Unemployment Rate: 4.8% (state average: 6.0%)

ALICE Households: 28% (state average: 32%) • Households in Poverty: 9% (state average: 14%)

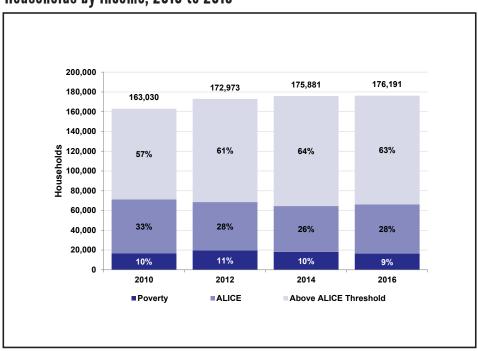
How has the number of ALICE households changed over time?

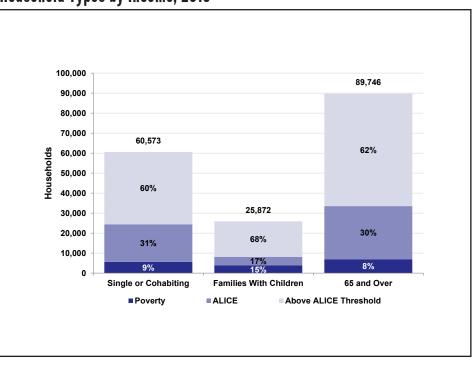
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





UNITED WAY ALICE REPORT – FLORIDA

Why do so many households struggle?

The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Sarasota County | | | |
|--|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | |
| Monthly Costs | | | |
| Housing | \$711 | \$974 | |
| Child Care | \$- | \$1,300 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$168 | \$470 | |
| Taxes | \$237 | \$439 | |
| Monthly Total | \$1,853 | \$5,170 | |
| ANNUAL TOTAL | \$22,236 | \$62,040 | |
| Hourly Wage | \$11.12 | \$31.02 | |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

| Sarasota County, 2016 | | |
|----------------------------------|----------|----------------------|
| Town | Total HH | % ALICE & Poverty |
| Bee Ridge CDP | 4,415 | 35% |
| Desoto Lakes CDP | 1,395 | 39% |
| Englewood CCD | 5,712 | 45% |
| Englewood CDP | 7,499 | 46% |
| Fruitville CDP | 5,508 | 34% |
| Gulf Gate Estates CDP | 5,320 | 49% |
| Gulf Gate Estates- Osprey CCD | 14,293 | 37% |
| Interior County CCD | 15,952 | 31% |
| Kensington Park CDP | 1,481 | 49% |
| Lake Sarasota CDP | 1,617 | 35% |
| Laurel CDP | 4,467 | 44% |
| Longboat Key CCD | 2,431 | 22% |
| Nokomis CDP | 1,487 | 51% |
| North Port | 22,895 | 38% |
| North Port CCD | 25,160 | 39% |
| North Sarasota CDP | 3,101 | 56% |
| Osprey CDP | 2,869 | 25% |
| Plantation CDP | 2,741 | 29% |
| Ridge Wood Heights CDP | 1,963 | 45% |
| Sarasota | 23,482 | 51% |
| Sarasota CCD | 78,955 | 42% |
| Sarasota Springs CDP | 6,062 | 39% |
| Siesta Key CDP | 2,896 | 25% |
| South Gate Ridge CDP | 2,516 | 46% |
| South Sarasota CDP | 2,386 | 41% |
| South Venice CDP | 6,251 | 43% |
| Southgate CDP | 3,207 | 51% |
| The Meadows CDP | 2,172 | 32% |
| Vamo CDP | 2,586 | 46% |
| Venice | 11,711 | 38% |
| Venice CCD | 33,073 | 40% |
| Venice Gardens CDP | 3,372 | 38% |
| Warm Mineral Springs CDP | 2,537 | 46% |

ITED WAY ALICE REPORT - FLORIDA

ALICE IN SEMINOLE COUNTY

2016 Point-in-Time Data

Population: 455,479 • **Number of Households:** 167,549 **Median Household Income:** \$61,311 (state average: \$50,860)

Unemployment Rate: 5.0% (state average: 6.0%)

ALICE Households: 27% (state average: 32%) • Households in Poverty: 12% (state average: 14%)

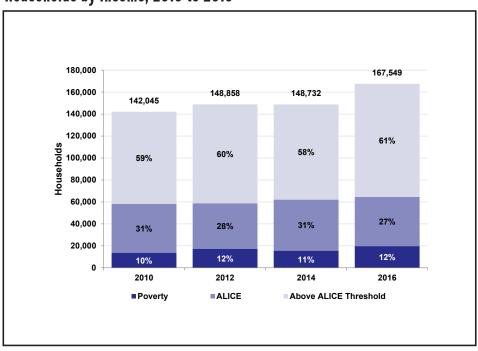
How has the number of ALICE households changed over time?

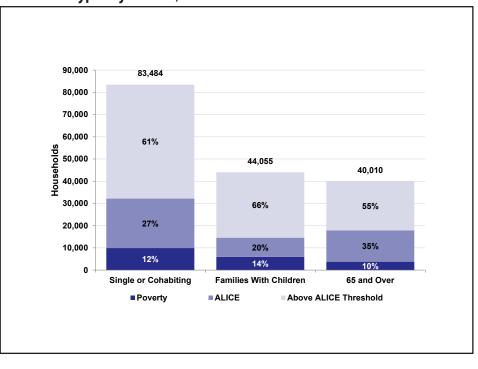
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





UNITED WAY ALICE REPORT – FLORIDA

Why do so many households struggle?

The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Seminole County | | |
|--|--------------|--------------------------------------|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler |
| Monthly Costs | | |
| Housing | \$748 | \$1,003 |
| Child Care | \$- | \$1,060 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$173 | \$442 |
| Taxes | \$248 | \$374 |
| Monthly Total | \$1,906 | \$4,866 |
| ANNUAL TOTAL | \$22,872 | \$58,392 |
| Hourly Wage | \$11.44 | \$29.20 |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

| Seminole County, 2016 | | |
|--|----------|----------------------|
| Town | Total HH | % ALICE & Poverty |
| Altamonte Springs | 17,608 | 48% |
| Black Hammock CDP | 380 | 42% |
| Casselberry | 10,429 | 56% |
| Casselberry- Altamonte Springs CCD | 76,930 | 43% |
| Chuluota CDP | 761 | 38% |
| Fern Park CDP | 3,283 | 46% |
| Forest City CDP | 4,976 | 44% |
| Geneva CDP | 824 | 30% |
| Goldenrod CDP | 4,880 | 55% |
| Heathrow CDP | 2,440 | 27% |
| Lake Mary | 5,497 | 24% |
| Longwood | 4,925 | 42% |
| Midway CDP (Seminole County) | 573 | 81% |
| Oviedo | 11,014 | 25% |
| Oviedo CCD | 31,906 | 32% |
| Sanford | 19,987 | 59% |
| Sanford CCD | 47,380 | 42% |
| Wekiwa Springs CDP | 8,469 | 26% |
| Winter Springs | 12,239 | 36% |

NITED WAY ALICE REPORT - FLORIDA

ALICE IN SUMTER COUNTY

2016 Point-in-Time Data

Population: 123,996 • Number of Households: 51,781 Median Household Income: \$54,562 (state average: \$50,860)

Unemployment Rate: 2.8% (state average: 6.0%)

ALICE Households: 25% (state average: 32%) • Households in Poverty: 9% (state average: 14%)

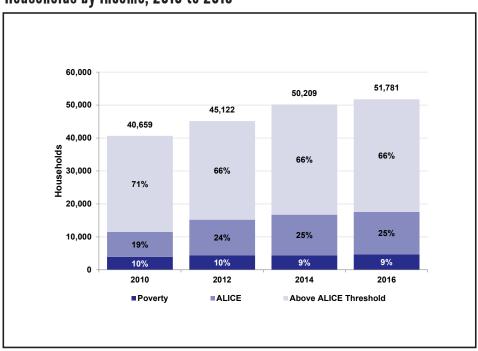
How has the number of ALICE households changed over time?

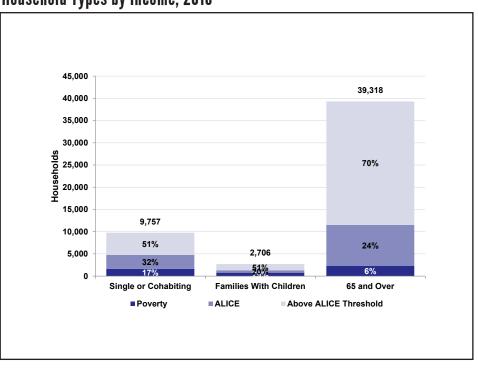
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





Why do so many households struggle? The cost of living continues to increase...

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| Household Survival Budget, Sumter County | | |
|--|--------------|--------------------------------------|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler |
| Monthly Costs | | |
| Housing | \$520 | \$728 |
| Child Care | \$- | \$1,035 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$144 | \$403 |
| Taxes | \$186 | \$283 |
| Monthly Total | \$1,587 | \$4,436 |
| ANNUAL TOTAL | \$19,044 | \$53,232 |
| Hourly Wage | \$9.52 | \$26.62 |

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Sumter County, 2016 Total HH Town 1,104 Bushnell-Center Hill 8 471 52% Center Hill 360 59% 213 Lake Panasoffkee CDP 1,391 57% The Villages CDP 37,778 25% Webster 255 57% Wildwood 2.922 42% Wildwood CCD 40,891 29%

NITED WAY ALICE REPORT - FLORIDA

ALICE IN SUWANNEE COUNTY

2016 Point-in-Time Data

Population: 43,653 • **Number of Households:** 15,315

Median Household Income: \$37,796 (state average: \$50,860)

Unemployment Rate: 10.3% (state average: 6.0%)

ALICE Households: 28% (state average: 32%) • Households in Poverty: 22% (state average: 14%)

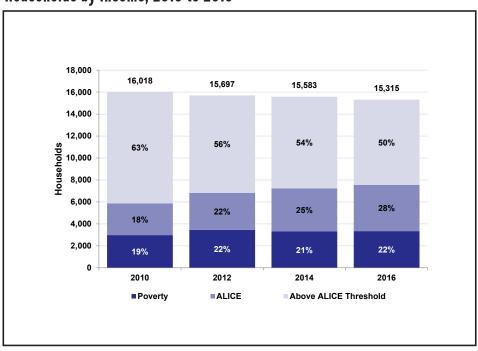
How has the number of ALICE households changed over time?

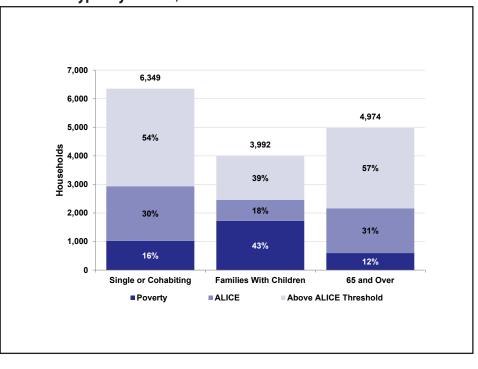
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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| Household Survival Budget, Suwannee County | | |
|--|--------------|--------------------------------------|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler |
| Monthly Costs | | |
| Housing | \$471 | \$634 |
| Child Care | \$- | \$1,035 |
| Food | \$164 | \$542 |
| Transportation | \$322 | \$644 |
| Health Care | \$196 | \$726 |
| Technology | \$55 | \$75 |
| Miscellaneous | \$138 | \$391 |
| Taxes | \$174 | \$254 |
| Monthly Total | \$1,520 | \$4,301 |
| ANNUAL TOTAL | \$18,240 | \$51,612 |
| Hourly Wage | \$9.12 | \$25.81 |

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Suwannee County, 2016 Total HH Town Branford 277 **Branford CCD** 2,592 45% Dowling Park CCD 3,113 52% 2,314 67% Live Oak 6,464 50% Live Oak CCD McAlpin-Wellborn 3,146 47% CCD

ITED WAY ALICE REPORT - FLORIDA

ALICE IN TAYLOR COUNTY

2016 Point-in-Time Data

Population: 22,582 • Number of Households: 7,544

Median Household Income: \$36,195 (state average: \$50,860)

Unemployment Rate: 7.7% (state average: 6.0%)

ALICE Households: 45% (state average: 32%) • Households in Poverty: 17% (state average: 14%)

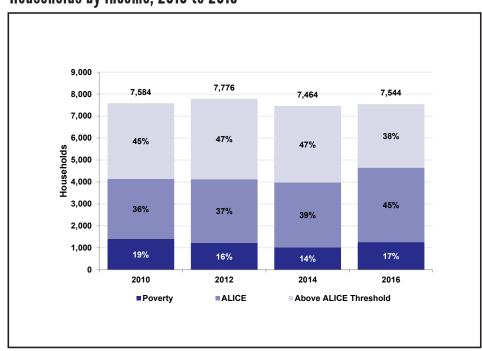
How has the number of ALICE households changed over time?

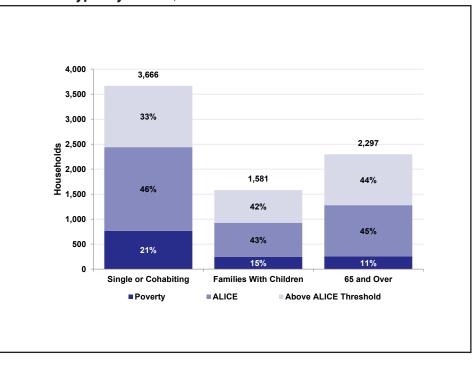
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What types of households are struggling?

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Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Taylor County | | | |
|--|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | |
| Monthly Costs | | | |
| Housing | \$516 | \$634 | |
| Child Care | \$- | \$1,000 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$144 | \$386 | |
| Taxes | \$185 | \$243 | |
| Monthly Total | \$1,582 | \$4,250 | |
| ANNUAL TOTAL | \$18,984 | \$51,000 | |
| Hourly Wage | \$9.49 | \$25.50 | |

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Taylor County, 2016 Town Total HH % ALICE & Poverty Perry 2,619 75% Perry North CCD 5,437 64% Perry South CCD 2,107 56% Steinhatchee CDP 547 63%

ED WAY ALICE REPORT - FLORIDA

ALICE IN UNION COUNTY

2016 Point-in-Time Data

Population: 15,159 • Number of Households: 3,892

Median Household Income: \$37,778 (state average: \$50,860)

Unemployment Rate: 10.5% (state average: 6.0%)

ALICE Households: 38% (state average: 32%) • Households in Poverty: 21% (state average: 14%)

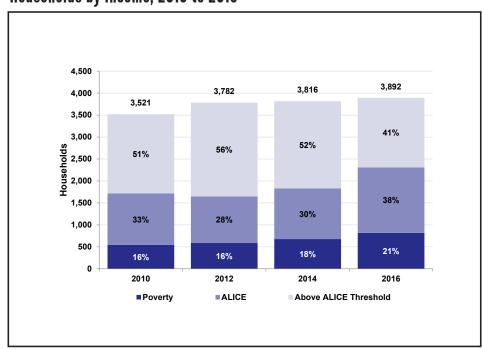
How has the number of ALICE households changed over time?

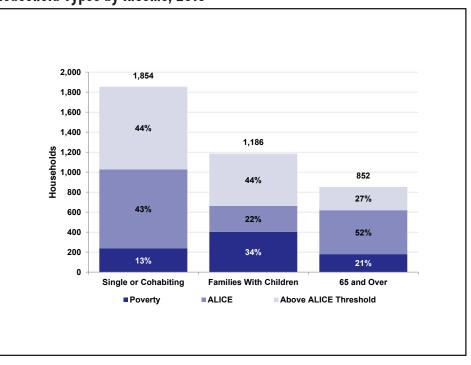
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Union County | | | |
|---|---|----------|--|
| | SINGLE ADULT 2 ADULTS, 1 INFAI 1 PRESCHOOLER | | |
| Monthly Costs | | | |
| Housing | \$516 | \$634 | |
| Child Care | \$- | \$1,035 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$144 | \$391 | |
| Taxes | \$185 | \$254 | |
| Monthly Total | \$1,582 | \$4,301 | |
| ANNUAL TOTAL | \$18,984 | \$51,612 | |
| Hourly Wage | \$9.49 | \$25.81 | |

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Union County, 2016 Total HH Lake Butler 803 Lake Butler CCD 1,715 59% Raiford CCD 594 53% 152 75% **Worthington Springs Worthington Springs** 1,583 62%

TED WAY ALICE REPORT - FLORIDA

ALICE IN VOLUSIA COUNTY

2016 Point-in-Time Data

Population: 529,364 • **Number of Households:** 214,039 **Median Household Income:** \$45,366 (state average: \$50,860)

Unemployment Rate: 6.4% (state average: 6.0%)

ALICE Households: 29% (state average: 32%) • Households in Poverty: 14% (state average: 14%)

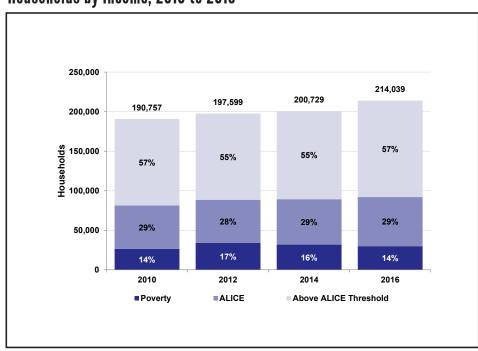
How has the number of ALICE households changed over time?

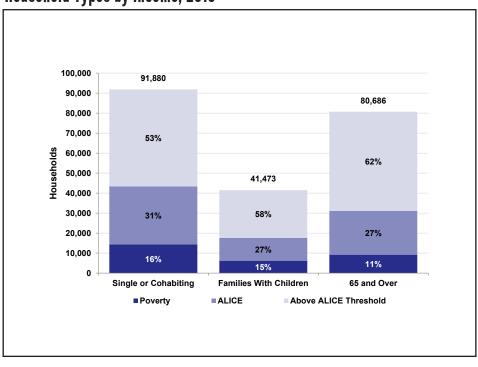
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 15 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

| Household Survival Budget, Volusia County | | | |
|---|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | |
| Monthly Costs | | | |
| Housing | \$553 | \$896 | |
| Child Care | \$- | \$1,030 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$148 | \$425 | |
| Taxes | \$193 | \$332 | |
| Monthly Total | \$1,631 | \$4,670 | |
| ANNUAL TOTAL | \$19,572 | \$56,040 | |
| Hourly Wage | \$9.79 | \$28.02 | |

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

| Volusia County, 2016 | | |
|-----------------------------|----------|----------------------|
| Town | Total HH | % ALICE & Poverty |
| Central Volusia CCD | 14,012 | 27% |
| Daytona Beach | 30,669 | 60% |
| Daytona Beach CCD | 16,730 | 73% |
| Daytona Beach Shores | 2,463 | 36% |
| De Leon Springs CDP | 854 | 41% |
| DeBary | 7,986 | 39% |
| DeBary-Orange City CCD | 17,005 | 44% |
| DeLand | 10,719 | 48% |
| DeLand CCD | 24,545 | 45% |
| DeLand Southwest CDP | 355 | 74% |
| Deltona | 31,155 | 41% |
| Deltona CCD | 34,012 | 46% |
| Edgewater | 8,466 | 39% |
| Glencoe CDP | 942 | 40% |
| Holly Hill | 4,894 | 65% |
| Lake Helen | 1,146 | 54% |
| New Smyrna Beach | 11,913 | 38% |
| New Smyrna Beach CCD | 26,161 | 40% |
| North DeLand CDP | 521 | 50% |
| North Peninsula CCD | 12,307 | 47% |
| Oak Hill | 792 | 36% |
| Orange City | 4,786 | 54% |
| Ormond Beach | 16,660 | 39% |
| Ormond Beach CCD | 22,623 | 46% |
| Ormond-by-the-Sea CDP | 3,714 | 44% |
| Pierson | 418 | 58% |
| Pierson-Seville CCD | 2,536 | 44% |
| Ponce Inlet | 1,388 | 27% |
| Port Orange | 24,813 | 41% |
| Port Orange CCD | 29,810 | 48% |
| Samsula-Spruce Creek CDP | 2,138 | 27% |
| Seville CDP | 151 | 57% |
| South Daytona | 5,234 | 57% |
| South Peninsula CCD | 5,569 | 34% |
| West DeLand CDP | 1,313 | 38% |

ITED WAY ALICE REPORT - FLORIDA

ALICE IN WAKULLA COUNTY

2016 Point-in-Time Data

Population: 31,314 • Number of Households: 10,726

Median Household Income: \$54,078 (state average: \$50,860)

Unemployment Rate: 7.1% (state average: 6.0%)

ALICE Households: 26% (state average: 32%) • Households in Poverty: 13% (state average: 14%)

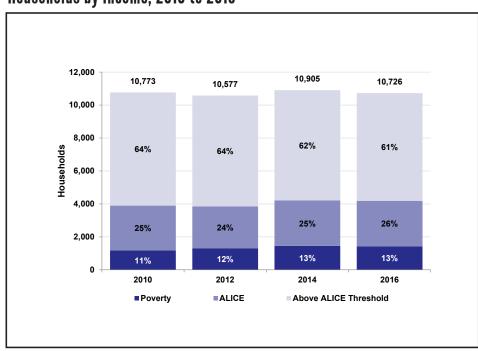
How has the number of ALICE households changed over time?

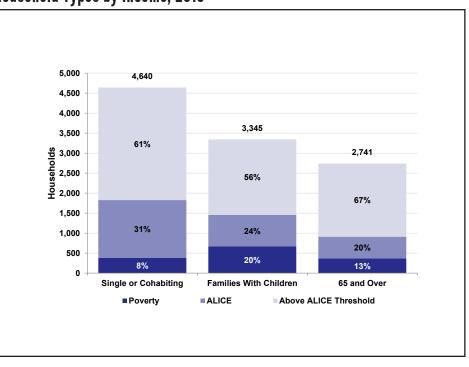
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





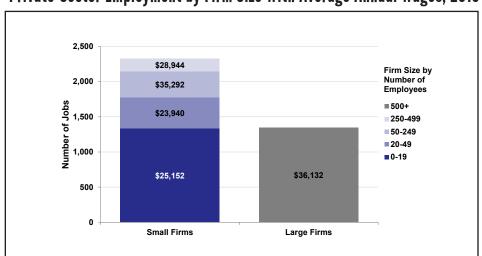
The cost of living continues to increase...

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| Household Survival Budget, Wakulla County | | | |
|---|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | |
| Monthly Costs | | | |
| Housing | \$617 | \$798 | |
| Child Care | \$- | \$980 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$156 | \$405 | |
| Taxes | \$209 | \$287 | |
| Monthly Total | \$1,719 | \$4,457 | |
| ANNUAL TOTAL | \$20,628 | \$53,484 | |
| Hourly Wage | \$10.31 | \$26.74 | |

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Wakulla County, 2016 Total HH 1,546 Crawfordville CDP East Wakulla CCD 8,619 35% Panacea CDP 360 83% Sopchoppy 189 46% St. Marks 111 34% West Wakulla CCD 2,107 53%

IITED WAY ALICE REPORT - FLORIDA

ALICE IN WALTON COUNTY

2016 Point-in-Time Data

Population: 65,889 • Number of Households: 27,207

Median Household Income: \$56,246 (state average: \$50,860)

Unemployment Rate: 6.4% (state average: 6.0%)

ALICE Households: 21% (state average: 32%) • Households in Poverty: 14% (state average: 14%)

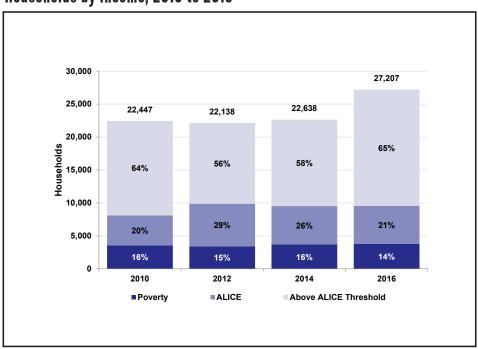
How has the number of ALICE households changed over time?

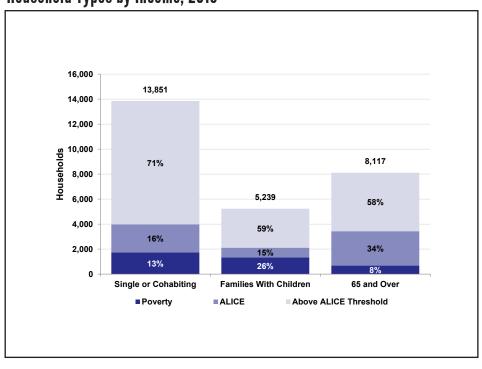
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Households by Income, 2010 to 2016





The cost of living continues to increase...

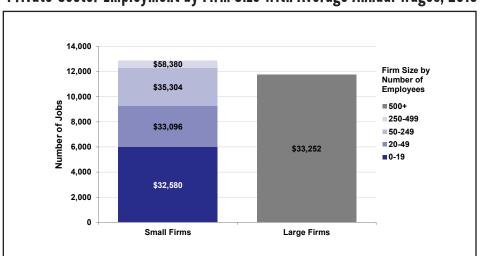
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| Household Survival Budget, Walton County | | | |
|--|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | |
| Monthly Costs | | | |
| Housing | \$635 | \$771 | |
| Child Care | \$- | \$900 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$159 | \$391 | |
| Taxes | \$214 | \$254 | |
| Monthly Total | \$1,745 | \$4,303 | |
| ANNUAL TOTAL | \$20,940 | \$51,636 | |
| Hourly Wage | \$10.47 | \$25.82 | |

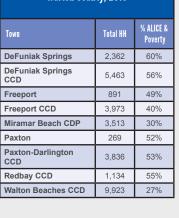
...and wages lag behind

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.



IITED WAY ALICE REPORT - FLORIDA

ALICE IN WASHINGTON COUNTY

2016 Point-in-Time Data

Population: 24,627 • Number of Households: 8,370

Median Household Income: \$38,330 (state average: \$50,860)

Unemployment Rate: 9.8% (state average: 6.0%)

ALICE Households: 33% (state average: 32%) • Households in Poverty: 21% (state average: 14%)

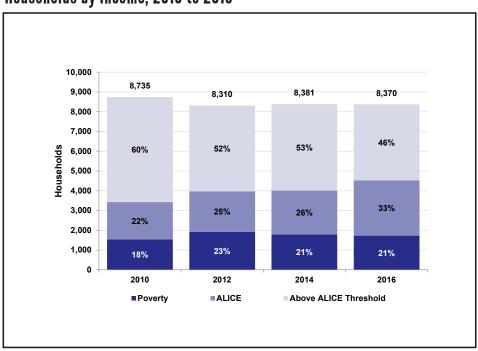
How has the number of ALICE households changed over time?

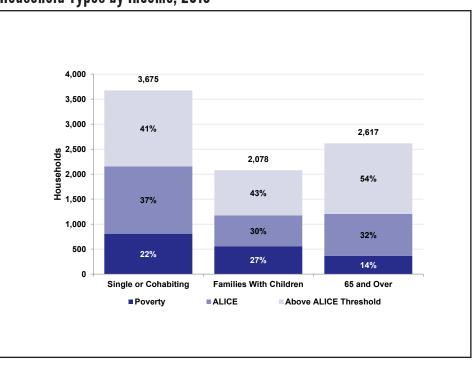
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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| Household Survival Budget, Washington County | | | |
|--|--------------|--------------------------------------|--|
| | SINGLE ADULT | 2 ADULTS, 1 INFANT, 1 Preschooler | |
| Monthly Costs | | | |
| Housing | \$471 | \$634 | |
| Child Care | \$- | \$1,035 | |
| Food | \$164 | \$542 | |
| Transportation | \$322 | \$644 | |
| Health Care | \$196 | \$726 | |
| Technology | \$55 | \$75 | |
| Miscellaneous | \$138 | \$391 | |
| Taxes | \$174 | \$254 | |
| Monthly Total | \$1,520 | \$4,301 | |
| ANNUAL TOTAL | \$18,240 | \$51,612 | |
| Hourly Wage | \$9.12 | \$25.81 | |

| and | wages | lag | behind |
|-----|-------|-----|--------|
|-----|-------|-----|--------|

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Florida Department of Education, 2016.

Washington County, 2016 Total HH Caryville CCD 1,339 Chipley 1,258 61% Chipley CCD 2,852 52% Ebro 102 56% 303 63% Vernon 4,179 Vernon CCD 57% 62% Wausau 163